



2018

ANNUAL REPORT

Dar Al-Hijrah Islamic Center



WHAT'S NEW?

NEW VISION

A model Muslim community striving for a just and virtuous society

NEW MISSION

Our mission is to serve the Creator by:

1. Educating, developing and empowering our congregants;
2. Providing services of faith and care for our community;
3. Engaging society by building bridges and advocating for social justice.

NEW MOTTO

**ROOTED IN FAITH.
GROWING IN SERVICE.**

01

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All praise is to Allah, the one and only God, the Creator of the heavens and the universe, the Lord of Adam, Noah, Moses, Jesus, and Muhammad, peace and blessings be upon them all...

“We have sent Our messengers with clear proofs, and sent with them the Book and the Balance, so that people may uphold justice.. Surah 57, verse 25.

This is the platform where Muslims have to operate. Our mission is to establish justice on earth. We have to fight inequity and fix inequality. We must combat structural racism and hidden bigotry. We have to engage in choosing our elected officials to be sure those who believe in justice are the ones who shape our policies. We have to partner with faith-based institutions and civic groups who advocate for the rights of the weak and vulnerable in our society. We have to start with ourselves and clean our own community from internal racism and subtle discrimination. God have created all humans equal and it is upon us to stand for the rights of everyone whether in our community or in our larger society.

To do so, we have to prepare ourselves. We have to be rooted in our faith and have solid understanding of our principles. We have to create a culture of self-learning and character development and to provide the right resources for it. We have to nurture an atmosphere of God-consciousness through proper worship and understanding of our core values. We need to call upon our youth to return to the Masjid and prepare the right environment for them to take the lead. We need to purify ourselves if we aspire to be a model community from all forms of discrimination; ethnic, racial, gender, societal, economic, or generational.

Over the last 35 some years, we at Dar Al-Hijrah have been evolving from a small place of worship to a leading community that stand on a solid ground of faith and values derived from our divine guidance. We will continue to strengthen the faith in our hearts, retrieve our youth and entrust them with carrying the responsibility, mobilize our community to put their faith in action, and contribute to the common good of our society.




“And say, act. God will see your action, and so will His Messenger, and the believers. Then you will be returned to the Knower of secrets and declarations, so that He will inform you of what you used to do” Surah 9 verse 105.

May Allah guide us to the best of actions.
Mohamed Helmy,
Chairman, Dar Al-Hijrah Islamic Center



Let me start by thanking Allah swt for guiding us to the path of service, and to serve His community, and to serve mankind. Allow me also to thank our community for their ongoing support; you are our only financial support and institutional backbone, the only source, after Allah swt that we rely on. These donations come from the community and are spent to serve the community.

Since the beginning of 2018, the Executive Committee developed an ongoing motto for the Center: Moving Forward, Distinguishing Identity, and Increasing Recognition.

 FUNCTIONS	12,0000
 BUDGET	\$3,598,782.61
 STAFF	+72 Staff

MOVING FORWARD

The Executive Committee, through its departments, recognizes the importance of the functions, programs, and activities that serve the community and implement our strategic plan. We hold 12,000 programs/functions/activities/services every year to reach our strategic goals. The Dar Al-Hijrah Departments created programs to help families, individuals, and youth to learn how to practice their faith, maintain life affairs or learn how to work among others, and properly fit into our society.

DISTINGUISHING IDENTITY

As we move forward in 2018 and beyond, we are working to hone in our messaging and strengthen the foundation and principles of our Islamic identity within our community and larger society. We strived to stay true to our faith, uncompromised, as we implemented our programs. While Dar Al-Hijrah serves 50 nationalities, it was crucial for us to keep our programs and community firmly grounded in the Quran and Sunnah.

The Dar Al-Hijrah education programs were specifically intended to help individuals learn their Deen and its practicality within their societal context. Some of that programing was designed to help our youth understand their faith while empathizing with their struggles with peers and in their schools. We also started programs to engage families as a unit and discuss the challenges they face amongst themselves. While moving forward, we face realities with our youth who need to connect and sometimes vent their frustrations and discuss their emotions during counseling sessions. Dar Al-Hijrah held over 800 hours of counseling for families and individuals to help them to move forward. All of our programming was conducted by scholars from variety of specialties in Islamic fields.

INCREASING RECOGNITION

As we continue to root our action-based messaging in our uncompromising principles, it was essential to maintain our relationships with partners to serve society at large. This increased recognition has continued to serve the purpose of educating our congregants, providing services, and building bridges while advocating for social justice.

The Dar Al-Hijrah Departments made worked hard to engage our community and larger society through various functions. We strived to illustrate how an Islamic Center can convey and act on the message of social justice by standing and helping others and joining forces to change society into one that lives up to “liberty and justice for all.” We worked closely with government officials, religious institutions, and civic coalitions to turn these principles into policy for the betterment of society.

As you read our 2018 report, you will realize that the Center of tomorrow is shaped by its purposed programs, activities, and services of today. Again, I would like to thank the community for standing by Dar Al-Hijrah, and for their ongoing support. May Allah bless us all guide us towards what he accepts and blesses.

CHAIRMAN

Dr. Mohamed Helmy



Br. Tammam Dandashi

Br. Kambiz Soltani

Br. Hossein Goal

Br. Allam Al-Alami

VICE CHAIRMAN

TREASURER

SECRETARY

MEMBER



Dr. Ahmad Hassan

Dr. Akram Elzend

Dr. Esam Omeish

Dr. Essam Tellawi

MEMBER

MEMBER

MEMBER

MEMBER

EXECUTIVE COMMITTEE



IMAM
Sh. Shaker Elsayed

Imams Office



DIRECTOR
Br. Saif Rahman

PGA



DIRECTOR
Sr. Ieasha Prime

Womens Program's



COMMITTEE HEAD
Dr. Ahmad Hassan

Education

DEPARTMENT STAFF

Operations Manager
Br. Amin Elhilo

Assistants

1. Youssef Elidrissi
2. Abdulhakim Tunalli

Security

3. Abdelillah Dribigi
4. Abdallah Othman
5. Salim Abubaker
6. Mohamed Boudissa
7. Elmouez Hamza

Technology Support

8. Wanes Saud
9. Ahmed Benomran
10. Tammam Dandashi
11. Belal Jaradati
12. Kamal Mohamed

Facility Management

- | | | |
|-----------------------|-----------------------|------------------------|
| 1. Mohamed Ibrahim | 3. Siefdine Elmarheri | 6. Latifa Ojja |
| 2. Mohammed Elidrissi | 4. Tunsi Salem | 7. Lakhbira Aitettaleb |
| 5. Redouane Bensadik | | |

Self-Sufficiency

1. Elzahraa Abdalla
2. Atiya Atah
3. Malak Abdulhamid
4. Menna Amin
5. Mary Hassan

Family Assistance

6. Hanan Gendeya
7. Sawsan Bayazid
8. Fatima Mhemdi
9. Randa Al-tar
10. Hamida

Community Events

11. Mounia El Fidaoui
12. Debora Potter
13. Aneesa
14. Aneesa Salim
15. Jacqeline Muh.

EXECUTIVE DIRECTOR
Br. Samir Abo-Issa

Administration

EXECUTIVE COMMITTEE

DEPARTMENT STAFF

Teachers

- | | | |
|-------------------|------------------|--------------------|
| 1. Amal Emara | 5. Fozia Mire | 8. Nura Egal |
| 2. Malikah Touil | 6. Naila Saidani | 9. Nacima Mechkour |
| 3. Samiha Fudeh | 7. Ibtihal Yahia | 10. Latifa Ojja |
| 4. Farida Tefiani | | |

Admin

1. Nour Hawash

Production

2. Youssef Elidrissi
3. Boshra Soltan
4. Mohammed Saffouri
5. Mohammed Hennawy

Distribution

7. Youssef Mahmoud
8. Safa Hawash
9. Aisha Abadallah
10. Ayah Alshantir
11. Aisha Ahmed

Team

- | | |
|----------------|-------------------|
| 1. Hiba Abutaa | 4. Mansour Alyasi |
| 2. Safa Hawash | 5. Hamza Almas |
| 3. Hanan Seid | 6. Asli Ali |

Team

1. Fazia Deen
2. Anna Hassan (Intern)
3. Fatima Williams (Intern)

PRINCIPAL
Sr. Asli Amin

Weekend School



Communications



DIRECTOR
Br. Omar Soltan

Youth



DIRECTOR
Br. Mohamed Kibriya

Outreach



DIRECTOR
Br. Naem Baig

OVERVIEW

Rooted in Faith, Growing in Service” this is our newly adopted motto and one of the fruits that Dar Al-Hijrah Islamic center reaped in 2018 from the extensive work on the rebranding efforts that the board of directors conducted along with the executive team. All praise is due to Allah, 2018 was a year where we spent more time focusing on internal organization, meeting with department heads and listening to our community to shape our future plans. We raised the bar and elevated the expectations for every member in the Dar Al-Hijrah family.

OUR FACILITIES AND FINANCES

Our finances stand on solid ground and we are expanding our endowment to secure future funding. Several policies and resolutions were adopted to improve our institution’s operational performance including approving general and specific departmental budgets, adjusting salaries to secure our essential and talented staff, and setting policies and procedures to streamline our operations.

The board worked on rebranding our philosophy, practice, and services to reach out and influence a larger cross-section of our society. Through two working retreats over 3 days, the Board along with the Executive Team and other community stakeholders, re-articulated our vision and mission, revised our goals and discussed upgrading our logo and changing our name. We conducted several community meetings and surveyed our base membership and community stakeholders. We sought feedback regarding these upgrades and to answer an essential question: do we need to change our name and our logo to prepare our institution for the future and pave the way for generations to come. Survey results affirmed our community’s maturity and its perception of Dar Al-Hijrah as a model community that rises to challenges and is prepared for the future. We received an overwhelming approval of the proposed vision, mission, and objectives. During surveying it became clear that the notion of changing the name of Dar Al-Hijrah did not find the same overwhelming acceptance as changing the logo, which was generally accepted. The Board adopted a resolution to run the logo change process through a public competition, while keeping our name as Dar Al-Hijrah Islamic Center.

OUR INSTITUTION

The Board continued to invest in the development of our community by supporting educational programs for everyone; youth and adults, men and women. Educational and self-development programs encompassed a wide array of disciplines from leadership training, to Ijaza programs, and spiritual activities.

The Board funded activities proposed by the youth for the youth and successfully established a basketball court in the Courtyard. The Board supported The Women’s Conference for the 2nd year and other activities dedicated to empowering women in our community. The Board conducted budget listening sessions with department directors and approved a thematic educational plan in addition to a Youth Conference and a Seerah Conference.

OUR MUSLIM COMMUNITY

We continue to engage with regional and national Muslim organizations to stabilize and expand Northern Virginia’s Muslim infrastructure. We do so through coordination with our main affiliate organization, the Muslim American Society, and partnering with Islamic Circle of North America, the Council on American Islamic Relations, Islamic Relief USA, United Muslim Relief, Penny Appeal USA and other Islamic organizations across the country. We are taking a leadership role in the Virginia Council of Muslim Organizations that aims to harmonize the voice of all Muslims in our Commonwealth.

OUR LARGE SOCIETY

The board renewed its commitment to outreach, civic engagement and public service programming. Dar Al-Hijrah continues to partner with VOICE (Virginians Organized for Interfaith Community Engagement) to advocate for our community’s rights and aspirations. Dar Al-Hijrah is engaged in several projects with Fairfax County and other local governmental and non-governmental entities to improve the lives of our neighbors.

In conclusion, we are preparing our institution and our community to be educated, informed, skilled, and empowered to take a lead in our country’s struggle for social justice reform. The mission of justice is deeply rooted in divine guidance and the basis for which God sent the messengers to humankind.

{We have sent Our messengers with clear proofs, and sent with them the Book and the Balance, so that people may uphold justice...} Surah 57, Verse 25.



1. Faith teaches us who Allah is: our God, our Lord, and our Savior.
2. Faith gives us our purpose in life and our way forward. Our faith guides us, in our relationship with Allah, and with the rest of His creation.
3. In faith, a Muslim is expected to treat all with respect, to do unto others what the Muslim loves for her (or his) own self and family, to protect all from harm, to push back against all vices, and to support all that is righteous and good.

FAITH

“Serve Allah, and join no partners with Him, and do good: to your parents and kinsfolk, to orphans and those in need, to neighbors who are relatives and your nearby neighbors. Do good also for the casual companion by your side and the traveler you meet, and even for your servants; for Allah does not love the arrogant or the prideful.”

–The Qur’an, surah 4 (The Women), Ayat 135

1. Family is the foundation for having a good character, being a good neighbor, and participating in society as a good citizen.
2. Families teach faith, loyalty, good manners, discipline, public service, righteousness, honesty, commitment, and fidelity.

FAMILY

“Behold, Luqman gave good guidance to his son: ‘Oh my son! Worship no one else with Allah, for worshiping anyone with Allah is a serious evil.’ And We have commanded man to be good to his parents. His mother bore him in weakness upon weakness, and his mother nursed him for two years before his weaning..... and I will tell you the truth and the meaning of all that you did.”

–The Qur’an, surah 31 (Luqman), Ayat 13-15

1. The youth are the most important segment of the Muslim community, and of every society. We Muslims place top priority on our youth.
2. Education, service, care, and public contribution are important parts of developing our youth, so they will be able to contribute to society and their own future.
3. We work hard to make our youth ready to lead our community and serve their society.

YOUTH

In His Book, Allah says: “Serve Allah, and join no partners with Him, and do good: to your parents and kinsfolk, to orphans and those in need, to neighbors who are relatives and your nearby neighbors. Do good also for the casual companion by your side and the traveler you meet, and even for your servants; for Allah does not love the arrogant or the prideful.”

–The Qur’an, Surah 31 (Luqman), Ayat 13-15

1. The Muslim community is an extended social network which includes family, friends, neighbors, and strangers; small groups, organizations, institutions and governments.
2. We Muslims are called to participate in building and developing community. We actively engage in our communities at all levels of organization. We contribute to, peacefully coexist with, and cooperate with all members of our communities.

COMMUNITY

“Oh you who believe! Stand strong for justice, as witnesses to Allah, even against your own selves, or your parents, or your relatives. Stand strong for justice, whether against rich or poor, for Allah is the best to protect both rich and poor. Do not follow the lusts of your hearts, or you will go astray. If you distort justice, or decline to do justice, know that truly, Allah is well-acquainted with all that you do.”

–The Qur’an, Surah 4 (The Women), Ayah 135

1. Muslims believe very strongly in the diversity of the human race. More than many communities, Allah has created the Muslims with differing ethnicities, skin colors, cultures, languages, tastes, and every other mark of diversity.
2. We believe in Allah’s command to: “...Help each other in goodness and piety, but do not help each other in sin or aggression. Fear Allah, for Allah is severe in punishment.”

DIVERSITY

“Oh Humanity! We created you from a male and a female; and We made you into peoples and tribes; so that you may recognize, come to know, acknowledge, and support each other. Indeed, the most honorable among you, in the sight of Allah, is the one who is most righteous. Allah has full knowledge and is well-acquainted with all things.”

–The Qur’an, Surah 5 (The Feast Table), Ayah 2

1. Our society is the big family for every community to share the best they have learned, whatever their background.
2. At our best, we don’t preach to others how good our faith or community is. Ideally, our actions as Muslims show us better than preaching would.
3. We Muslims feel responsible to make our society better than we found it.

SOCIETY

Prophet Muhammad (PBUH) said: “The true Muslim is one whose hands and tongue are peaceful towards people,” and “The most beloved to Allah among people are those who are most beneficial to other people.”

–Hadith

LEADERSHIP GOALS



IMPROVE OUR ORGANIZATIONAL PERFORMANCE



DEVELOP OUR COMMUNITY



BENEFITING OUR SOCIETY



GROW OUR YOUTH



BE A DIVERSE COMMUNITY

Leadership Goal 1: Improve our Organizational Performance.

1. Improve our leadership performance, financial health, organizational structure, and strategic planning

- Develop our management and leadership by:
 - Developing roles and responsibilities for all boards and committees and
 - Increasing the effectiveness of management and leadership by:
 - Continuously orienting management and leadership to their responsibilities within our organizational structure;
 - Providing management and leadership with: leadership training and development, and people skills and sensitivity training;
 - Ensuring that all responsible individuals, governing bodies, activities, and initiatives are in alignment with our organizational structure and direction; and
 - Ensuring that all responsible engaged community members are recognized as part of our organization and given a voice in decision-making processes.

2. Build our financial stability and fiscal health by:

- Developing financial policies and procedures that follow best practices and regularly examining our financial practices to seek out continuous improvement by:
 - Implementing the board adoption of a staff-initiated annual budget, and regular board review of financial results; and
 - Improving internal controls.
- Expanding our fund development capacity by:
 - Exploring and engaging in investment opportunities,
 - Pursuing public and private grants, and
 - Increasing fundraising opportunities.
- Establishing an endowment fund.

3. Review, and revise as needed, our organizational structure; including our bylaws, hierarchy, operating policies and procedures, and performance/accountability metrics.

4. Commit to an ongoing strategic planning process that includes regularly creating, reviewing, evaluating, and revising short- and long-term goals.

Leadership Goal 2: Develop Our Community

1. Create an Islamic environment that fosters the development and engagement of our community.

- Develop and strengthen our faith in, understanding of, and practice of Islam by:
 - Increasing our spiritual relationship with our Creator,
 - Improving our understanding of Islam as a way of life, and
 - Developing the good character of our community members.
- Provide training in life skills for all segments of our community.
 - For age groups, such as:
 - Childhood education;
 - Life skills training for young adults and adults; and
 - Life planning, financial planning, and retirement planning for older community members.
 - For people in relationships, such as:
 - Marital skills,
 - Parenting skills,
 - Citizenship skills (how to be a good neighbor), and
 - Outreach skills (how to share the faith of Islam).

2. Create an environment that fosters the sense of a united community by:

- DevStrengthening the bonds of brotherhood and sisterhood among our members,
- Enhancing multicultural relations within our community, and
- Enhancing trust and cooperation between our people and our leadership.

3. Increase our community's participation in developing and executing programs by:

- Improving volunteer recruiting, training, and utilization;
- Developing a core team of dedicated volunteers; and
- Increasing the ratio of volunteers to employees.

Leadership Goal 3: Benefit our Society

1. Engage with and contribute to our larger society.

- Improve our larger society's understanding of Islam and Muslims by engaging with:
 - Government bodies,
 - Media outlets,
 - Educational institutions, and
 - Faith-based and community institutions.

2. Increase our community's participation in the civic affairs of our larger society by engaging in:

- Interfaith initiatives, events, and activities;
- Civic events and other (non-religious) activities; and
- Citizenship activities and civil engagement, such as voter registration, immigration issues, and issue advocacy.

4. Collaborate with other Muslim organizations on common issues by:

- Bringing Muslim organizations together to work on common tasks and
- Supporting other Muslim organizations that are in line with our mission.

Leadership Goal 4: Grow our Youth

1. Invest in our youth and plan for our next generation.

- Raise a generation of youth who have a proper understanding of Islam and appreciate their responsibilities to:
 - Themselves and their families;
 - Their communities: local, regional, and national; and
 - The world around us.

2. Produce future leaders by implementing character development programs to develop our youths' leadership abilities, morals, and manners.

3. Empower our youth to be active and positive participants in their Muslim community and our greater society.

4. Provide the youth with opportunities to plan, develop, and implement programs that bring them closer to Allah and serve the needs of their community.

Leadership Goal 4: Be a Diverse Community

1. Ensure and expand our diversity.

- Expand our membership base to reflect all dimensions of our community:
 - Men and women;
 - Different age groups;
 - All national, ethnic, and language groups; and
 - Different skill sets and disabilities.

2. Ensure diversity in the membership of our boards and working committees, especially to include women and youth.

3. Ensure the engagement of women; youth; the elderly; and diverse national, ethnic, and language groups in the planning, implementation, and evaluation of our programs.

4. Ensure our facilities accommodate the needs of women, youth, the elderly, and members with special needs.

5. Ensure women's inclusion by:

- Holistically including women in the planning, execution and evaluation of our offerings; and
- Renovating and improving the sisters' areas to make them more accommodating.



2018 REPORT

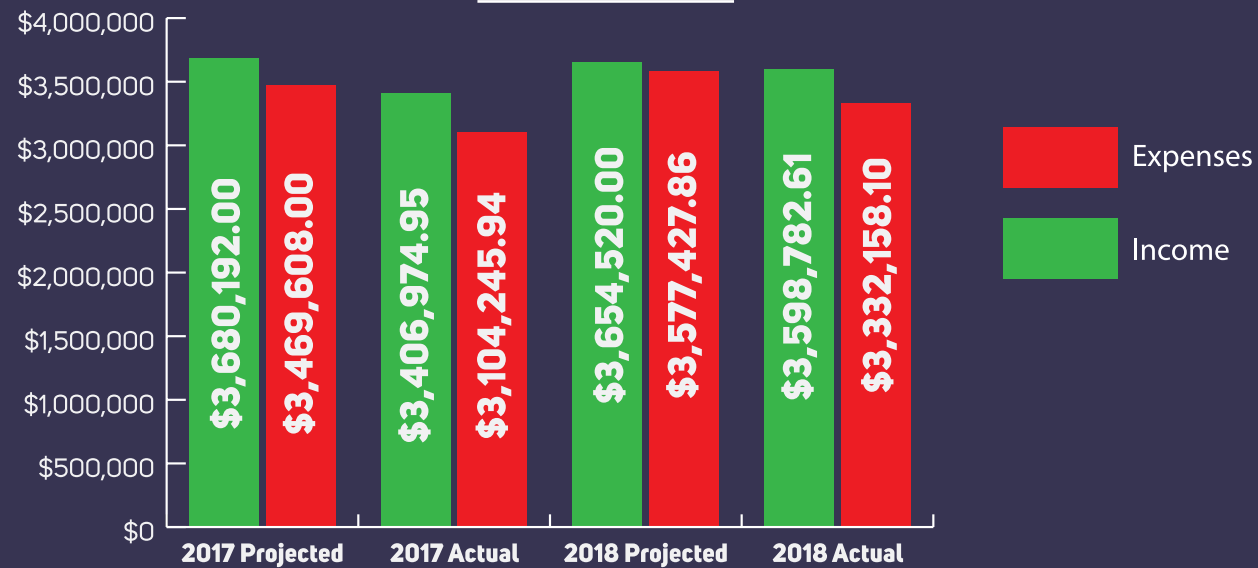
2018 INCOME

2018 EXPENSES

\$3,598,782.61

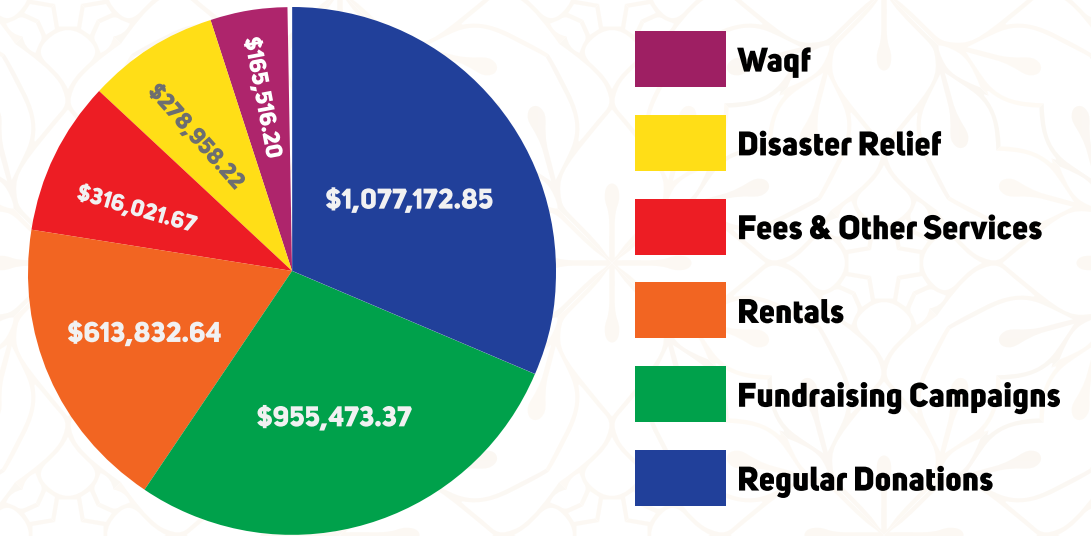
\$3,332,158.10

2017 VS 2018

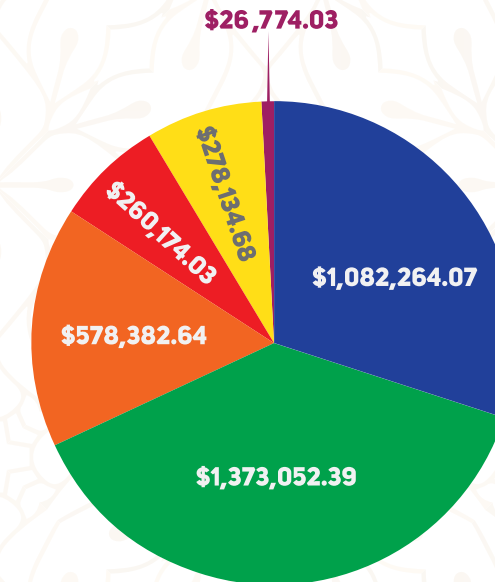


2017 VS. 2018 INCOME

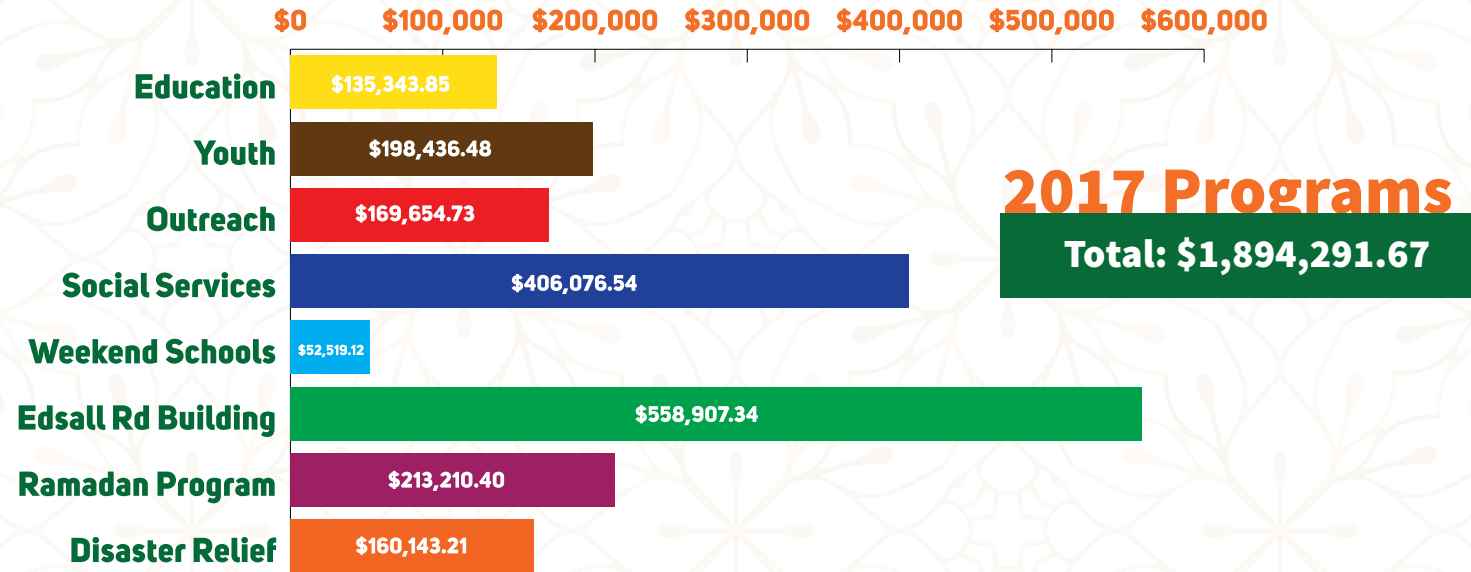
2017



2018

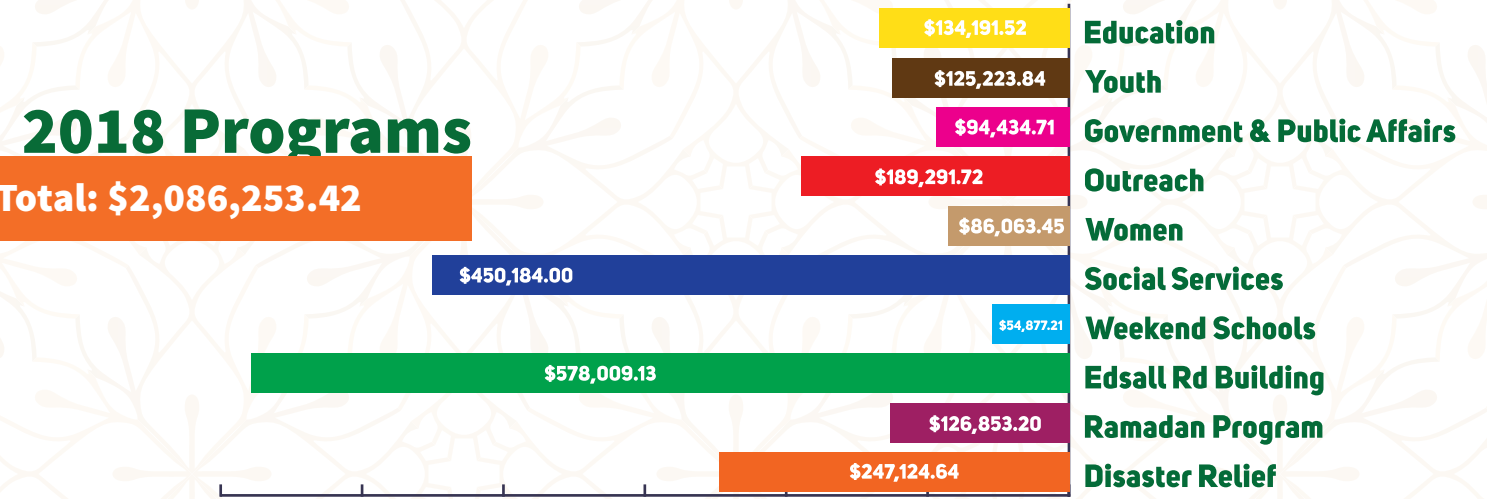


2017 VS. 2018 EXPENSES

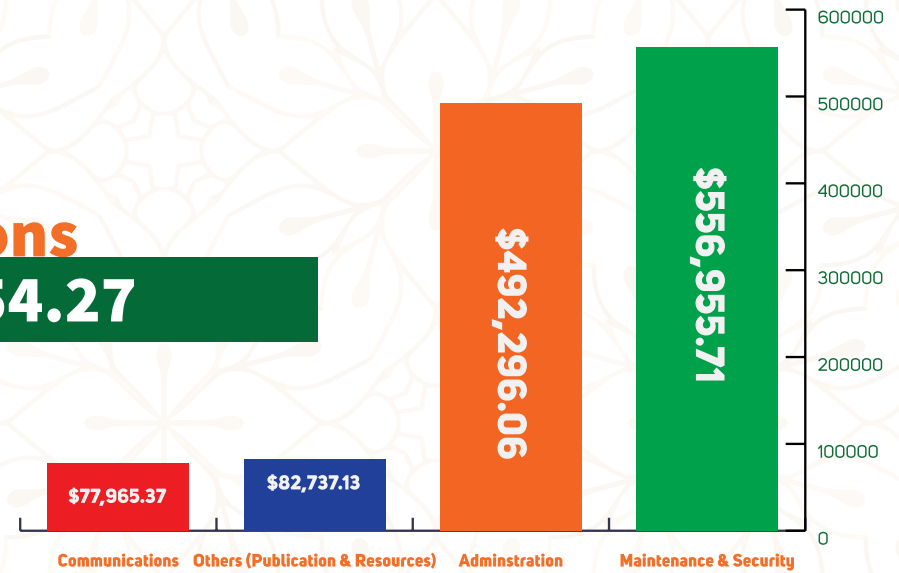


2017 Programs
Total: \$1,894,291.67

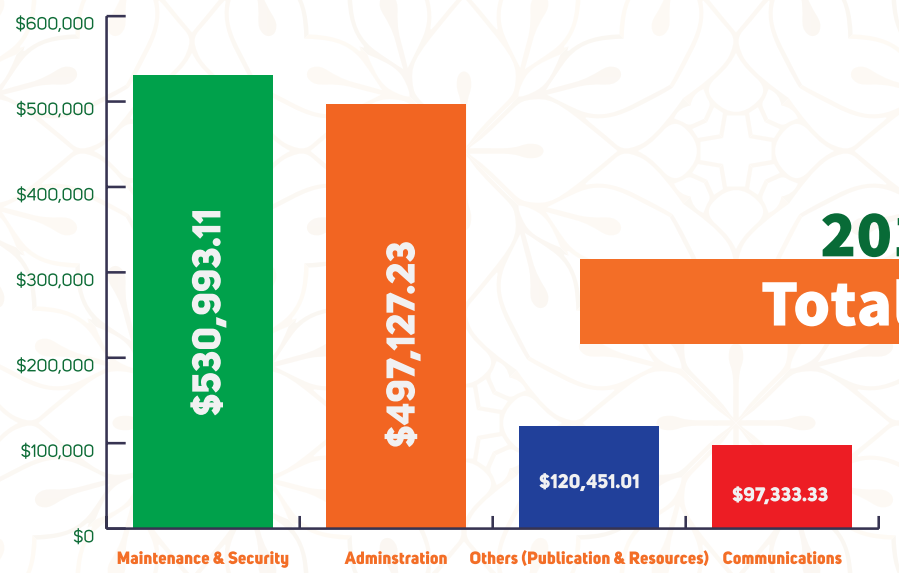
2018 Programs
Total: \$2,086,253.42



2017 Operations
Total: \$1,209,954.27

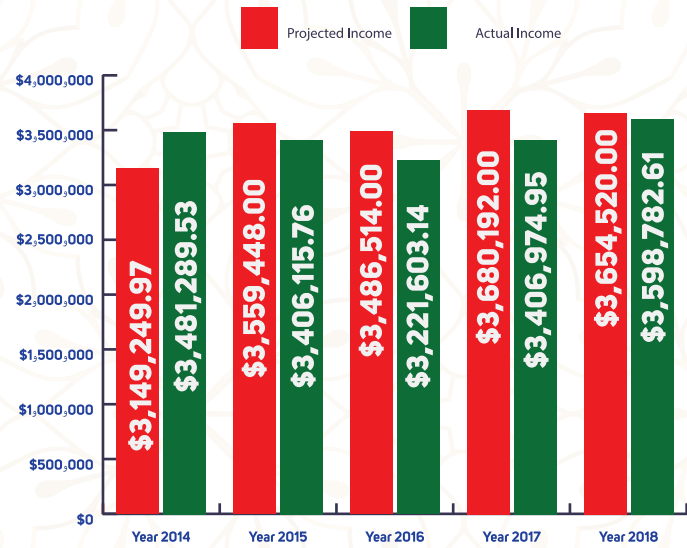


2018 Operations
Total: \$1,245,904.68

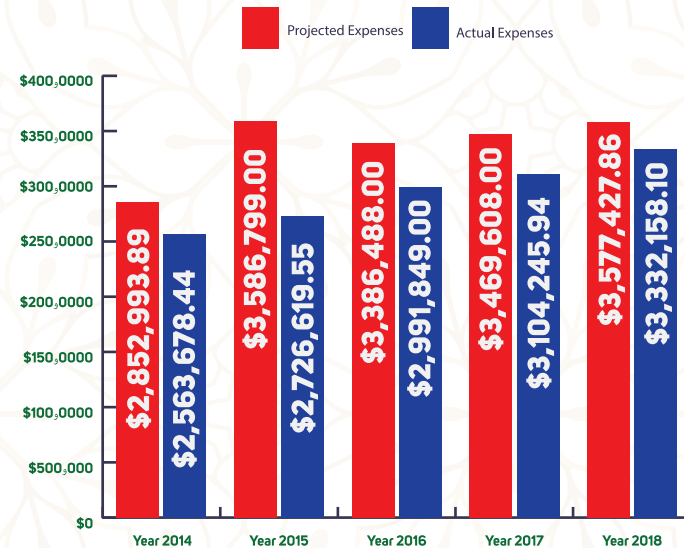


BUDGETARY PROJECTIONS (2014-2018)

Income Projections

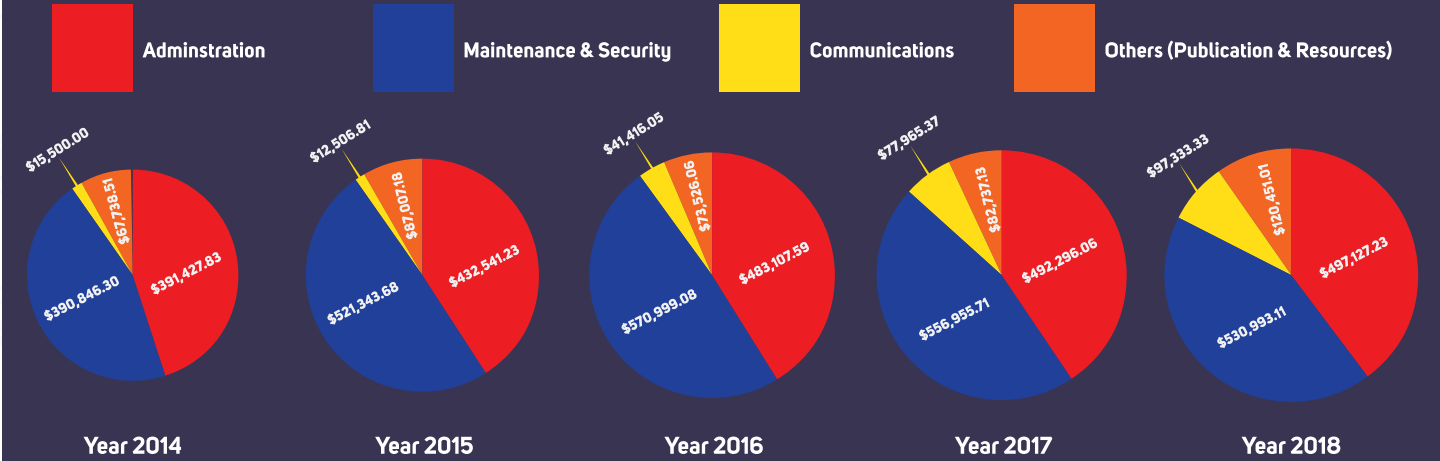


Expenses Projections

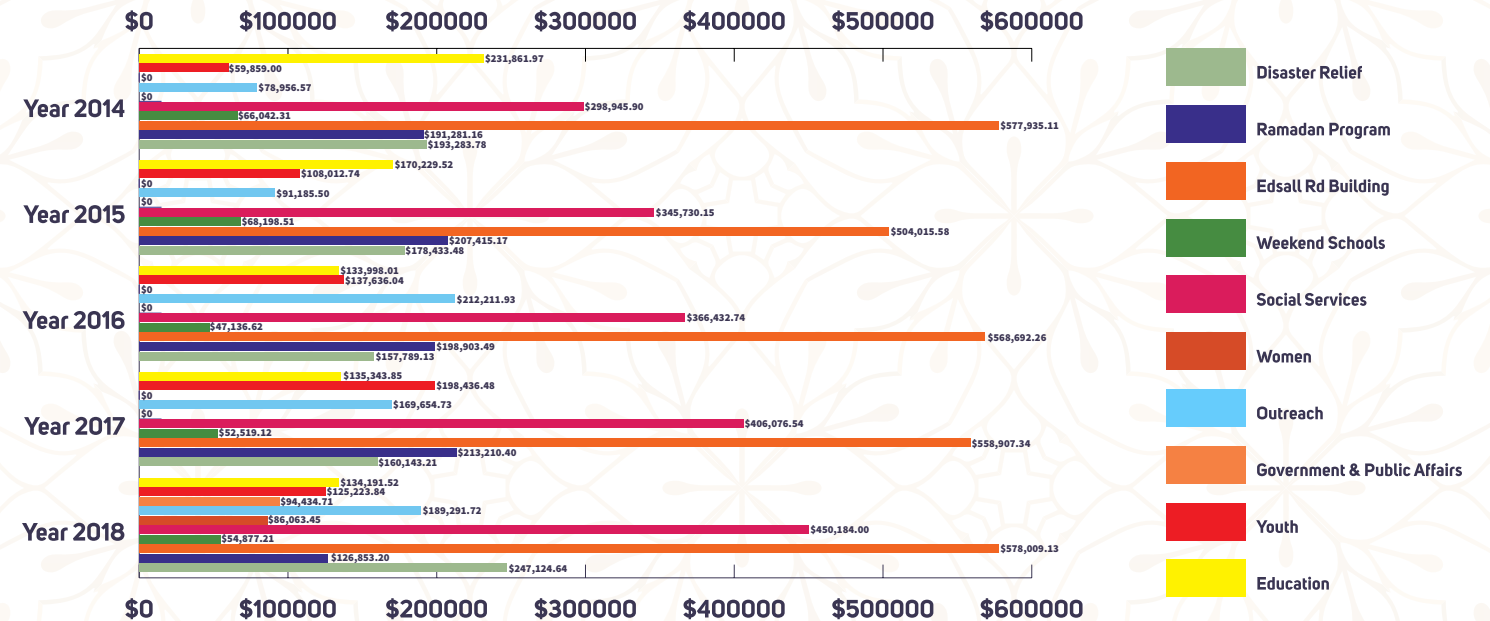


2014-2018 Expenses Variations

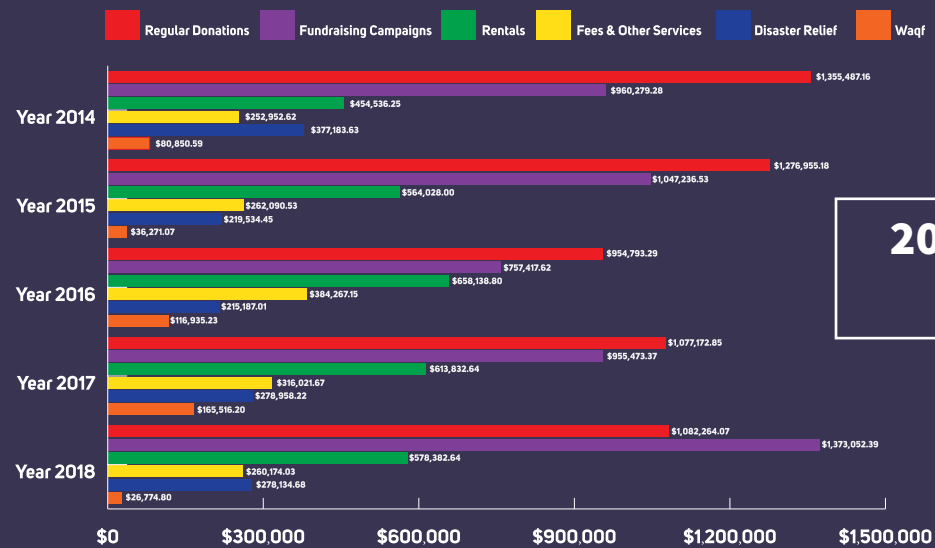
Operations



Administration



2014-2018 Income Variations



SOCIAL SERVICES



Self-Sufficiency

Programs	Beneficiaries
8	233



Family Assistance

Programs	Beneficiaries
7	3,749



Community Events

Programs	Beneficiaries
12+	1,500+



SELF-SUFFICIENCY PROGRAMS

New 2018 Programs
DAH Rides | First Aid/CPR/AED | Certification Classes | Job Coaching Workshops for Sisters



ESL

5 levels of conversational English from beginner to advanced



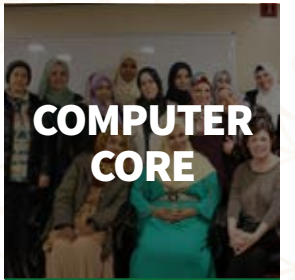
TUTORING/ BABYSITTING

This program's purpose is to support mothers who enroll in our programs.



SEWING ACADEMY

Sisters receive their own sewing machine after 100 hours of instruction.



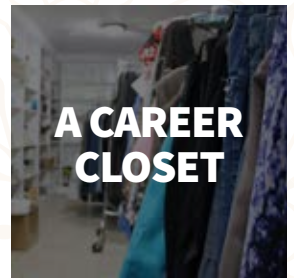
COMPUTER CORE

We teach basic computer skills and MS Office for home, school and work



JOB COACHING

Helping sisters develop their resume and practice interviewing



A CAREER CLOSET

Providing professional clothes for an interview or new job



CPR TRAINING

DAH became a fully Licensed Training Provider through the Red Cross.



EWI

We work with women to bring their business plans to life and execute them.

Over 200 women took another step toward self-sufficiency through these programs in 2018.

FINANCIAL ASSISTANCE



400+ BENEFICIARIES

We provide financial assistance to those who have exhausted all resources, face eviction, unemployment, medical emergencies.

Some, like many of us, are just one illness, one car break-down, one family emergency, one job layoff away from being in crisis.



Jazzahom Allah Kheir, Dar Al-Hijrah paid for my school

FOOD BANK



800+ BENEFICIARIES

We work to respond to the great food insecurity in our community by providing Halal chicken, fresh produce & bread each week through the DAH Food Bank.

Over 800 families are now registered for the Food Bank. In 2018, over 20,000 bags of food were distributed.



HEALTH DAYS



250+ BENEFICIARIES

NEW PROGRAM

Many in our community are new to the area. They don't know how to navigate the complex U.S. medical system, and may not qualify for health insurance.

In May of 2018, we launched our Community Health Days to provide free wellness checks and referrals that help them access the care they need.



THRIFT SHOP



400+ VOUCHERS

Our Thrift Store receives donations of gently-worn clothing and lightly used household goods, and sells them at a low cost to help families stretch their household budgets.

We also give vouchers for low income families. All profits go directly to our financial assistance program.



SPECIAL EVENTS

We assisted over **70 people** in completing the online application for public housing waitlist over a 13 day period. Other special events included an **Eid toy drive**, a **school supply distribution** in partnership with the Salvation Army and ICNA Relief and **two Syrian coat and blanket drives** in partnership with Helping Hand for Relief and Development and NOVA Relief.

RAMADAN PROGRAMS

Each year during the holy month of Ramadan, DAH continues to serve and deliver over **40,000 community Iftar meals**. In addition, we distributed 200 Ramadan food boxes provided by Islamic Relief USA to families in need, and **over \$61,000 in Zakatul Fitr donations to aid 239 families**.

QURBANI MEAT DISTRIBUTION

Islamic Relief USA generously donated over 2,600 pounds of Qurbani meat which was distributed to over 300 families.

SAFE HAVEN: FEED THE NEEDY

Through our interfaith, community partnership, DAH provided nearly 1,800 hot meals to low-income and homeless families on the fourth Thursday of each month at our neighboring First Christian Church.

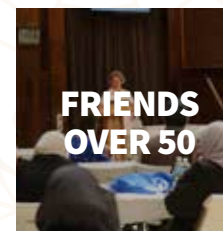
LITERACY COUNCIL OF NORTHERN VIRGINIA

This year, DAH partnered with the Literacy Council of Northern Virginia to host their intensive ESL and workforce development classes for new immigrants. DAH provides classroom space and volunteer positions in our thrift store and office to help students prepare for retail and administrative employment.

COMMUNITY PROGRAMS

Social Services staff averages over 40 community meetings and office visits with other groups each year.

In 2018, we welcomed groups that included the Fairfax County 50+ Ambassadors and the Northern Virginia Resource Center for Deaf and Hard of Hearing Persons for special sessions at DAH, and we were invited to present information about our programs and services to the Culmore Partners meeting.



We help seniors learn about and connect with the many resources available to them.



Volunteer Driving Program to help seniors get around.





Educational/Spiritual

Programs	Beneficiaries
8	+1,500



Mentorship

Programs	Beneficiaries
3	+1,000



Recreational

Programs	Beneficiaries
6	+600



Counseling

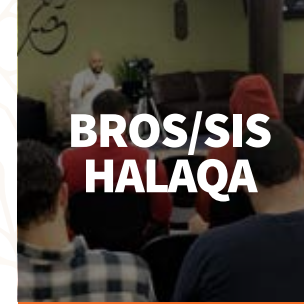
Hours	Beneficiaries
250	40



SISTERS HALAQA

30+ Participants

A variety of lectures with Sr. leasha that were relatable to the attendees



BROS/SIS HALAQA

20+ Participants

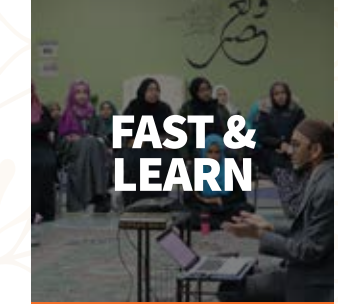
Br. Sabri teaches both brothers and sisters about the diseases of the heart and how to purify it.



IJAZA CLASS

15+ Participants

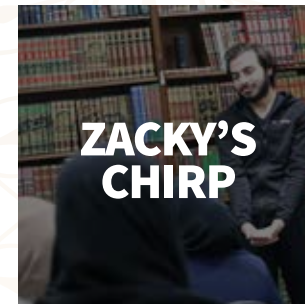
Those who passed were awarded an ijaza in the detailed Islamic knowledge they have obtained from Sr. leasha.



FAST & LEARN

30+ Participants

An open environment where the youth can seek a spiritual & practical uplift while feeling comfortable & accepted



ZACKY'S CHIRP

15+ Participants

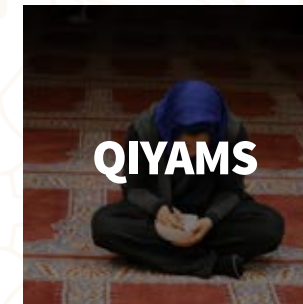
This program targets the high schoolers as a spiritual boost program.



TAFSIR TALKS

15+ Participants

An interactive sessions with Sh. Shaker to understand the meaning behind the Ayat they are hearing



QIYAMS

30+ Participants

Every other month, #dahyouth has a lock-down qiyam for the youth of ages 15+



PARENT WORKSHOP

35+ Participants

We had a workshop for parents that helped them learn ways to communicate with their child effectively.



RISING SOULS

60+ Participants

The goal of this program is to create an open Islamic environment for kids to grow spiritually, mentally, physically, and intellectually. This program focuses on mentorship with a small lesson and Service projects every month.

MENTORSHIP



JR. JUMMAH

35+ Participants

It happens every Friday for kids ages 6 to 10. After a short talk and an activity, the kids go and play with the arcade games. This program has connected the young ones with many mentors as well as the meaning of Islam.

MENTORSHIP



JR. JOURNEY

10+ Participants

Kids ages 3-5 come every Friday to learn and have fun. Each week we provide the kids with a new concept in Islam. Whether it is Salah, Quran, the prophets or even just a simple act of kindness.



JIU JITSU

10+ Participants

Our jiu jitsu class had 10 students that were being trained by an experienced instructor. The students were placed in 1st, 2nd, and 3rd at the US Grappling Tournament.



KARATE

20+ Participants

Karate class is twice a week for boys and girls ages 5-12 and adult males. This class allows the youth to train their body, mind and spirit by mastering multiple techniques



JR. SOCCER

20+ Participants

Soccer provides a rewarding environment for and boys. This program emphasizes fun, teamwork, and skill learning, at a level that fits the youth interest and ability.



ADULT SOCCER

20+ Participants

4 different teams competed for the DAH Ultimate Soccer Cup Championship. Every Sunday the teams compete with one another until the final game.



BASKETBALL

50+ Participants

Every Sunday 5 teams come to the courtyard to compete for the basketball trophy. With the elimination process, one team wins after 6 weeks of competing.



MOVIE NIGHTS

30+ Participants

We had 4 movie nights, 3 for the young youth and 1 for the adults. With each movie night, we provided pizza, popcorn, and drinks for the attendees.

80+ Participants

RAMADAN

May-June

Youth participate in the memorization of a surah and are given a chart where parents can help them complete it. The chart includes: prayer, fasting and daily chores. Participants at the end of the month compete and win a reward.



SUMMER CAMP | July-August

40+ Participants

#dahyouth Summer Camp at Dar Al-Hijrah Islamic Center offered an educational yet fun-filled summer program for children ages 6-14. Our campers had the opportunity to expand their horizons during the summer, embarking on new adventures, and had fun!!



250+ Participants

CONFERENCE

October 20th

Many of the youth and young professionals struggle to know what they have to give back to the community and to this world? #dahyouth addressed these concerns in this years Youth Conference. With the theme: Our Path, Our Legacy. What is your legacy?



MIC NIGHT

December 2nd

200+ Participants

This Mic Night hosted all local artists to appreciate pure excellence. Some of these artists were given the opportunity to host workshops to empower the youth towards discovering their inner talents. This years theme was based on the quote by Colin Kaepernick "Believe in something even if it means sacrificing everything."



OUTREACH

Community Development		Interfaith		Social Justice Programs	Intrafaith Coalitions	Boards and Commissions
Programs	Beneficiaries	Programs	Beneficiaries			
9+	3000+	15+	3000+	10+	10+	15+



INTERFAITH EDUCATIONAL SEMINARS	25+ Participants
CITIZENSHIP ROLES AND RESPONSIBILITIES	15+ Attendees
DAWAH	25+ Da'ees
ISLAM AND SOCIAL JUSTICE	35+ Activists
PATIENT AND FAMILY CARE PROGRAM	30+ Spiritual Care Providers
JUMAA KHUTBAH AT INOVA	30+ Congregants
NEIGHBORHOOD VISIT	50+ Volunteers
REVERTS' SUPPORT PROGRAM	30+ Members
ACTIVE DAWAH EFFORTS	50+ Participants

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- 9



400+ Participants

TASTE OF ISLAM



250+ Participants

RAMADAN IFTARS



25+ Participants

SOLIDARITY CUP OF TEA



150+ Participants

MLK DAY OF SERVICE



15+ Participants

JUSTICE FOR JUNIORS



15+ Participants

911 UNITY WALK



150+ Participants

COLLEGE TOURS



300+ Participants

SCHOOL TOURS



INTRAFaITH COALITIONS

USCMO

VCMO

VMAC

MOU

INTRAFaITH EFFORTS

1. African American Muslim cooperation
2. Latino Muslim cooperation
3. Resource Development
4. Endowments
5. Imams training
6. NOVA Muslim Leadership Dinner

INTERFaITH BOARDS & COMMISSIONS

MAC

Multicultural Action Committee

MIC

Mayors Interfaith Committee (DC)

IFC

Interfaith of Greater Washington Committee

FCIA

Fairfax Community Interfaith Committee

VOICE

Virginians Organized for Interfaith Community Engagement

ICD

Interfaith Communities for Dialogue

CMD

Catholic Muslim Dialogue

MCI

Muslim Christian Initiative

IWJ

Interfaith Workers Justice

RPU

Religions for Peace USA

CC

Culmore Clinic

CMD

Christian Muslim Dialogue

CLC

Community Leadership Council



ENGAGEMENT WITH LATINO COMMUNITY, LATINO MUSLIM COALITION

PARENTING CENTER WITH VIRGINIA FAMILY & FATHERHOOD INITIATIVE

BLACK LIVES MATTER PARTNERSHIP

NAACP PARTNERSHIP

MEETING WITH SCHOOL BOARD OFFICIALS AND PRINCIPALS

PERSONAL MEETINGS WITH RELIGIOUS LEADERSHIP

TRAINING CORE JUSTICE FOR JUNIORS VOLUNTEERS

OUTREACH: INTERFAITH & SOCIAL JUSTICE



OUTREACH: COALITIONS



Social Media

Following	Reach
12	750



Website

Visits	Clicks
6	3,900

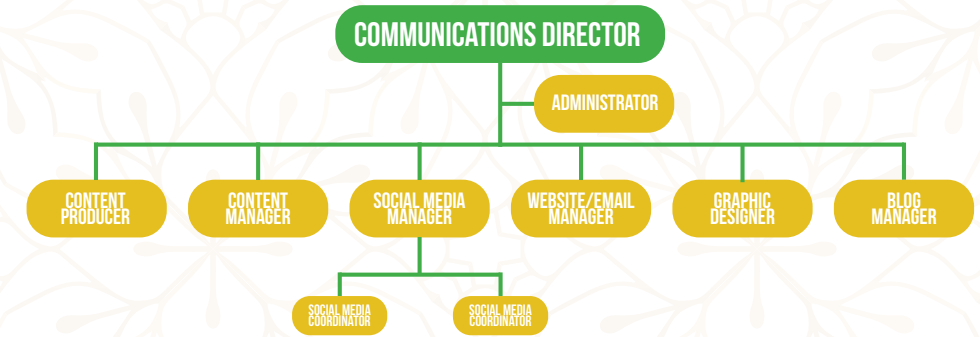


Online Donations

Programs	Beneficiaries
13	3,900



DEPARTMENTAL STRUCTURE



Monthly Reports

We have implemented a task Management System that automates tasks and increases efficiency. This has made it easier for us to keep up with high volume work load and maintain steady follow-up and accountability.

We set up a Clock-in Clock-Out system for part time staff to track staff hours more accurately and to bypass the tedious system of handwriting hours for the whole month. Staff are also required to write notes in the system.

Master calender/Event request system is a system we created for masjid operations using multiple plug-ins to create an approval denial system for facility reservations. This also helps organize content production and marketing

Staff submit monthly reports with analytical data from platforms. This gives us a better understanding as to the amount of work being put in and how much return we get on social media, donations, and website visits.



LIKES

DAH page “likes” have increased by 1,874 likes in the past 12 months, gaining most of the new likes from reposts on the newsfeed as well as an increase in searches resulting in new likes: **Total: 12,358**

REACH

There is a 25.7% increase in contrast to the 12 months prior to November 2018. In the year of 2017, we see a 1,886,461 reach whereas 2018 we see a **2,371,354 reach.**



FOLLOWERS

There has been a 42% increase in the amount of followers in the last 12 months, from nearly 1,263 to **1,793 followers.**

REACH

There has been a 189.19% increase in the amount of people who reach out to the Twitter page within the last 12 months in contrast to the 12 months before: 296 to **856 people.**



MAIN ACCOUNT

920

YOUTH

747

OUTREACH

114

SOCIAL SERVICES

146



1. Bandwidth: 824.61 GB
2. Visits: 323,114
3. Unique Visits: 323,114
4. Pages: 2,006,218
5. Hits: 9,951,349



1. Searches: 171,374
2. Views: 229,600
3. Clicks on Site: 22,540
4. Request Directions: 12,600
5. Calls: 1,610



1. We delivered 1,713,407 emails
2. 107,421 of those were opened.
3. 4,174 are clicked



PHOTO

+9,944



VIDEO

+192



DESIGN

+384

+305 EVENTS COVERED



Dar Al-Hijrah won the LaunchGood #GivingTuesday Campaign after competing with national and international organizations. The category we won in was “Most Donors”. The Dar Al-Hijrah community mobilized and produced more than 734 unique donors to win the category and get the **\$20,000 prize**

Total Raised: \$41,784

WEBSITE ONE-TIME DONATIONS: \$246,860.40



GOVERNMENT

AFFAIRS



Local Board Appointments

Fazia was appointed to a Fairfax county board, Abdulrahman Elnoubi was appointed to an Alexandria Board, and Saif Rahman was appointed to Fairfax County Board, Principal of WIA was appointed to Governor Board on Early Education



Networking

Numerous meetings with local county officials including the Board of Supervisors, the School Board and School Superintendent as well as the County Executive and local police and fire



Masajid Coordination

We held a lunch for masjid leadership and Khatib training was attended by several centers.



Education

Held 3 sessions on civic policy & understanding government attended by a total of 50 people. Held a program on the media attended by 10 people. Briefed community on issues with Voice.



Civic Engagement Team

We now have 5 volunteers that are consistent on civic issues and we have created DAH Civic Engagement group that meets on Thursdays after Isha. As well as multiple young professional engagements.

PUBLIC AFFAIRS



Narrative Building

We are doing much better on messaging with good coordination between PGA and Communications and through VOICE, meetings with government officials, and meeting with community members.



Media Relationships

We have engaged in meetings with several journalists from different news sources to build relationships and to keep journalists apprised to our many services and programs provided to the community and society at large.



Community Surveying

Informal and formal meetings with community members as well as activities where community members state their interests including bi-weekly young professionals meetings.



Crisis Plan

We were able to develop a comprehensive crisis communications strategy to maintain masjid messaging and protect the institution and its employees in times of crises.



WOMENS PROGRAMS



Educational/Recreational

Programs	Beneficiaries
10	+1,500



Counseling

Hours	Beneficiaries
250	35



DC Women's Conference

+150 Participants

This was a one-day conference to highlight the leadership of Muslim Women in their fields. Women are excelling and taking the lead in areas such as activism and outreach, entrepreneurship, education, government, and healthcare.



Thirst for Knowledge

30+ Participants

This was a one day 8-hour deen intensive conducted in the youth department to develop our youths understanding of Islam in their lives. It was attended by 30 young professionals who received a certificate of completion at the end.



Muslimah Fest

150+ Participants

Muslimah Fest is a time to celebrate everything great, powerful, inspiring and wonderful about Muslim women. It's an opportunity to be educated, empowered and inspired by the awesome successes of the women in our community



Graduate Ceremony

35+ Participants

A dinner was held in honor of those who had recently graduated to celebrate this achievement. In addition, their academic and/or career plans for the future were announced along with any special recognitions they had received.



Women's Halaqa in Arabic

20+ Participants

The women's halaqa has been active for more than 20 years where sisters gather to learn about their religion ranging many topics. These lectures are given by sisters from the community who have extensive Islamic knowledge backgrounds.

Weekly Sisters Halaqa

875+ Participants

Every Tuesday night from 6:45-8:30 there is a Sister's halaqa offered in the youth lounge. The women who attend the class consider it an opportunity to understand modern issues within an Islamic framework.



The Comprehensive Treaty

25+ Participants

This was a four-month Islamic studies course that covered basic aqeedah, fiqh and akhlaq that concluded receipt of an ijaza in the text based upon demonstrated understanding. It was attended by 25 students and 21 received the ijaza in the text.



Mental Health Workshops

30+ Participants

This past year, Sr. leasha and Sr. Heba Harriri counseled topics that have included, identity crisis, domestic violence, sexual assault, family conflict, depression, suicidal thoughts, sexual orientation, divorce and spiritual crisis.



Sisters' Massanutten Retreat

20+ Participants

This was a two-day retreat to Massanutten resort. 20 Sisters of diverse backgrounds attended for hiking, horseback riding and campfire talks. There were a series of halaqas focused on spiritual health and well-being.



Sisters' Quran Class

20+ Participants

This is a basic tafseer of the Quran class offered for Arabic speaking Sisters. It's an opportunity to connect one's heart to the Quran by exploring its meanings and discussing it with Sisters who are well-versed on the matter.





1 THE CALL OF ALLAH & HIS MESSENGER: HOW TO ANSWER & IMPLEMENT IT

2 THE FIQH OF NAWAZIL/CONTEMPORARY

3 QUR'AN RECITATION NIGHTS

4 ALLAH'S SIGNS IN THE HORIZONS & WITHIN OURSELVES

5 THE CONTROVERSIAL MATTERS FACING MUSLIMS

6 THE KNOWLEDGE OF ALLAH:
THE WORSHIP OF TA'BUDDIYAH

7 THE TRANSACTION BETWEEN ALLAH AND THE BELIEVERS

8 SCIENTIFIC MIRACLES OF THE QUR'AN

9 THE FIQH OF SIYAM & HAJJ

EDUCATION

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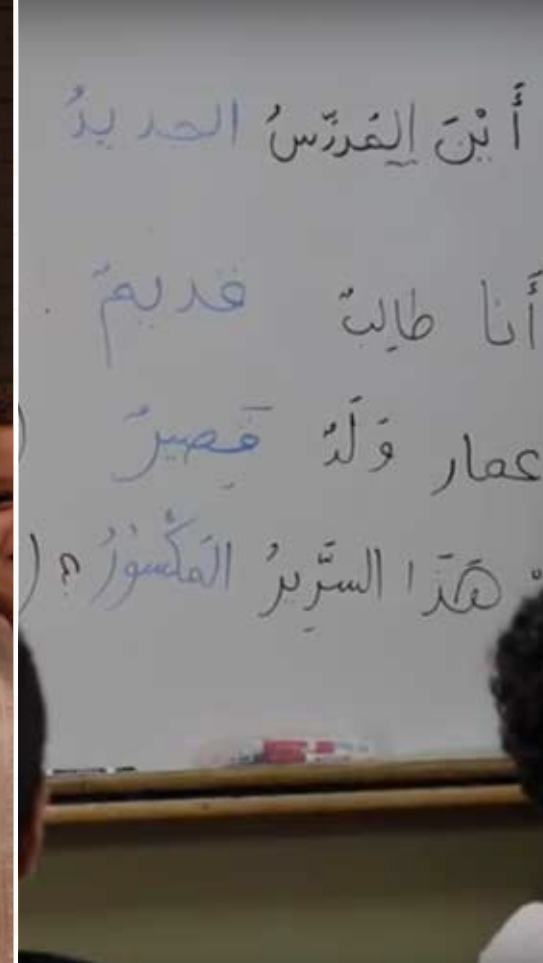
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QURAN

Our goal for 2018 was to help gain a better understanding of the Quran and memorize surahs. There was a great success in the 2018 school year. Overall we saw an 80% improvement across all classes. We also held a Quran Competition to encourage kids to work harder in a competitive environment.



ARABIC

Our goal for 2018 was to teach Arabic as a language so our students can read, write, and comprehend the Arabic language. We saw a 60% improvement across all classes. A plethora of activities were incorporated such as spelling bees, games, and quizzes so that the students get a fun experience while learning.



ISLAM AS PRIORITY

Our goal for 2018 was to help our students understand Islam as the main priority in their lives. So we enhanced our curriculum so that as students go from class to class, their understanding of the religion grows. To do that, we Each class incorporated projects based on the lessons they learned in class.



INSTALLED THREE AC SYSTEM IN THE NEW SOCIAL SERVICES OFFICE.

AUTOMATED THE AC SYSTEM IN THE LIBRARY, WOMEN'S LOBBY AND BACK OFFICES.

BUILT STORAGE AREA NEXT TO THE DECK AND BEHIND THE KITCHEN.

UPGRADED ROOM 202 FOR GROW N' LEARN DAYCARE.

INSTALLED THREE NEW SUMP PUMPS IN THE BASEMENT.

UPGRADED THE LOCKS IN THE KITCHEN.

RELOCATED MEN'S RESTROOM CONDENSING UNITE TO THE ROOF.

BUILD ROOM FOR FOOD BANK AND FOOD STORAGE, WALL COVERING IN THE KITCHEN NEW STORAGE AREA.

UPGRADED THE CAMERA SYSTEM AND THE NETWORK INFRASTRUCTURE.

INSTALLED TWO AC SYSTEM IN THE KITCHEN.

UPGRADED THE RENTAL HOUSE IN MUNSON HILL.

UPGRADED THE LIGHTS IN THE SCHOOL TO LED.

INSTALLED NEW HEAT PUMP SYSTEM TO BE USED FOR THE ADMIN OFFICES.

REPAIRED THE GREASE TRAPS IN THE KITCHEN.

CHANGED MEN AND WOMEN CARPET MUSALLAH

SPONSORS

Islamic Relief USA
United Muslim Relief
ICNA Relief
Penny Appeal
Salvation Army
United HealthCare
CarePeople
Computer CORE
American Red Cross
Safeway Pharmacy
Skyline Pharmacy
NV Rides
Women Giving Back
Helping Hand for Relief and Development
African Women's Cancer Awareness Association
Empowered Women International

**THANK
YOU!!**

PARTNERS

Fairfax County Public Schools
Alexandria City Public Schools
Arlington Public Schools
Arlington County Bridges Out of Poverty Initiative
Arlington Employment Center
Comunidad
Culmore Clinic
Lutheran Social Services Refugee Resettlement Office
Medical Care for Children Partnership Foundation
Northern Virginia Family Services
Vietnamese Re settlement Association
VOICE Arlington and Fairfax County
Multicultural Action Committee (MAC)
Mayor's Interfaith Committee (MIC) DC Mayor
Interfaith of Greater Washington Committee (IFC)
ICD: Interfaith Communities for Dialogue
Muslim Christian Initiative
Christian Muslim Dialogue
Virginia Muslims Advancement
Latino Muslim Coalition
Virginia Family & Fatherhood Initiative
Black Lives Matter
NAACP: National Association for the Advancement of
Colored People
The American Civil Liberties Union
Yaqeen Institute
American Muslim Institution
Fairfax County Board
Alexandria Board
Fairfax County Board
Governor Board on Early Education