



Dar
Islamic

Al-Hijrah
Center

2022

ANNUAL REPORT





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Samir Abo-Issa

Executive Director

EXECUTIVE SUMMARY



May Allah ﷻ guide us and place us on the right path while we complete 2022 and enter into 2023.

May Allah ﷻ keep our community healthy and strong and continuously reward them for their constant support of His House and all of its departments and activities. Ameen.

By Allah's aid, 2022 had many successes that we would like to share with our community.

To focus on the direction of Dar Al-Hijrah, I would like to share DAH's "Vision" and "Mission" for every participant who reads this executive summary report, and how the Center has been focused on executing them:



Vision

A model Muslim community striving for a just and virtuous society



Mission

Our mission is to serve the Creator by:

- A. Educating, developing, and empowering our congregants
- B. Providing services of faith and care for our community
- C. Engaging society by building bridges and advocating for social justice



Our departments worked very hard to meet the community needs:

Communications & Resource Development (CRD)

During 2022, the CRD team had to rebuild and reengage due to staff changes. It was a major challenge finding skilled staff to carry and work according to the mission and vision and implementing our goals.

Alhamdulillah, this year we were able to hire different staff members to work on the following areas:

- Workflow of the department.
- Using organic growth through social media to help reduce expenses.
- Producing more videos and graphic designs for all departments activities and programs.
- Finishing the latest development of the new website of Dar Al-Hijrah.
- Increasing DAH app functionality.

These changes made a wonderful impact on increasing in-person participant for our activities that include, but not limited to:

- Our annual fundraising banquet and
- Our annual donors appreciation dinner.

Also, our donations also increased **more than 8%** of the previous year.



Family Services Department

Since this department is the newest department in DAH (founded in 2020). The mission of it was to be more dynamic to empower the individual, family and community with Islamic guidance, services and solutions to lead a productive Islamic life, meet their daily needs and to overcome the challenges they face.

The department created the following goals to help empower the community:

1. Re-aligning family life and environment with the principles and foundation of the Quran and Sunnah regarding family life, mutual rights and responsibilities, and the governing rules of family relationships.
2. Improving communication skills within the family.
3. Improving the process of decision-making inside the family.
4. Helping families in setting goals and planning positive activities for parents and children.
5. Offering and recommending educational resources for parents and children.
6. Increasing family engagement with the rest of the community.



Interfaith Outreach Department

The Interfaith Outreach Department played a great role in re-connecting with our interfaith community to bring them to meet in-person after more than eighteen months of having exclusively virtual activities.



They were able to bring back the “Taste of Islam” and “Cup of Tea” events which had wonderful attendance.

The department also created a Reverts support group and Dawah programs to help new muslims gain Islamic knowledge and to help them get the social support they need, and to learn how to engage with the community. These functions take place on a regular basis and provide crucial services to them.

The department worked to secure the 1st Christian Church as another site to host Friday Prayers and Tarawih prayers during Ramadan to help reduce parking issues at our main facility.



Public and Government Affairs

In 2022 the Public & Government Affairs Department planned on building on initiatives started in 2021 both within and outside the community, to strengthen the bonds of community and increase activism and civic engagement of the Dar Al-Hijrah Community.

These Initiatives focused on the following:

- Areas of policy and education.
- Creating stronger local bonds with community and government partners for more lasting and sustainable relationships.
- Building out a core network of Muslims that are civically and politically engaged to create a network of Muslims to be involved and engaged in local society.
- DAH Expansion: The department worked and secured the new property that DAH bought to build the new youth center/community center in Centerville, VA



Religious Affairs Department

In 2022, the Department of Religious Affairs embarked on some new initiatives and continued on successful previous ones to empower the community. Additionally, a new feedback system was created to help improve on current services and provide an avenue of offering additional ones. The initiatives focused and will continue to focus on transparency, consistency, cohesion, and streamlining processes.

Over
35%
of the entire
institution's
events!





The department brought new programs and new initiatives to develop the community spiritually and mentally. With these programs, this department helped the community to develop the ability to face the most challenges in a daily basis.

The department made the arrangement to empower the community members and for the Imam to be more approachable.

The department made special training programs for teachers to teach the students in a more effective and advanced approach to deliver the correct message of Islamic teachings / Arabic Language and Quranic Memorization.

With 36 events for 2022 (including 10 weekly classes plus daily Quran classes) the department itself had over a third of the entire institution's events! This does not include almost 600 consultations, 500+ questions answered through the Q&A service and promotional video content.



Social Services

In 2022, our Social Services department was able to increase the services to the community. These services are included but not limited to:



- Food distribution, expand our community health outreach, provide pro bono legal services and grow our empowerment program.
- The department served a large, diverse immigrant community, and these are just a few highlights of our ongoing efforts to meet their needs, but this year, more than any other, was a year of urgent refugee response.
- Served 50 Afghan cases for 90-day reception and placement services and detailed case documentation. These newcomers were provided with all their needs to settle in VA.
- In addition, we estimate that we have informally supported another 400 hundred walk-in families, totaling 1,600 individuals.



Youth Department

The DAH Youth Department takes a positive Youth Development approach, for ages 4 to 18, serving young people. To achieve this goal, the department created several venues and programs to have positive development in our youth, young adults and young professionals.

These programs are listed to highlight the most important activities:

- Jr. Journey:
For boys and girls between the ages of 5-8
- Jr. Stars:
For boys and girls ages 8-11
- Rising Souls: For ages 10-13
- Spiritual Warriors: For ages 14-18
- Cool Beans
(for young Professionals ages 18 on up)
- And other sports activities.



May Allah reward every individual in our community to participate in making this year a successful year.

Samir Abo-Issa
Executive Director



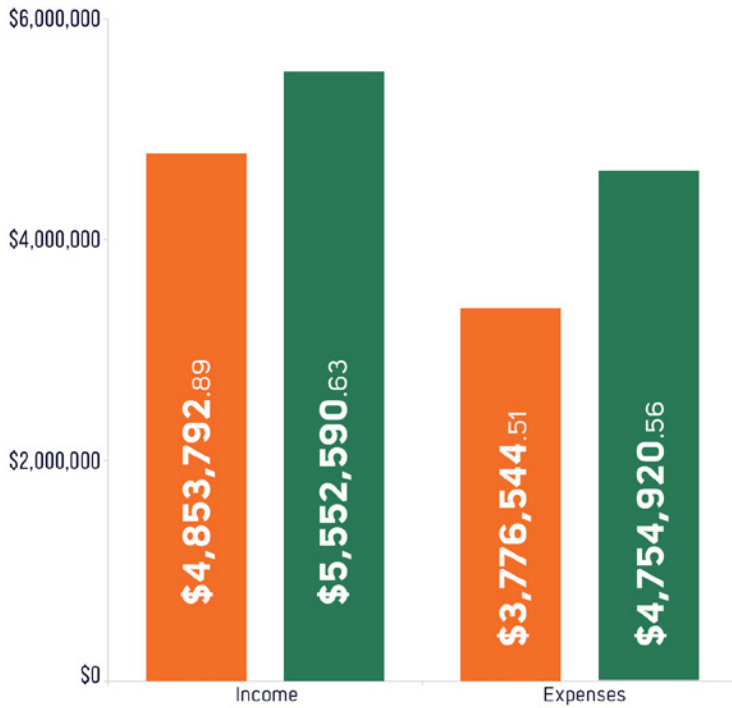
FINANCIAL REPORT

2022 Income

\$5,552,590.63

2022 Expenses

\$4,754,920.56



2021 VS 2022

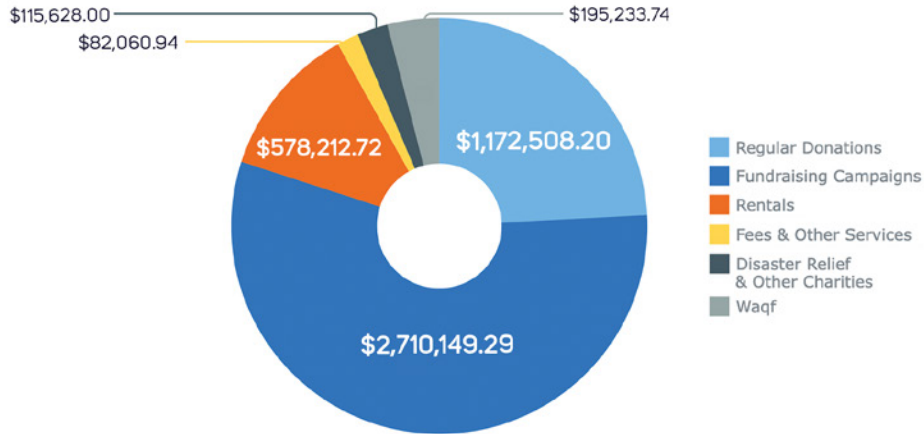


➤ **Note:** This is not an audit financial record.

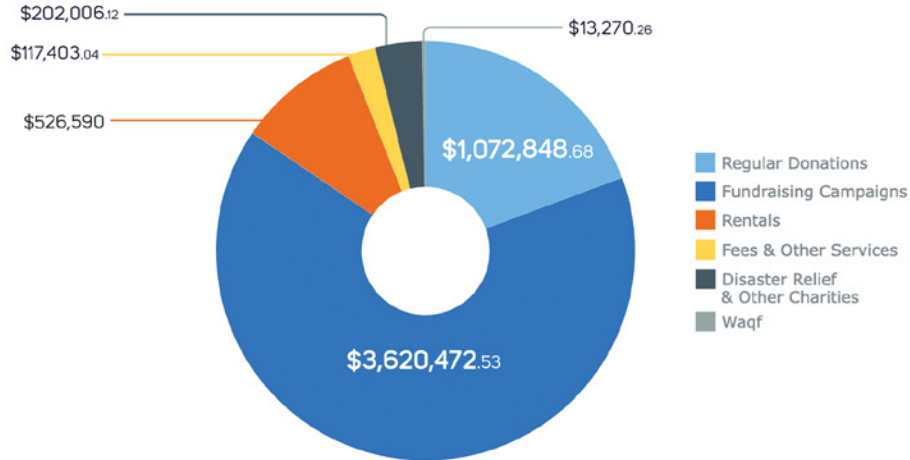


2021 vs. 2022 income

2021

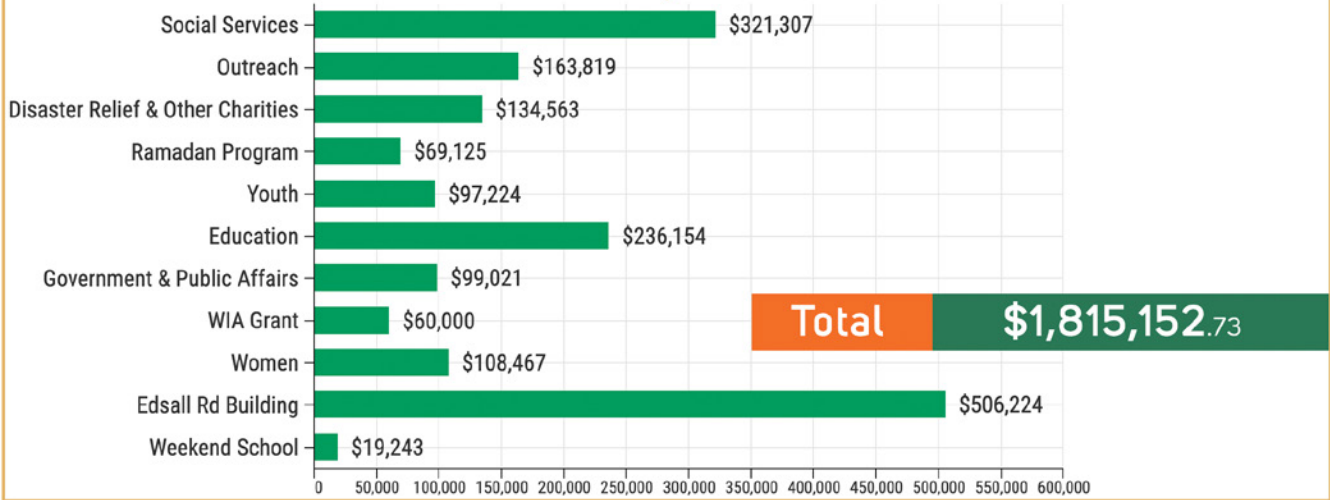


2022

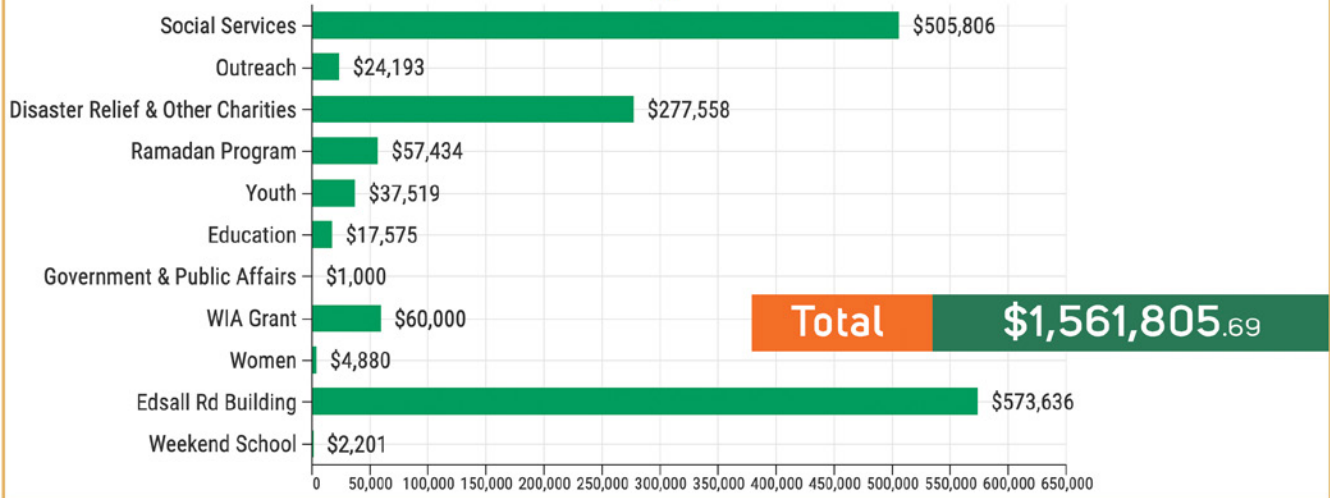


Programs Expenses

2021 Expenses

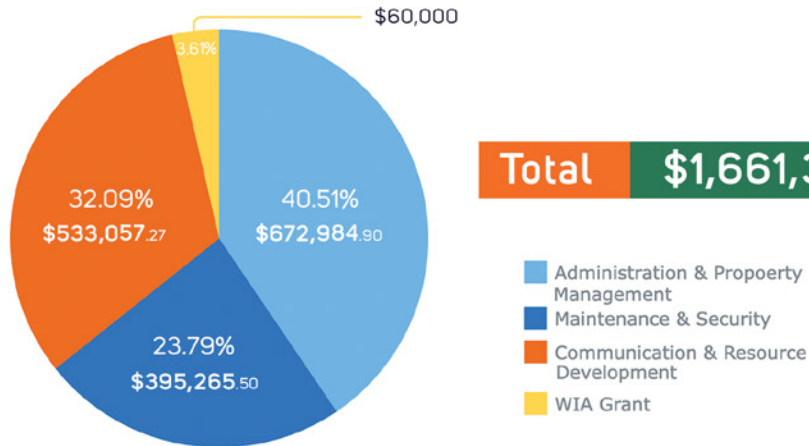


2022 Expenses

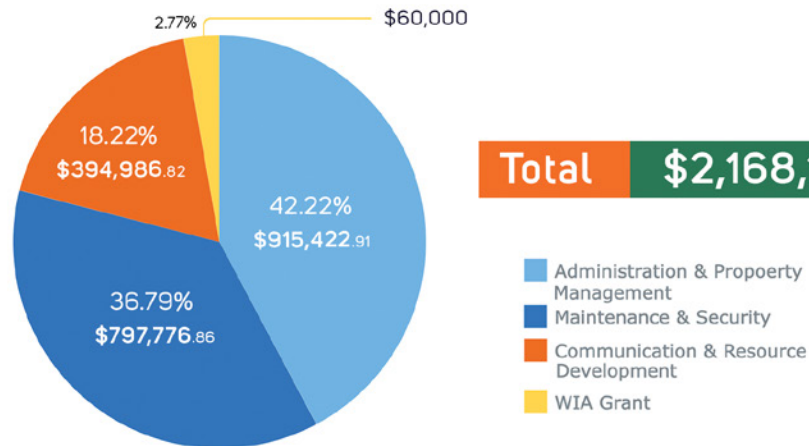


Operational Expenses

2021 Expenses



2022 Expenses







COMMUNICATIONS



Mission and Intro:

The Communications Department has one goal: to portray the best image of Dar Al-Hijrah. In 2022, this was done by enhancing our creative media content, creating new social media strategies, and streamlining interdepartmental communications and event request pipelines by implementing new tooling and automation.

Tooling:

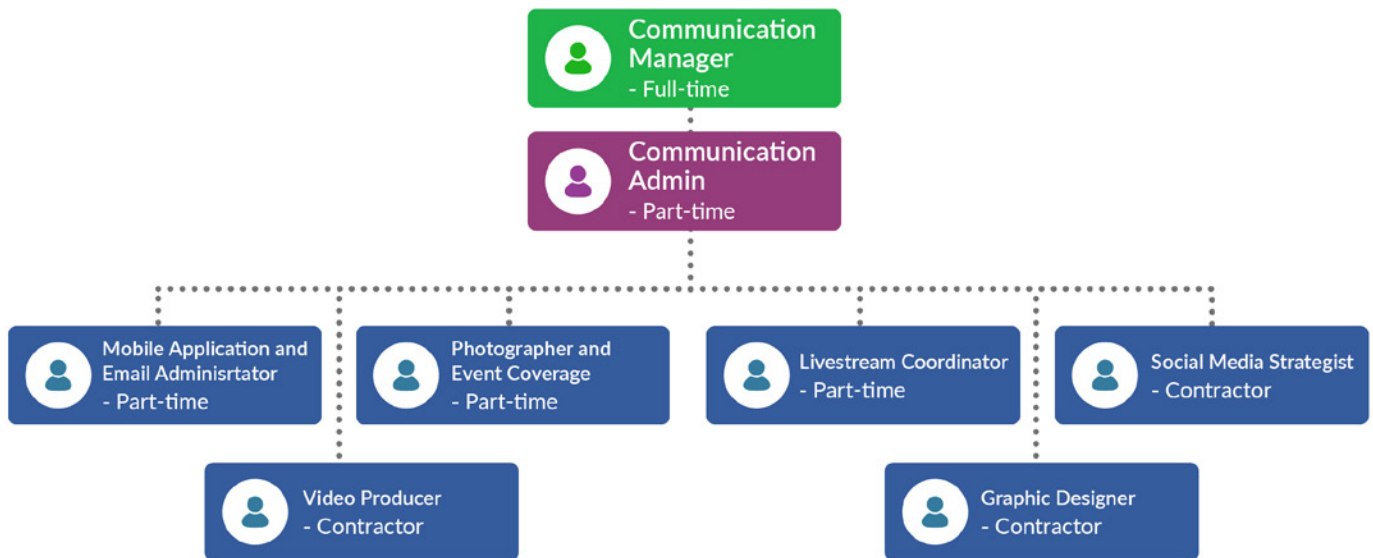
After re-evaluating our current tooling, we realized that the primary tool for tracking graphic creations was Gmail. Very long and messy email threads would be where the review process would take place, along with the hassle of ensuring that all the stakeholders were CC'ed and not forgotten. This year we fully launched Airtable internally, which allowed us to ensure smooth communication between stakeholders and graphic designers while providing traceability of task progression.

Airtable also includes features of automation that alleviate some of the administrative overhead of menial tasks within the Event Request pipeline, allowing the allocation of many hours to be put to use elsewhere.



Team Structure:

While retaining Part-Timers to fill the growing needs of the department is an ongoing struggle, the structure has been solidified as follows:



Social Media Tactics implemented by our Social Media Strategist Aysha Abdalla:

Reels

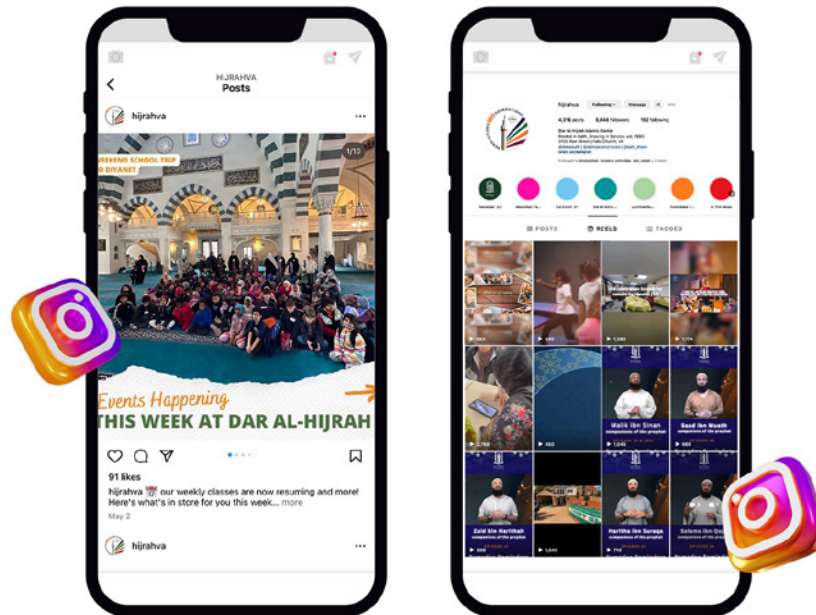
1. Taking videos and putting them into reel format helps improve circulation.
2. These are used for specific promotion, event recaps, or special days.

Spiritual Shorts

1. Posting the reels weekly to promote more spiritual content on our channels. Different times, captions, and days were tested to see if it can improve engagement and reach.

Promoting events

1. By creating [What's happening this Week at DAH] content series, pushing out Friday Prayers Schedules in stories, and posting throwbacks and recaps to help increase approachability and interest in DAH events.
2. If the weekend activities seem to be a lot, then a post specifically to spotlight the weekend.



Communication Department Statistics:



Instagram

1. Account Reach: 163.3K
↓ -30% from last year
2. New Followers: 1.2K ↑ +10%
3. Profile Visits: 28.3K ↑ +2.7%



Facebook

1. Page Reach: 2.6M ↑ +22.4% form last year
2. Page Likes: 1.3K ↑ +11.8%
3. Page Visits: 24.2K ↑ +9.6%



Google Stats for 2022

1. Searches: 1.12M
2. Views: 11.1M
3. Clicks on Site: 67.8K
4. Request Directions: 45K
5. Calls: 11.2K



Youtube Stats for 2022

1. Number of Views: 3.55K
2. Total Subscribers: 23.3K
3. Number of Impressions: 3.31M



Mailchimp Stats 2022

1. Emails Sent: 3.55K
2. Emails Opened: 23.3K



Content Production Stats 2022

1. Unique Graphic Designs Produced: 157
2. Number of Event Requests Processed: 156
3. Sessions Livestreamed: 128 Video



RELIGIOUS AFFAIRS



In 2022 the Department of Religious Affairs of Dar al-Hijrah Islamic Center embarked on some new initiatives and continued on successful previous ones to empower the Dar Al-Hijrah Community in addition to creating a feedback system to improve on current services and provide an avenue of offering additional ones. The initiatives focused and will continue to focus on **transparency, consistency, cohesion, and streamlining processes.**



This year we expanded our Quran programs significantly with the addition of Mohamud Diriye as 'Muqim al-Sha'air'.



Team



Farhan Siddiqi
- Director

TBD
- Deputy Director

Volunteer Committees

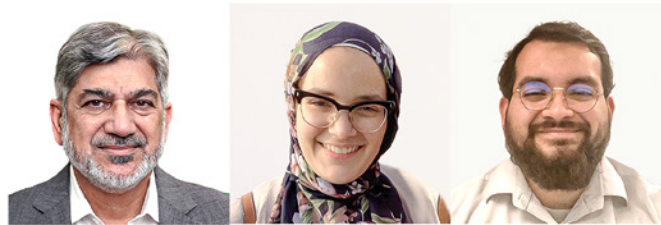


Khatibs & Ramadan Qari(s)
- Team lead:
Samir Abo-Issa

Qaris
- Team lead:
Mohamud Diriye

Teachers
- Team lead:
Athman Jilo

Mukhatirs
- Team lead:
Ahmed Hasan



Marriage
- Team lead:
Naeem Baig

Class Announcements
- Team lead:
Ayatullah Ahmed

Dawah Initiatives
- Team lead:
Miguel Aragon Perdomo

Initiatives and Significant Programs

Educational Initiatives (recurring)

Create a timetable that has all the events

Hadith Sciences Class:

In this class, we are covering a selection of Sh. Hatim al-Awni's works on the formation of hadith sciences, mainly:

Al-Manhaj
al-muqtarah fi
'Ilm al-muṣṭalah

Al-Usus
Al-'Aqliyyah li
Manhaj Naqd
Al-Muḥaddithīn

Ma'rifat 'ulūm
al-ḥadīth



The Golden Age
of Compilation

The class discusses the methodology of the hadith scholars, the formation of terminology, and the evolution of the science as a whole.

Tazkiyah Class:

This class covers Imam Ghazālī's *Iḥyā' 'Ulūm al-Dīn*. This book is one of the most monumental works in tazkiyah and serves as means of truly helping understand experiential knowledge.

Explanation of Sahih Muslim:

In this class, we will cover Imām Muslim's *Ṣaḥīḥ*. The goal will be to engage in the proposed chapter headings of Qādī Iyyaḍ and Imām al-Nawawī, the book titles of Imām Muslim, the reason for the ḥadith ordering and presentation, and the understanding of the ḥadith being presented.

Exploration of Riyadh al-Salihin:

In this class, we will cover Imām Nawawī's famous work *Riyadh al-Salihin*. The goal will be to engage in the chapter headings of Imām al-Nawawī, the reason for the ḥadith ordering and presentation, and the understanding of the ḥadith being presented.



Shafi'i Fiqh:

This course is a great primer to learn Shafi'i Islamic Jurisprudence (Fiqh), study key rulings, and thoroughly understand the Shafi'i school's fundamentals of Sacred Law (purification, prayer, funeral, Zakat, fasting, etc).

Tafsir al-Baghawi:

Engaging with a classical tafsir of the Quran "Ma'alim al-Tanzil" by the great Imam al-Husayn al-Baghawi. The goal is to actively engage in understanding the methods of interpretation of the verses and some of the mechanisms behind them.



Allah's Beautiful Names

The course is meant to help develop a closer relationship with Allāh by knowing him through his beautiful names. It is an intro to dealing with and detailing some of the beautiful names of Allāh. A focus on specifying those names, their meanings, understandings, and practical applications in du'ā (supplication), in addition to how they are used in different texts.



The course is based off of (Al-Nahj al-asma fī sharḥ asmā' Allāh al-ḥusnā) by Muḥammad al-Ḥamūd al-Najdi and (Al-Maqṣad al-asma fī sharḥ asmā' Allāh al-ḥusnā) by Imam al-Ghazālī.

Samreen Rizvi

Jumuah Q&A:

This platform was created to cater to the communities difficulties and help provide answers to help navigate them in a meaningful way.

Ramadan Series:

A daily program we held during Ramadan that helped viewers appreciate the blessed month even more. Each video discussed a different element of Ramadan to focus on and was released daily.



Sirah Conference (with Outreach & Interfaith Department):



Dr.
Hisham Abdullah



Imam:
Johari Abdulmalik



Sr.
Lauren Schreiber



Imam:
Naeem Baig



Imam:
Farhan Siddiqi

A program celebrating the best of all creation, our beloved Messenger, Muhammad (ﷺ). Each year, a different aspect of the beloved messenger is focused on and presented to the community. This year the theme was the Prophet (ﷺ) as a statesman.

Educational Initiatives (self-standing)

Myths & Realities (with Youth Department)

A two-week intensive dealing with contentious issues and empowering our community with the information needed to equip them with educated responses to questions they may have themselves as well as tested and proven ways to navigate these topics with critics of Islam as well as genuine non-believers who may inquire about said topics. We had a host of guest speakers. This two-week program met from Monday, July 18 through Thursday, July 28.



Explanation of Bayquniyyah:

A two-day seminar for the explanation of Imam Bayquni's poem on hadith terminology. Hosted by Sh. Ahmed Mutawee.

Preservation of the Sunnah:

A two-day seminar discussing the compilation of the Sunnah. Hosted by Ust. Hamad Abd al-Rahman al-Surayh.



Scientific Miracles of the Quran:

A discussion on the Islamic perspective around philosophy and its importance in the Islamic tradition. Hosted by Ust. Dawud Waleed.

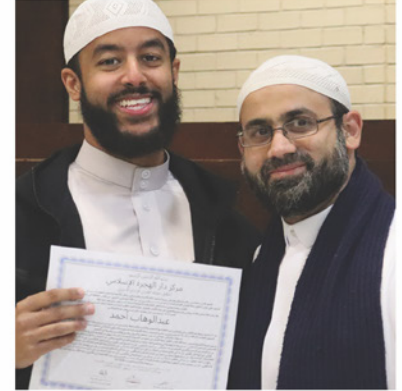
Prohibition of Philosophy in Islam:

A program discussing some of the scientific miracles of the Quran. Hosted by Dr. Ahmed Aboella.



Manners of the Hafiz

A two-day seminar explaining Imam al-Ajurri's work 'The Character of the Carrier of the Quran'. Hosted by Sh. Ahmed al-Homsi.



Dealing with Transgenderism

A program discussing the fiqhi issues surrounding the issue of transgenderism in Islam. Hosted by Sh. Zulfiqar Ali Shah.

How Can I Make Halal Investments?

A program discussing halal investment options. Hosted by Azzad Asset Management.

Dawah Workshop (with Outreach Department)

A program helping to prepare du'at and engage with some of the challenges they would face on the ground. The program was in cooperation with WhyIslam and Imam Jawad Ahmed.

Guidance Financial Seminar

A program discussing the options Muslims have in purchasing a home. The program was held twice. Hosted by Guidance Residential.

Help Myself by Helping My Masjid

A program discussing tax write-off options. Hosted by Azzad Asset Management.

The Muslim World (with Youth Department)

This event is an annual event that takes place before Ramadan, highlighting the various cultures and diversity in the Muslim community.

Quran-centered Initiatives

Most programs in this section are headed by our new 'Muqim al-sha'air' Mohamud Diriye unless noted otherwise.

Tas'hih al-Tilawah

By community request, a weekly reading program was established to help congregants recite the Quran. This program is held weekly and is hosted by our qari, Mohamud Diriye, for the males and Khadeeja Aykurt for the females.

Ijaza Program

This program is for students who have already completed the Quran memorization and want to study the Tajwid fundamentals and strengthen their Hifz. The program will help students get qualified to obtain ijaza.

Quran Recitation Night

The book that is most important to the Muslim is no doubt the book of Allah. This night celebrates his book with nationally renowned reciters who beautify their recitations and captivate audiences with their presentations and vocal prowess.

Youth Quran Recitation Night

The book that is most important to the Muslim is no doubt the book of Allah. This night celebrates his book with our home-grown local reciters who beautify their recitations and captivate audiences with their presentations and vocal prowess.



Social Initiatives

01

Counseling

Spiritual counseling is fundamental to every community and DAH provides this service through our online appointment system. The system removes any 'gatekeepers' and gives direct access to the imam without the need for intermediaries. Fatawa and short questions are free of charge, while spiritual counseling requires a nominal donation.

02

Letters

DAH is a facilitation institution and wants to support its community with as many means as possible. We have created templates for students and employees to help them with Islamic dietary restrictions, dress codes, holidays, and even affirmation certificates for new Muslims. These templates are available by request and do not require the presence of the Imam.

03

Marriage and Divorce Services

The most fundamental relationship in a community is that of the family. DAH is here to facilitate that service and has two certified civil celebrants. A session of premarital counseling is required for ALL marriages performed at DAH. With marriages, divorce is also an unfortunate reality and DAH has helped multiple sisters who were, in many cases, held hostage in their marriages as a means of divorce.

04

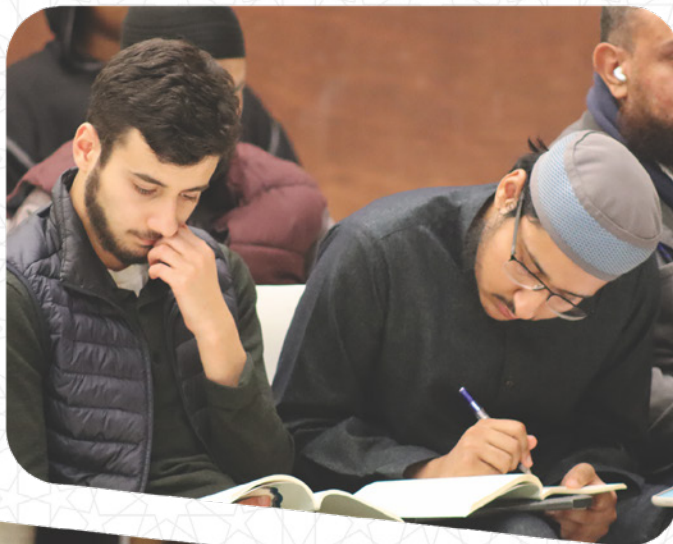
Accessibility Initiatives

An Imam's position rests on the relationship that he has with his community. This relationship cannot be established if he is not accessible to them. In order to facilitate this accessibility, an appointment system, an Instagram page, a weekly Q&A, and a business number were all established.

05





Family Life Education Advisory Committee (FLEAC)

A representative on the FLEAC to help fight for parents' and students' rights regarding sex and gender education. This committee meets monthly.

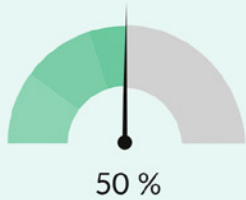
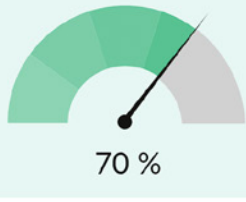
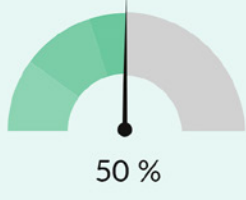
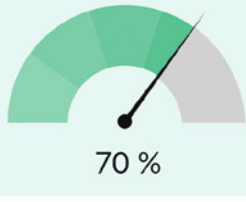
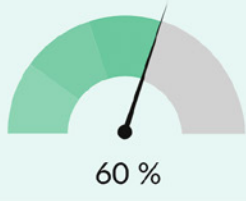


General Assessment of 2022 Department Plan

Long term SMART Objective	Short-Term Objective	Measurement	% Complete
Improve Organizational Performance	1	Beginning Date	Syllabi, course structure, content need to be created and shared in Airtable
		9/1/2021	
	Completion Date	100 %	
	12/31/2022		
2	Beginning Date	Syllabi, course structure, content and potential instructors need to be created and shared in Airtable	
	9/1/2021		
Completion Date	80 %		
12/31/2022			
Develop the Community Through Education & Participation	3	Beginning Date	Syllabi, course structure, content need to be created and shared in Airtable
		9/1/2021	
	Completion Date	70 %	
	12/31/2022		
4	Beginning Date	Theme creation, seasonal messaging, quarterly meetings	
	9/1/2021		
Completion Date	80 %		
12/31/2022			

Long term SMART Objective	Short-Term Objective	Measurement	% Complete	
Develop the Community Through Education & Participation	5	Beginning Date	Syllabi, course structure, content need to be created and shared in Airtable	 80 %
		9/1/2021		
	Completion Date	8/31/2022		
	8/31/2022			
	6	Beginning Date	Creation of relevant social media accounts and dedicated website presence	 100 %
		9/1/2021		
	Completion Date	9/31/2021		
	9/31/2021			
7	Beginning Date	Creating a network of local talent and basic knowledge base to help with succession planning	 70 %	
	9/1/2021			
Completion Date	12/31/2022			
12/31/2022				
8	Mental Health Awareness	Beginning Date	Identifying a host date for trainers	Delegated to SS
		9/1/2021		
	Completion Date	12/31/2022		
	12/31/2022			
Mental Health Awareness through Spiritual Counseling	Beginning Date	Procuring a trainer and starting community sessions and spiritual counseling timing	 60 %	
	9/1/2021			
Completion Date	12/31/2022			
12/31/2022				

Long term SMART Objective	Short-Term Objective	Measurement	% Complete	
Develop the Community Through Education & Participation	9	Beginning Date	Syllabi, course structure, content and potential instructors need to be created and shared in Airtable	
		9/1/2021		
	Completion Date			
	12/31/2022			
10	Creating Social Activities	Beginning Date	Arranging regular meetings with community members for ideas and assess ability	
		9/1/2021		
	Completion Date			
	12/31/2022			
Contribute to Society	11	Beginning Date	Arranging regular meetings with community members to provide spiritual/religious input in addition to a virtual suggestion box	
		9/1/2021		
		Completion Date		
		12/31/2022		
	12	Developing Outside Relationships	Beginning Date	Identify and arrange regular meetings with different institutions for ideas and assess ability
			9/1/2021	
		Completion Date		
		12/31/2022		
	13	Creating a Channel of Access to the Imam	Beginning Date	Create social media and a dedicated website space
			9/1/2021	
		Completion Date		
		12/31/2022		

Invest in the Next Generation	14	Create Social Programs	Beginning Date	Arranging regular meetings with community members for ideas and assess ability	 50 %
			9/1/2021		
			Completion Date		
Invest in the Next Generation	15	Strategic Relationships with Third Spaces	Beginning Date	Identify and arrange regular meetings with different institutions for ideas and assess ability	 70 %
			9/1/2021		
			Completion Date		
Invest in the Next Generation	16	Creating Mentorship and Internship Opportunities	Beginning Date	Creating advertisements and arranging regular meetings with community for ideas and assess opportunities	 50 %
			9/1/2021		
			Completion Date		
Be an Inclusive, Diverse Community	17	Increase transparency and cohesion within DRA	Beginning Date	Arranging regular meetings with community members for ideas and assess ability	 70 %
			9/1/2021		
Be an Inclusive, Diverse Community	18	Increase transparency and cohesion with DRA and other institutions	Beginning Date	Identify and arrange regular meetings with different institutions for ideas and assess ability	 60 %
			9/1/2021		
			Completion Date	12/31/2022	
Avg					74%

Counseling Analytics (Past Year Complete)

EVENT DATA

Created events ⓘ

676

Completed events ⓘ

572

Rescheduled events ⓘ

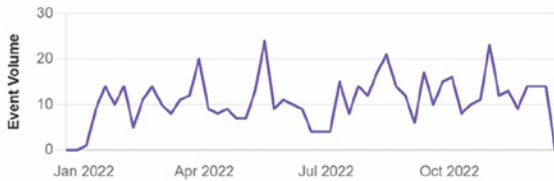
39

Canceled events ⓘ

80

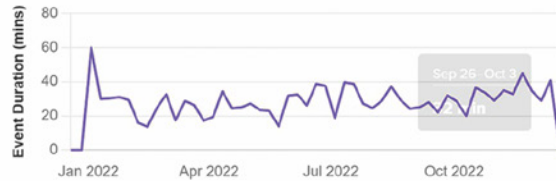
Completed events trend ⓘ

Dec 19, 2021–Dec 19, 2022



Avg event duration ⓘ

Dec 19, 2021–Dec 19, 2022



Popular events ⓘ

Dec 19, 2021–Dec 19, 2022

Event name	Events
15 Minute Meeting	162
5 Minute Phone Call	124
30 Minute Counseling	104
60 Minute Counseling	103
60 Minute Meeting	50
30 Minute Meeting	19

Popular days of the week ⓘ

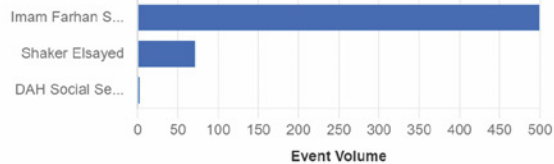
Dec 19, 2021–Dec 19, 2022



USER DATA

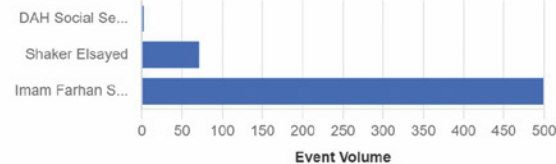
Users with the most events ⓘ

Dec 19, 2021–Dec 19, 2022



Users with the least events ⓘ

Dec 19, 2021–Dec 19, 2022



Imam Farhan Specific (Past Year)

EVENT DATA

Created events ⓘ

590

Completed events ⓘ

499

Rescheduled events ⓘ

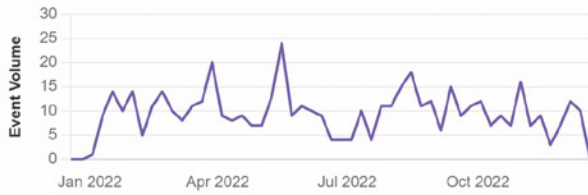
34

Canceled events ⓘ

72

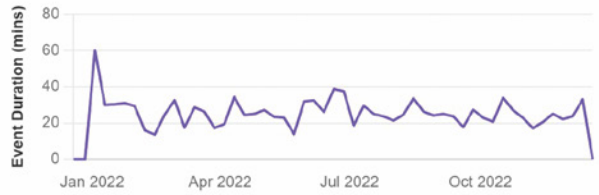
Completed events trend ⓘ

Dec 19, 2021–Dec 19, 2022



Avg event duration ⓘ

Dec 19, 2021–Dec 19, 2022



Popular events ⓘ

Dec 19, 2021–Dec 19, 2022

Event name	Events
15 Minute Meeting	162
5 Minute Phone Call	124
30 Minute Counseling	104
60 Minute Counseling	103
Marriage + Counseling	4
Bi-Weekly Update	1

Popular days of the week ⓘ

Dec 19, 2021–Dec 19, 2022



Testimonials

Some public community input from our different social media platforms:

Facebook - Jumuah Q&A have received between **10.9k views** and as low as **113 views**.
The top five videos have received over **1k views**.



Qasim Jamiu

"I love how Imam always puts things in perspectives."



"Just wanted to thank you, I bring my teens and child to get some of your wisdom. You speak from the heart and we absorb and implement your advice. May Allah give you more wisdom, peace, happiness and protection for you and your family."



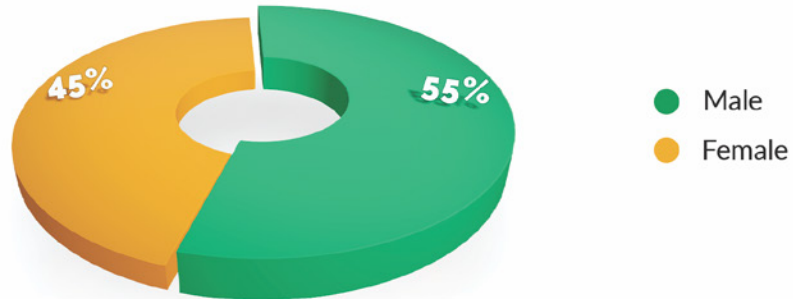
Jumuah
QA

Class Feedback Form

This is to get feedback from students on how they find the current Dar Al-Hijrah (DAH) offerings and how to improve said offerings. For a listing of current offerings please go to our website <https://hijrah.org/> or download our [app](#)

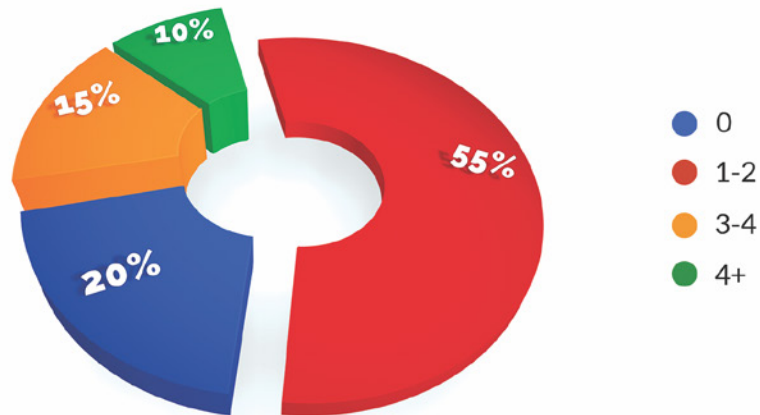
Gender

20 responses



How many classes do you attend at DAH weekly (either in-person or online)?

20 responses

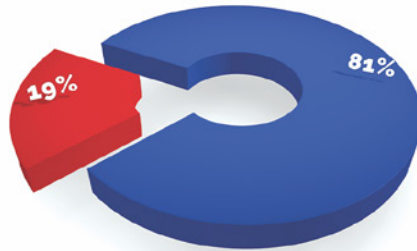


Class Feedback

I mostly attend:

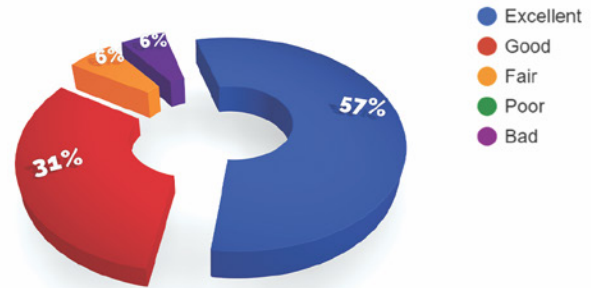
16 responses

● In-person ● Online



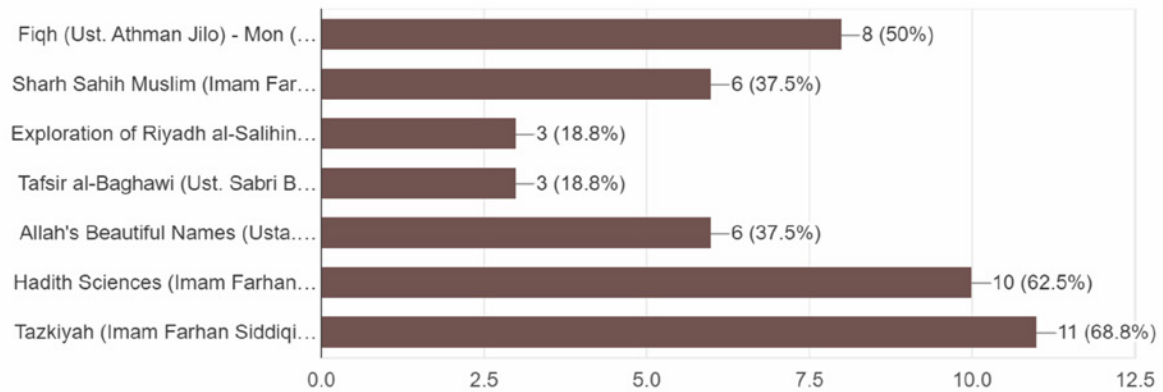
How would you rate the current class offerings at DAH?

16 responses



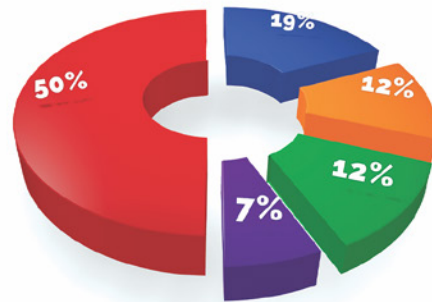
Which classes do you attend (in-person or online)?

16 responses



The number of classes offered at DAH is adequate.

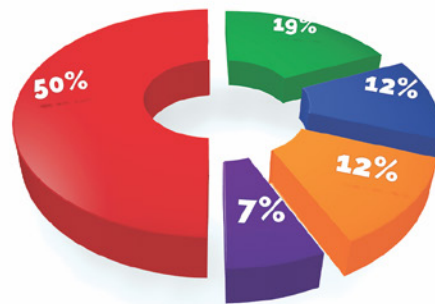
16 responses



- Strongly Agree, we don't need more offerings
- Agree
- Neither agree or disagree
- Disagree
- Strongly disagree, we need more classes

The variety of classes offered at DAH is adequate.

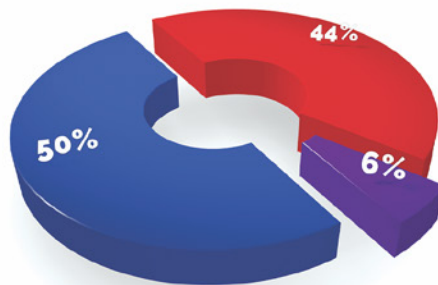
16 responses



- Strongly Agree, we don't need more variety
- Agree
- Neither agree or disagree
- Disagree
- Strongly disagree, we need more variety

The quality of instructors at DAH is adequate.

16 responses



- Strongly Agree, the instructors are excellent
- Agree
- Neither agree or disagree
- Disagree
- Strongly disagree, the instructors are of low quality

I prefer having classes during the week.

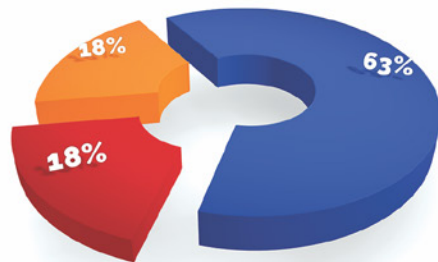
16 responses



- Yes, it leaves my weekends open
- No, I prefer classes on the weekends

I like the educational direction Imam Farhan is taking the institution.

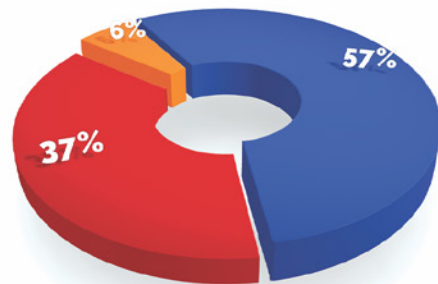
16 responses



- Strongly Agree, his vision and direction are clear
- Agree
- Neither agree or disagree
- Disagree
- Strongly disagree, his vision and direction are unclear

I find Imam Farhan approachable and understanding.

16 responses



- Strongly Agree, he is accessible and unrushed in his dealings.
- Agree
- Neither agree or disagree
- Disagree
- Strongly disagree, he is inaccessible and rushed in his dealings

Areas of Growth

One of the most challenging areas for the department has been channeling our Muqim al-Sha'air appropriately. A number of failed initiatives, specifically the Ijazah program, timings, and availabilities, need to be re-examined. Input from specialists in the field has helped channel the direction and a new foothold has been placed; results, unfortunately, have been slow.

Internally, we found that seeking institutional cohesion previously was highly problematic. This year, there was a shift in focus due to the realization that this was an executive function, not a departmental one.

Externally, new relationships have been established. The extent of these relationships needs to be explored and how to leverage those relationships to benefit the DAH community.

Based on the change in dynamic and perspective, our score has adjusted **from 39% to 74%**, a significant positive change. Unfortunately, this new score has been based on department-specific initiatives and does not include the Quran-based or Weekend School ones. These programs require renewed attention and focus.





SOCIAL SERVICES



In 2022, our Social Services department was able to increase our food distribution, expand our community health outreach, provide pro bono legal services and grow our empowerment program.

We serve a large, diverse immigrant community, and these are just a few highlights of our ongoing efforts to meet their needs, but this year, more than any other, was a year of urgent refugee response.

More than **75,000 Afghans** were evacuated to the U.S. **5,000 of them** resettled in Northern Virginia, the highest number, per capita, of any state.

Local resettlement agencies were receiving a higher number of cases than they had in recent years, and their resources were stretched thin. So, the overflow of cases fell to neighborhood volunteer groups, local nonprofits and faith organizations like our own.

In response, Dar Al-Hijrah became a community partner to IRUSA and Church World Service, in order to aid in direct resettlement efforts. Our staff completed resettlement training and attended weekly technical assistance calls with other national partners. Under this arrangement, we were assured close to **50 Afghan cases** for 90-day reception and placement services and detailed case documentation. In addition, we estimate that we have informally supported another **400 hundred walk-in families**, totaling **1,600 individuals**.

400
families

1,600
individuals



For these newcomers, we helped to secure housing, and to set up new homes with furniture and household items, to enroll families in public benefits and ESL classes, and enroll their kids in schools. We provided rental assistance, legal assistance, job support, gift cards, food, hot meals, hygiene kits, diapers and toys for the kids. We helped families obtain medical appointments, dental appointments and school physical appointments for the kids and we arranged for transportation. We started a weekly check-in for Afghan sisters, and offered special sessions that included a legal overview for Afghans, an asylum clinic, an overview of the local workforce centers and how to connect, special lunch & learn sessions for newcomers, and cultural orientation sessions. We advocated for the passing of the Afghan Adjustment Act, and collaborated with local and national organizations to address the ongoing needs of these families. In December we were guest presenters at IRUSA's first Refugee Convening.

Alhamdulillah, our families had many successes...securing permanent homes, obtaining good jobs, getting asylum interviews and even welcoming new babies. As a result of this work, we are now in discussions with IR about partnering with them to become an ongoing affiliate resettlement agency.

Our mission is to provide services of faith and care to the community, and In'sha'Allah with your continued generosity, we will continue to meet the needs of the community as they evolve.

The following is a recap of the Social Services work in 2022.



Family assistance

We serve an immigrant and refugee community that often experiences barriers to accessing the resources and services available to them. We know that when in need, the masjid will be the first stop for many of them. So, we work to distribute Zakat and to connect them to other community services beyond what we can provide.

Emergency Assistance Program

In 2022, our office staff was able to connect families with health insurance, public benefits, job assistance, legal assistance, domestic violence resources, medical care and medications.

Of course, many of the families we serve are newly arrived immigrants who don't yet qualify for most benefit programs and rely on us as their only source of relief. For those cases, we appeal to the community, and our community responds, as it always has. With these donations, we were able to provide emergency rental assistance to many families.

Funeral Emergency Fund

The Funeral Assistance Program helps low-income families cover burial costs and organize the arrangements after the death of a family member. We also continue to work with families after their loss of a loved one to provide emotional support and whatever assistance is needed as they transition to their new normal.



Food Bank

We have always provided Halal chicken, bags of fresh vegetables and bread. Our continued partnership with the Capital Area Food Bank allows us to receive many items at no cost, including fish, eggs, fresh fruit, oil and rice. This year, with grant funding from IRUSA and Fairfax County, we were able to increase the amount of fresh produce given each week, even as food prices spiked. And in cooperation with Food for Others and other partners we provided fresh produce for pop-up distributions at Parkwood Apartments in Culmore and at Skyline Park.

We distributed food to **over 2,400 unique individuals in 1,000 unique households** this year.

In partnership with SevaTruck, we also provide hot meals through community partners that include the Culmore Family Resource Center and Safe Haven. **Over 74,000 hot meals** were distributed in 2022.

With a generous donation from FAITH and BDesH foundation we were able to double the amount of halal chicken distributed in the last quarter of the year.

In November of this year, we secured a significant donation from the Church of Jesus Christ of Latter-Day Saints Bishop's Storehouse, which will allow us to distribute pantry items and cleaning supplies and hygiene items, which SNAP does not cover, to **300 families** each month over the next year.





Over
2,800
unique individuals served - 26% children

Weekly Food Delivery

With the help of our volunteers, we continued to deliver food each week to those who are not able to come to our distribution due to old age, disabilities, or having younger children, among other reasons.

This year, we also partnered with DoorDash on Project Dash, through which they deliver emergency food boxes when needed.

Safe Haven: Feed the Needy

Through this decade-long partnership with First Christian Church and New Hope Housing, on the fourth Thursday of every month, we provide hot lunches to homeless and low-income families of all faiths and backgrounds in the neighborhood. **Over 3,500 hot lunches** were served in 2022.


This year, to celebrate the return to normalcy after the pandemic, we hosted a community BBQ at the First Christian Church for our friends there, and at Safe Haven and Culmore Clinic and the community members they serve.



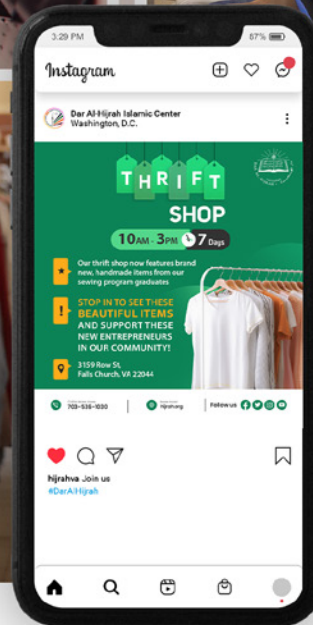
Over
3,500
hot lunches were
served

DAH Thrift Shop

Our Thrift Shop is now open seven days a week. We accept donations of new or like-new clothing and small household items and sell them at a low cost to help clients in need of these basic necessities. For individuals who are transitioning, out of a shelter, for example, or after release from prison or escaping a domestic violence situation, we provide vouchers ranging from \$25-\$100 so they can obtain these items at no cost whatsoever.



Helping newly arrived immigrants and refugees to access needed housewares.



Community Health Outreach

Last year, in partnership with George Mason University, we began hosting their MAP Clinic one day a month allowing us to provide blood pressure and glucose screenings, Tele-health sessions with a doctor, prescription services, free school/sports physicals for kids and COVID vaccines. **Over 100 people** have now accessed these clinic services at our **monthly free clinic**.

Early in the year, we became aware that many newly arrived Afghan children were not in school because they were not able to get a school physical, sometimes waiting over a month for an appointment. In response, we reached out to our friends at Kaiser Permanente, who opened their Falls Church Medical Center on a Saturday in March, fully staffed by volunteer doctors, just for kids to get their school physicals and vaccines. We also secured a grant from Lyft to provide transportation to and from the appointments, and **50 kids were seen that day**.

Additionally, in 2022, for the first time since before the pandemic, we were able to partner with the Prevention of Blindness Society of Metropolitan Washington again to host our free eyeglass clinic for kids. **Over 100 kids** were screened.



Dental Clinic

Working with Fenwick Foundation, Home Smiles and Dental Innovations of Northern Virginia (DIVA), we have been able to double the number of dental appointments we offer. **Over 300 patients** have now been seen at DAH, where we provide cleaning, x-ray, exam, fillings and non-surgical extraction for low-income, uninsured adults.



Access to Care

As one of the local community partners with Kaiser Permanente, who helps those who do not have access to health insurance enroll in the KP Charitable Health Access Plan (CHAP), **we enrolled over 200 people** in 2022.

Health and Wellness Sessions

In an effort to help community members live healthier lifestyles and avoid the chronic health issues that require expensive care and medication, we incorporate health education in all of our health programs.

In partnership with Virginia Tech Cooperative Extension, we continue to offer free nutrition and wellness classes to needy families. Topics include: **shopping for healthier foods, reading and understanding nutrition labels, cooking healthier, simple exercises to stay active and how to do all of these things with limited finances.**

We provide literature in English and Arabic on Nutrition, Diabetes, High Blood Pressure and Women's Health on MAP Clinic days. Nutrition/recipe cards are distributed at our food bank, and we give all dental patients an oral health bag with dental hygiene items and a card that lists oral health tips.

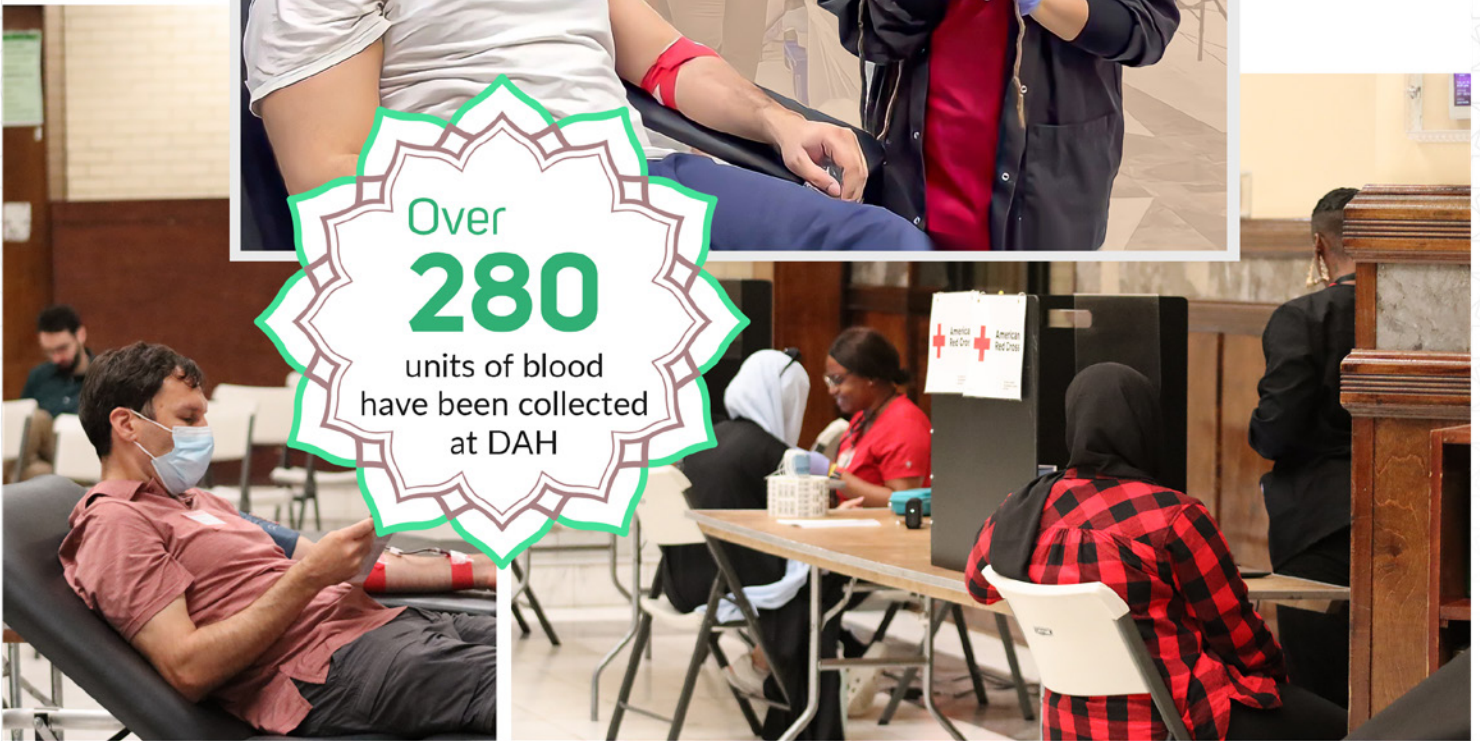
Blood Drives

In service to the larger community, we continue to host regular blood drives and over **280 units of blood** have been collected at DAH.



Over
280

units of blood
have been collected
at DAH





Pathway to Empowerment (P2E)

There are many women in the community, often widowed or divorced, who need help upskilling and securing a job, and there are many men and women who were educated, skilled professionals in their home country, but their credentials often don't transfer to the US, so they end up working in low-wage survival jobs. And because it's such an expensive place to live, they have to work many hours just to make ends meet. They don't have the luxury of focusing on the training and certification needed to secure a good job.

In 2021, with IRUSA's help we were able to build a program where these clients can be paid stipends to ease their expenses and let them focus on their training. They have to apply, and interview to be accepted into the program. Once accepted they agree to an action plan developed just for them based on their situation and needs, and as long as they continue to show progress on their plan, they are paid stipends for up to a year.

Close to **100 people have now interviewed** for the program. These students are pursuing jobs in IT, Engineering, Finance, Healthcare and more. Securing a job in their chosen field is the requirement for completion and full payment of the stipends.

This year, we began to see positive results. **10 clients passed their exams** and earned certifications in their fields, **8 secured professional** positions with an average starting salary of **over \$67,000, benefits** and pathways for advancement, and we received significant funding from Kaiser Permanente to support this program.

In 2022, a single mother who was struggling to make ends meet, graduated from our program with a full-time job in IT Support at a major hotel chain with benefits and pathways to further advancement. One brother started a full-time position with Microsoft, and another brother was hired as an Operations Manager in a national travel industry software company. He was living on public benefits when he enrolled in our program.

We believe that just like these folks, graduates of this program will become successful, contributing members of the community and their families will thrive.

ESL Classes

We refer clients to both virtual and in-person ESL classes offered by the English Empowerment Center (formerly LCNV), AAMU Group and others depending on the student's need and preferences. To supplement them we help clients to register for USA Learns, a self-paced, platform that offers free, on-demand ESL practice videos.



Over
200

women have now
graduated from our
sewing program

DAH Sewing Academy

Over 200 women have now graduated from our sewing program, in which students receive **100 hours** of hands-on instruction and a new sewing machine they can keep so they can begin work as a seamstress from home. Beginners focus on the basics like common stitches, cutting patterns and fabric, and making simple items like an abaya or tote bag. Advanced students learn more in-demand items like alterations, commercial draperies and cushions. This program creates community for the women, helps build their confidence and teaches an income-generating skill for those who are under-skilled and minimally educated, and due to language barriers and raising their families, have been severely financially handicapped.

CPR Certification

In partnership with Khals CPR, we restarted on-site Adult and Pediatric First Aid/CPR/AED classes in multiple languages at a cost 25% below the average in our area. This program is beneficial to many women in the community who work in healthcare or childcare, and can earn a higher position and better pay with the certificate. **Nearly 160 people have been certified** at DAH since classes began.



Entrepreneurship Boot Camp

We have continued our partnership with Empowered Women International, a program of the Latino Economic Development Center, to offer a yearly entrepreneurship bootcamp for women who want to open a small business. Entrepreneurship is an important path to self-sufficiency for many in our immigrant community who might face barriers to traditional employment. **31 women applied** to be part of this program in 2022.



Ikram Foundation Partnership

Ikram Foundation provides funding for higher education and certification classes for divorced and widowed Muslim women. We partner closely with Ikram foundation to refer eligible women to them for support, and in turn they refer quality candidates for our P2E program to us.

Job Connect

As a result of coordinating and hosting large Job Fairs in recent years, we have worked very closely with local workforce centers and employers, and we receive many notices of current opportunities for jobs, paid apprenticeships, training programs and job search workshops. Job seekers who are registered in our Job Connect program receive 2-3 emails each week, containing 25-30 current opportunities. There are **over 300 job seekers now registered** for this program, and in 2022, and **over 1,300 opportunities** have been sent to them.



Over
300

Job seekers
attended

Over
60

employers and
training partners
participated

Job Fair

In 2022, we partnered with the local workforce centers in Fairfax, Arlington and Alexandria for the second year in a row, to collaborate on a two-day Spring Into Work event, where Day One offered a series of short prep sessions with guest speakers from Microsoft, Upwardly Global and others, and ending with a mock job fair where the job seekers could practice their pitch on the live, virtual platform. Day Two was the actual Job Fair. **Over 60 employers and training partners** participated, and **over 300 Job seekers** attended.

In November of this year, we also hosted an in-person Trades Job Fair, where folks could talk with recruiters about pathways to paid apprenticeships, and good paying union jobs with full family-benefits and pathways to advancement. Several unions were represented and **170 job seekers** attended.

COMMUNITY PROGRAMS AND EVENTS

We host a variety of programs and events that include information sessions, Ramadan and Eid Al-Adha services and special distributions. In 2022, they included the following.

Legal Clinics

In partnership with Just Neighbors and Legal Services of Northern Virginia, we continued to host pro-bono attorneys for assistance with immigration, family law, and housing issues on the 2nd Thursday of each month. The intent is to provide one-stop assistance one day a month. On that 2nd Thursday, clients can receive food, access the thrift shop, be treated at the MAP clinic and consult with an attorney.

Tax Clinics

In early 2022, we received funding from ACT for Alexandria to promote awareness of the Child Tax Credit (CTC) and Earned Income Tax Credit (EITC), encourage tax filing and help folks access free tax prep services. With Legal Services of Northern Virginia, we hosted two virtual tax clinics on these topics.

Personal Finance Classes

We partner with Britepaths to offer a variety of free personal finance and career building sessions on topics like creating a budget, managing credit, banking, buying a used car, starting a small business, and more.

Parenting Classes

We partner with Family Services Network to offer the popular Strengthening Families session for parents of 10-14-year-olds.

Doula Support Sessions

In 2022, local doula, Fatima Abdallah, led a new series of Birth Support sessions for women who were expecting and a follow-up series of New Mom Support sessions to create a safe and welcoming space for them to talk about joys and challenges they were experiencing.

School Supply Kit Distribution

Toward the end of summer, we partnered with Anthem HealthKeepers and Staples at Bailey's Crossroads, to procure school supplies, and we packed and distributed over 100 supply kits. We also participated in the Bailey's Back to School Community Event, where over 900 backpacks were distributed.



Over
100
supply kits

Over
900
backpacks were
distributed

Blanket and Coat Drive

In cooperation with Helping Hand for Relief and Development, a blanket and coat drive was held to assist Syrian and Palestinian refugees. Participants sorted and packed donations of new and gently-used winter clothing and blankets.



Refugee Food Boxes

With support from Islamic Relief USA, we distributed **400 Refugee** food boxes containing pantry staples to Afghan newcomers.

Diaper Distribution

With a generous donation from ICNA Relief, we have been able to distribute **over 100 cases** of diapers to mothers in the community.

Mother/Infant Dignity Boxes

With a generous donation from United for Mission and Development, we have been able to distribute **over 100 boxes** to newly arrived mothers that included head scarves, hygiene items, diapers, and infant clothing and toys.

Winter Items

With United for Mission and Development, we also distributed **nearly 1,000 winter items** including hats, gloves, socks, coats, and blankets.

COVID Test Kits

With a generous donation from Kaiser Permanente, we were able to distribute **over 1,000 free COVID test kits** to the community.



Ramadan Food Boxes

With support from Islamic Relief USA, ALIVE for Relief & Development and many food donations, we were able to distribute **over 400 Ramadan food boxes** to families and other community organizations serving Muslim families.

Remembering the Imprisoned

Each Ramadan, we coordinate with the Chaplain's Office at the Fairfax County Adult Detention Center to provide needed Qurans, prayer rugs and kufis to Muslim prisoners. This year, **over 40 incarcerated brothers and sisters** were supported.

Ramadan Kareem



Over
1,100

meals were provided
to families

Over
30,000

Iftar meals were
prepared



DAH Ramadan Iftar Program

For the first time since before the pandemic, our community was able to gather in person to break their fast each night of Ramadan. Our wonderful kitchen team prepared **nearly 30,000 Iftar meals.**

DAH Ramadan Iftar Delivery Program

Our volunteers delivered Iftar every day to families who could not pick-up because of age, infirmity or ability to drive. In 2022, **1,100 meals were provided** to these families during Ramadan.

Zakat Al-Fitr Distribution

193 Zakat Al-Fitr applications were processed in three weeks in order to distribute cash to needy families to help them celebrate Ramadan and Eid Al-Fitr.

Eid Al-Fitr and Eid Al-Adha Toy Distributions

With support from Penny Appeal USA, donors, and volunteers, **1,000 Eid toys and 500 candy bags** were distributed to the kids on these holidays.

Qurbani Meat Distribution

With Islamic Relief USA, we were able to distribute **3,000 pounds of Zabiha/Qurbani meat to nearly 2,000 individuals** during Eid Al-Adha.

1,000
Eid toys and
500
candy bags



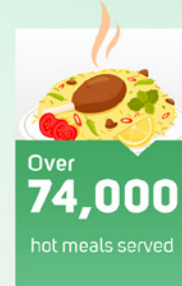
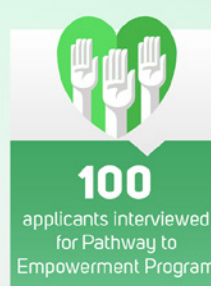
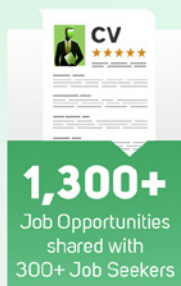
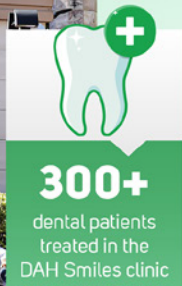
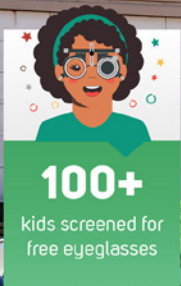
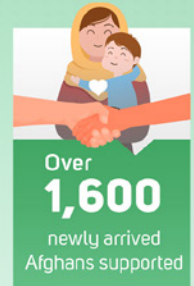
3,000
pounds of Zabiha
meat to nearly
2,000
individuals

DAH Social Services in the Community

School social workers and family liaisons continue to be important partners in helping to make families aware of our services and in communicating to us the unmet needs that they see. In 2022, we held our virtual Social Services Open House to update these great partners and others in the community on the support that we provide. This year, **60 people registered** for this session.

We know that we are in one of two zip codes where residents have been identified as lacking equitable access to affordable housing, health care and secure employment. To that end we not only to respond to the needs that result, but we also look upstream to tackle the structural barriers that exist. Throughout the year we continued our work with Kaiser Permanente and George Mason University, to address these issues.

Social Services Community Impact 2022



A Special Farewell

In March of this year, Sister Tahani Jabarin, retired as Social Services Director, to spend more time with her family. It was Sister Tahani who launched the sewing program, the empowered Women International program, and so many others for the community, and especially for the women. Her years of service will continue to help the community and touch the hearts of our clients for years to come. May Allah reward her for all of her efforts over the years to help those in need, and may He bless and protect her and her family always.



Some of the highlights this year include:



01

Direct
resettlement
and additional
support of over
1,600 Afghan
newcomers



02

Expanded
food
distribution



03

Growth of our
Pathway to
Empowerment
(P2E) Program



04

Increased
appointments and
expanded services
at our DAH Smiles
Dental Clinic



In 2023, Insha'Allah, our plans include:

01

Opening a separate and expanded refugee resettlement office



02

The branding and continued growth of our Pathway to Empowerment (P2E) program



03

Extending our strategic partnership with IRUSA



04

Recruiting and engaging additional volunteers to support our efforts



Thank you for your support!

Many thanks to the following key partners that joined efforts with Dar Al-Hijrah in helping us meet the needs of our community this year:

- ACT for Alexandria
- American Halal Meat
- American Red Cross
- Anthem HealthKeepers
- Britepaths
- Capital Area Food Bank
- Career Technology Center
- CDC Foundation
- Fairfax County
- Family Services Network
- Fenwick Foundation
- First Christian Church
- First Presbyterian Arlington
- Food Uniting Neighbors (FUN)
- George Mason University
- ICNA Relief
- Ikram Foundation
- ImpactTek
- Inova Partnership for Healthier Communities
- Just Neighbors
- Islamic Relief USA
- Kaiser Permanente
- Khals CPR
- La Pita Grocery & Bakery
- Latino Economic Development Center
- Legal Services of Northern Virginia
- Lyft
- Neighborhood Health
- Molina Healthcare
- Penny Appeal USA
- Prevention of Blindness Society of Metropolitan Washington
- SevaTruck
- Skyline Pharmacy
- Staples at Bailey's Crossroads
- Streetwise Partners
- The Church of Jesus Christ of Latter-Day Saints
- United Healthcare
- Virginia Career Works-Arlington, Alexandria & Northern Regions
- Oasis Birth Doula
- United for Mission and Development
- Upwardly Global
- Virginia Tech Cooperative Extension
- Women Giving Back
- Young Invincibles

- We offer our heartfelt gratitude to the non-profit organizations, masajids, and Islamic centers that consistently accept the clients we refer to them, provide assistance, and tirelessly work alongside us on our mission to build a better community.
- Special thanks to Islamic Relief USA for their partnership in meeting the most urgent needs of our community in creative and sustained ways.
- We are ever grateful to all of our donors, volunteers, local businesses, funders, and community partners who have joined us in serving our community. Our success would not be possible without you. If you would like to support our programs, please contact the Social Services Office at SocialServices@Hijrah.org



Social Services Staff



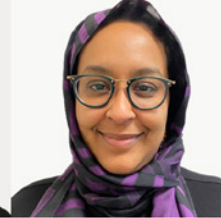
Stacey Picard
- Director



Lamees Althibat
- Office Staff



Taiba Haidari
- Office Staff



Ibtihal Ahmed
- (P2E) Coordinator



Asmaa El Bakkari
- Sewing Instructor



Sawsan Bayazid
- Thrift Shop Manager



Hamida Kedish
- Thrift Shop Staff



Mohammed Jalali
- Food Bank Support



Riadh Troudi
- Food Bank Support



Latifa Ojja
- Food Bank Support



Working together to make
a positive and profound
difference in our community



FAMILY SERVICES



The mission of the department is to empower the individual, family and community with Islamic guidance, services and solutions to lead a productive Islamic life, meet their daily needs and overcome the challenges they face.

01



It is in that spirit that the department adopted the following objectives:

1. Re-aligning family life and environment with the principles and foundation of the Quran and Sunnah regarding family life, mutual rights and responsibilities, and the governing rules of family relationships.

This is the starting point of the consultation and guidance processes. The fact that many families lack the basic knowledge and understanding of the foundation for a Muslim family makes it mandatory to listen very carefully to the parties, take notes of what happened and what their values and priorities are, and what they are seeking of information, guidance, help and direction.

Sometimes, the department meets with a family member who initiates the process, while other times the department meets with all the parties from the beginning. After hearing all sides, the team starts laying the foundation as it is established in the Quran and the Sunnah of the Prophet PBUH. We then relate the issues to the foundation and principles explained. Then, we ask the parties to try to share their understanding of their relationship, and how they may apply these principles to their situation. In this way, we try to empower the families by Islamic knowledge and principles that Islam has laid down for us to guide our choices, options, words and actions.





02

02

2. Improving communication skills within the family.

In many cases, we find that communication skills are either lacking or completely absent, even with highly educated community members. In such cases, we try to look into factors that lead people to miscommunication, arguments, clashes and serious disputes. We found that psychological and mental health issues impact the way people communicate. Such factors include issues of trust, fears, worries, anxiety, depression, etc. As certified mental health aides, for both adults and youth, we are able to “recognize” signs and symptoms that point to the existence of mental health issues. In these cases, we refer people to mental health professionals for further examination, diagnosis and treatment, as needed. We use a list of Muslim MHP for people to choose from. We do have a volunteer Muslim Psychiatrist who makes himself available for patients based on our recommendation. His consistent help to our community has proven indispensable. May Allah bless him and his family.

03

03



3. Improving the process of decision-making inside the family.

Decision-making inside the family is one of the most misunderstood family issues. It affects the family very badly. We try to help the family understand each family member's role, how the consultation process works, and what to do if they end up in disagreement. Once the process is explained and understood, it sets everyone to participate positively in the "Shura process" without fear or apprehension towards each other. Accepting the fact that family members can disagree without being disagreeable and argumentative is key to the success of the family shura/consultation process.

4. Helping families in setting goals and planning positive activities for parents and children.

The fact that we are living in a non-Muslim society has a lot of influence on many of us, regarding goal-setting, direction and choices between Islam and the pop-culture, peer pressure, fashion, media influence, the political atmosphere, and many other cultural, social and educational persuasions, trends, and activities. We take stock of all of the above factors as we teach and inform families of the proper Islamic choices, available options, programs, institutions, ideas, etc. Through the process of goal setting, we help each family define their own goals and priorities based on their specific situation. Then we help them draft a plan to achieve their goals and objectives, which we review with the family stakeholders.

04

04

5. Offering and recommending educational resources for parents and children.

The Dept. offers and recommends educational resources and materials to help parents improve their parenting skills and their abilities to deal with children of different age groups and different needs. This happens through consultation sessions as well as educational seminars. Our best educational activity for parents and youth has been the “Family and Youth Forum”. It stopped during the pandemic, and we hope to restart it again this coming Spring of 2023, in sha’a Allah.



6. Increasing family engagement with the rest of the community

(through special support groups and family networks)

The department recognizes that our community has a lot of resources and experiences distributed amongst our families. We determined that family support groups are a serious and very beneficial tool for helping families by opening the space needed for different support groups based on common interest. Our community needs a number of support groups to be set up at DAH. We need family support groups to cover:



We are going to announce the invitations for each group this winter to start their meetings this coming spring of 2023, in sha'a Allah, as soon as we plan the space and the timeframe (schedule) with the administration and the other departments.



7. Working closely and as needed with the Social Services Department to address family needs (like special training programs, financial assistance, housing needs, developing special programs and services)

Considering the vast array of social and financial needs and the services currently offered by the Social Services Department, the Family Services Department looks forward to closely coordinating with the SSD to develop more needed programs and services that could empower our families and community beyond the current services.

07
07





Starting in January 2022, as the pandemic started to wear down, the department started to go back to doing everything in person at the DAH facility, as opposed to using the virtual facilities. This is true with the exceptions of need-based situations. We have been offering classes for adults, children, women, and the deaf, besides counseling sessions for individuals and families. These counseling services have covered personal and professional issues, career development, family and business disputes, mediations, conflict resolution, and mental health issues.



We have also been conducting marriage ceremonies (including premarital counseling). We have presided over divorce proceedings, issued divorce certificates, and have dealt with post-divorce conflicts (custody, spousal support, post-divorce family finance, and distribution of assets etc.) The department has also dealt with issues like domestic violence with all the aftermath of such violence, like dealing with court cases, as needed. The team has helped families in dealing with the Child Protective Services of Fairfax County, foster care issues, and recovering of children taken from parents because of domestic violence.

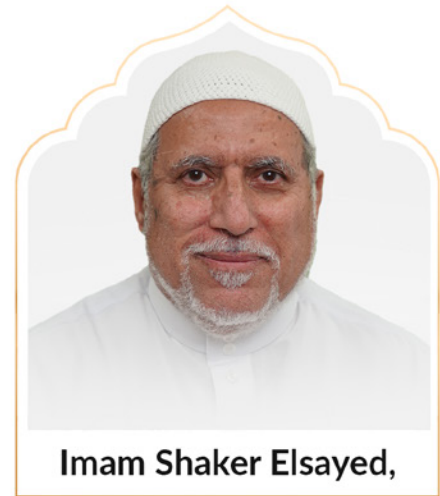


The department has also been helping families with Zakat calculations, inheritance issues, alongside counseling on issues like home and car buying options, in compliance with Islamic law. We also help immigrant families during their relocation and settlement process in finding jobs, housing, cars, etc. in coordination with the SSD.

The department has been providing individuals and families with individualized spiritual guidance to ensure that our community members and families are living according to their faith requirements, helping them to grow beyond their personal and individual needs to attend to each other's needs and to the needs of their dependents. The department has been delivering a Khutbah series and educational activities providing the basic foundation for understanding Islam as a way of life, and applying Islamic ethics and guidance in people's daily lives. Besides these individualized services, we offer educational programs to help families with issues like communication skills, raising Muslim children in America, building a strong foundation for a happy Muslim family, understanding and applying Quran, dealing with public school issues, dealing with government overreach and abuse of authority, how to guide our kids in using the Internet, providing educational resources for families and individuals as needed, etc.

As a member of the Executive Committee, the Director of the department participates in Executive Committee meetings to further the interest of our community and the services offered by DAH. The department offers three formal classes per week on average. Counseling sessions average 12-18 sessions per week, besides Fatwa and questions by phone calls and in person, which are basically open for anyone calling at any time, in addition to what we receive via emails.

Currently, the department is focusing on setting up new and improved systems for processing the services we are offering, including marriage and divorce issues, counseling individuals and families, dispute and conflict resolution and mediation processes.



Imam Shaker Elsayed,

Director of the Family Services Department



OUTREACH AND INTERFAITH



All Praise is to Allah SWT, and may the Peace and Blessings of Allah be upon the Messenger of Allah. Alhamdulillah, the Outreach and Interfaith Department of Dar al-Hijrah was able to carry out most of its programs and activities successfully in the year 2022. We were able to hold our famous Interfaith Open House event called the 'Taste of Islam', which attracted many people from our diverse DMV community and attracted many new volunteers.

This reporting year, Dar al-Hijrah was awarded a 2nd grant from the CDC Foundation to create awareness about Covid-19 Vaccination. The Outreach department was given the task to carry out the campaign.

Our Reverts support and Dawah programs are taking place on a regular basis thus providing crucial services to our new Muslims. Our engagement with interfaith organizations is active and strong and we are also very well connected with other Masajid and Muslim organizations in the DMV region, Alhamdulillah.

Team



Naeem Baig
- Director/Imam



Fazia Deen
- Deputy Director





Taste of Islam 2022

The Annual Open House of Dar al-Hijrah known as Taste of Islam took place on September 4, 2022. This event in which people of other faiths are invited to visit Dar al-Hijrah took place after 3 years and it took about **3 months of planning** for the event and training of the volunteers. Alhamdulillah, **around 630 people** came to visit Dar al-Hijrah and enjoyed the food and company of the Dar al-Hijrah community. Outreach team visited local places of worship and invited them to visit Dar al-Hijrah, **2000 invitation cards** were distributed and an online ad campaign was organized by the communication department.

A day before the day of Taste of Islam, the Center was beautifully decorated by the volunteers and Khan Khalili did a colorful setup of the courtyard. Alhamdulillah, we distributed **over 200 copies of the Quran** and **hundreds of Dawa pamphlets**. Weekend Islamic School children performed the popular cultural show, Q&A session on Islam hosted by Sheikh Shaker and Imam Farhan was held for the guests; and delicious food was served by Mohamed Elidrissi and his team. **Over 45 volunteers** helped to make it a memorable event.

We distributed
Over
200
copies of
the Quran

Over
45
volunteers



Dawah Seminar

A day-long Dawah Seminar was held on August 13, 2022 at Dar al-Hijrah Islamic Center. Imam Jawad Ahmed, Director of Why Islam was invited to train the volunteers on how to be an effective Da'ee and Imam Farhan Siddiqi touched upon the Fiqh of Dawa. **About 32 brothers and sisters** benefitted from the seminar.

Reverts Support Department

New Muslim/Reverts Support Program (RSP)

Team: Naeem Baig, Abdul Rahman Mikail, Ali Sadiqi and Zari Bashir Alhamdulillah, at Dar al-Hijrah with the establishment of the RSP, the number of reverts or New Muslims joining the program has increased many folds. We hold **2 classes online and 1 in person** study session every week. Alhamdulillah, in 2022 we have so far held **over 75 study sessions** for our Reverts brothers and sisters. Every month we hold a Reverts brunch and in the month of Ramadan we host special Iftar programs for them. We completed Imam Nawawi's 40 Hadith and **certificates were distributed** to the graduates. We thank Imam Abdul Rahman Mikail and Ustadh Ali Sadiqi for their support to RSP. An Eid get together was also held for the reverts.



We focus on the educational, spiritual and social needs of our new brothers and sisters

Shahadahs

25 Shahadahs during this reporting session

01

Educational Classes

Virtual Islamic Studies Classes on every Tuesday and Thursday.

02

Number of Classes

70+ Classes

03

Quran Study 101 & 102

Learning to recite the Quran and simple steps towards understanding of Quran are covered in these classes.

04

Number of Classes

40 Classes

05

New Muslim Brunch

10 Brunches were held

06

Reverts Counseling

60 sessions

07

Mentorship

Alhamdulillah, we have a few volunteers who are now assisting in offering mentorship to our new Muslims

08

Ramadan Special Iftars

We were able to hold **8 special Iftars** during the month of Ramadan for new Muslims and for the people of other faiths. One special iftar was held for the Interfaith leaders and community leaders.

Covid-19 Awareness and Vaccination Campaign

- Covid-19 Awareness and Vaccination Campaign
- Second Grant April 2022 to March 2023



Have you received
your booster shot
against **COVID**



DAR AL-HIJRAH
ISLAMIC CENTER

هل أخذت
التطعيم الإضافي؟
ضد **COVID**

After the successful efforts in 2020-2021 made by the Dar al-Hijrah team in educating the community about Covid-19, the CDC Foundation gave a 2nd grant to Dar al-Hijrah for vaccination education and awareness. Alhamdulillah, through online video messaging, street banners, yard signs and social media we promoted vaccination in the community. Mobile vaccination clinics were held at Dar al-Hijrah during the campaign. About **12 videos** and **8 languages** were produced. Some of our videos received **18% views**, Alhamdulillah.

Social Media campaign for Covid Vaccination:

- Social Media reach: **242,421**
- Impressions: **96,266**
- Views: **39,880**
- Videos watched **100%: 37,625**

On December 8, 2022 Dar Al-Hijrah Covid awareness campaign was presented in the CDC Foundation Mid-Atlantic Region meeting. Br. Naeem Baig gave the powerpoint presentation which was very much appreciated by the members of the regional meeting.



Annual Unity Walk 2022

On September 11th, Deputy Director procured volunteers with the outreach team who participated in the annual Unity Walk in Washington DC along with other faith communities.

Solidarity Cup of Tea



Monthly on the third Saturday



02:00 pm
04:00 pm



DAH Library

3159 Row St,
Falls Church, VA 22044

► Women and men of all faiths welcome



Solidarity Cup of Tea (SCOT)

Despite COVID challenges and customized zoom presentations, we were able to bring back this on-site highly popular special monthly program led by the Deputy Director. Solidarity Teas are held at Dar al-Hijrah on the third weekend of the month. Interfaith friends are invited to this program where mutual community issues and challenges are discussed and solutions explored. (12 Scheduled Cup of Teas are scheduled every year.)

Dawah Literature Distribution

Community members are reaching out to the Outreach department for copies of Translations of Quran and Dawah brochures. We offer brochures in English and Spanish languages and Quran translations. A Dawah brochure display Center has been placed in the lobby so that people can pick up the Dawah brochures.

Patient and Family Care Program

We work with Virginia Hospital, INOVA Fairfax and INOVA Alexandria hospitals. Chaplain Naeem Baig now visits INOVA hospital on a regular basis.

Friday Khutbas at INOVA Hospital

We organize Jummua at the INOVA Alexandria hospital. **Number of volunteer khateebis: 7**

VOICE Action

Outreach and PGA are active leaders in VOICE activities such as Mental Health and Affordable Housing (The Missing Middle).

(Deputy Outreach attends **12 meetings/year.**)

Moms Demand Action

This organization advocates for measures against gun violence. The Outreach department regularly participates in the programs and actions.

(**Moms Demand Action Programs: 5**)

SOSS - Sisters of Salaam Shalom
monthly meetings of Muslim and Jewish women on building bridges between Muslims and Jews.

(**Number of Meetings: 12**)



The Outreach and Interfaith Department of Dar Al-Hijrah is a member of the following Interfaith, Interfaith and Social Justice organizations and regularly participates in the activities of these organizations:

- Culmore Clinic: We sit on the board of the Culmore Clinic. We provide lunch once a month to the needy at First Christian Church.
- Fairfax Multicultural Action Committee : Participated in the programs and meetings, attended monthly updates on COVID restrictions and Community effect.
- Interfaith Committee of Greater Washington: 911 Unity Walk: This is a yearly event done with IFCW
- US Council of Muslim Organizations: Dar Al-Hijrah regularly participates in the meetings and program of USCMO, Number of Meetings and Engagements: **15**
- Virginia Council of Muslim Organizations Dar Al-Hijrah is a founding member of VCMO and currently we sit as Vice Chair on the board of VCMO. Number of Meetings and Programs: **2**
- ICD Interfaith Communities for Dialogue: Dar Al-Hijrah is a founding board member of ICD. Number of general meetings **12**; ICD-Civic Engagement subcommittee lead meetings (**6**)
- Women in the Eye of the Storm: Outreach provides a safe space for Muslims facing difficult family challenges involving Domestic Violence Courts. (**monthly**)
- Clergy Leadership Council's Fairfax Civil and Family Court Committee: Deputy Outreach is a member of this council and regularly participates and represents Dar Al-Hijrah in the monthly zoom meetings. **12**

- Tyson's Interfaith: Monthly meetings and Number of Engagements such as Free Dental Health Fair for Afghan New Arrivals: **15**
- Annual Falls Church Parade
- Department of Commerce First Annual Summit - Washington DC
- FCIA's Public Schools **4 meetings**
Equity Focus Group:
- DAH Outreach/Inreach Wills and Estate Workshop





Annual Seerah Conference 2022

The Annual Seerah Conference 2022 was held at Dar Al-Hijrah on Saturday, December 10. The theme of the conference was, "Understanding Prophetic Leadership in today's world". Five presentations, a panel discussion and the quiz competition on Seerah kept the audience energized and engaged.

Speakers: Imam Farhan Siddiqi, Dr. Hisham Abdallah, Chaplain Laurine Schrieber and Imam Johari Abdul Malik

The all day long conference was held in the Courtyard, and people were served with dinner. **About 75-80 people** attended and benefitted from the program.

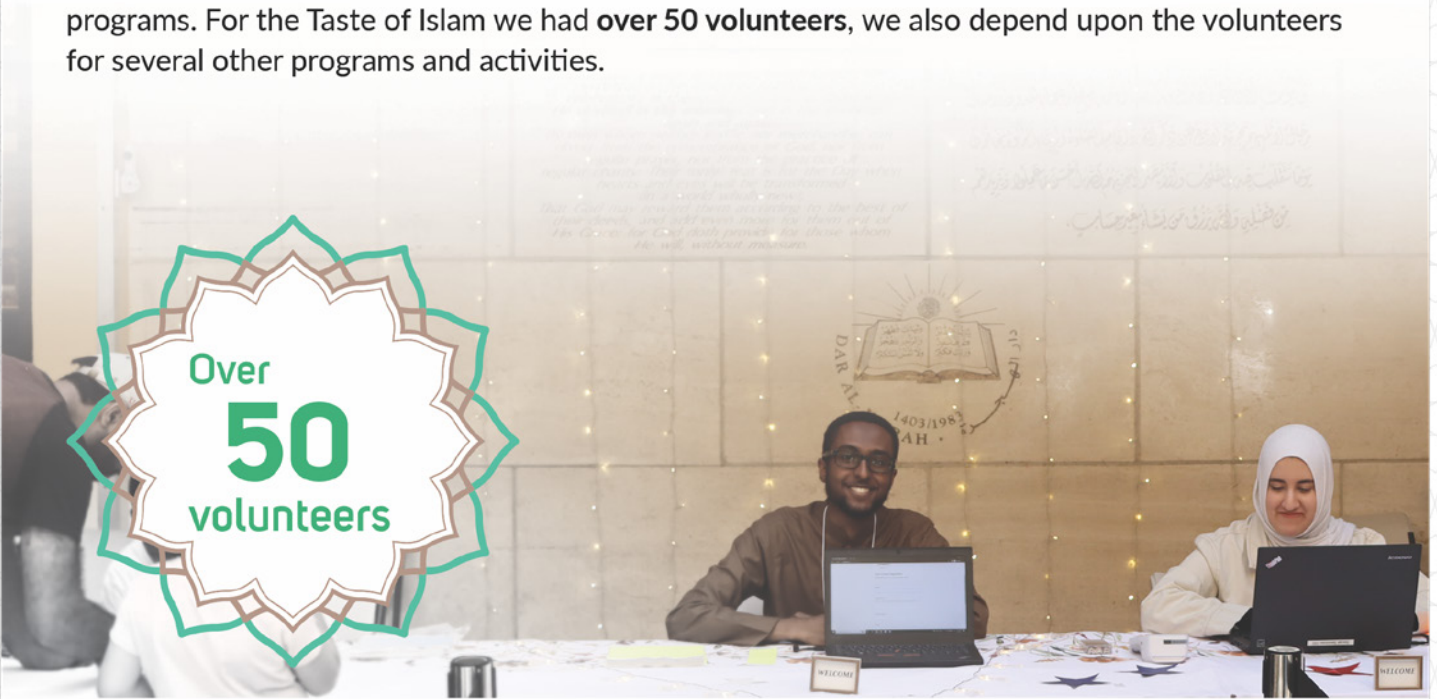


Tours:
Interfaith School and Family Tours:
We welcome schools and other religious groups to visit Dar al-Hijrah.
5 Educational Tour groups visited this year.



Volunteer Procurement and mentoring (weekly)

Including the Masjid Ladies, volunteering, mentoring and training is a regular part of Outreach programs. For the Taste of Islam we had **over 50 volunteers**, we also depend upon the volunteers for several other programs and activities.



Miscellaneous

Sheppard Center - 1 Speaking Engagement

Moms Network and recipient of Honoring Role Model Awards- Meetings and Engagement- 12

Parenting and Family Coaching Collaboratives - 3

- **Note:** We are currently exploring new ways of re-engaging our outreach to the juvenile and prison mentorship program paused during COVID restrictions.



PUBLIC & GOVERNMENT AFFAIRS



In 2022 the Public & Government Affairs Department of Dar al-Hijrah Islamic Center built on initiatives started in 2021 both within and outside the community to strengthen bonds and increase activism and civic engagement of Dar Al-Hijrah congregants. The Initiatives focused on areas of policy and education as well as creating stronger local bonds with community and government partners for more lasting and sustainable relationships. This year PGA focused on building out a core network of Muslims that are civically and politically engaged to create a network of Muslims that will be involved and engaged in local society. Also, PGA focused on other activities that may not clearly fall into the purview of the Department but worked towards the overall success of the masjid. Some of our signature events included well-attended forums on political engagement, VOICE programs on Mental Health and Housing, and close coordination with State and Local officials on elections and policy issues.

Team



Saif Rahman



Initiatives and Significant Programs

Government Relations Initiatives

Fairfax County & School Board Committees:

Public & Government Affairs strived to ensure Dar Al-Hijrah Islamic Center was present and active in larger community functions both in Mason District and Fairfax County. Previously Dar Al-Hijrah was invited to be represented on the Fairfax County Redistricting Committee and subsequently County Renaming Committee. As part of the effort members of the Dar Al-Hijrah team were appointed to several Fairfax County Government boards including the Fairfax County Census Complete Count Committee, the Consolidated Community Funding Advisory Committee, School Board Calendar Committee, Imam Farhan was appointed to the Family Life Education Committee, Ammar Ahmed was appointed as a School Board employee, and Allam Al-Alami was appointed to the Public Facilities Committee, amongst others.



Candidate Forums:

The Public & Government Affairs also coordinated with candidates that are interested in running and ascertaining their impacts on the Dar Al-Hijrah community and invited them to speak at Dar Al-Hijrah. Dar Al-Hijrah coordinated meetings with state level candidates with the Muslim leadership through the VA Council of Muslim Organizations. PGA also organized with MOVE The Virginia Muslim Chamber

the first ever congressional debate to be held at a masjid attended by

over 400 people

at Dar Alnoor Islamic Center in Manassas, the online version was watched by

over 20,000 viewers.

Registration Required. Space is limited.

Friday, Sept. 16th, 2022
Check-In 7:00 PM Debate at 7:30 PM

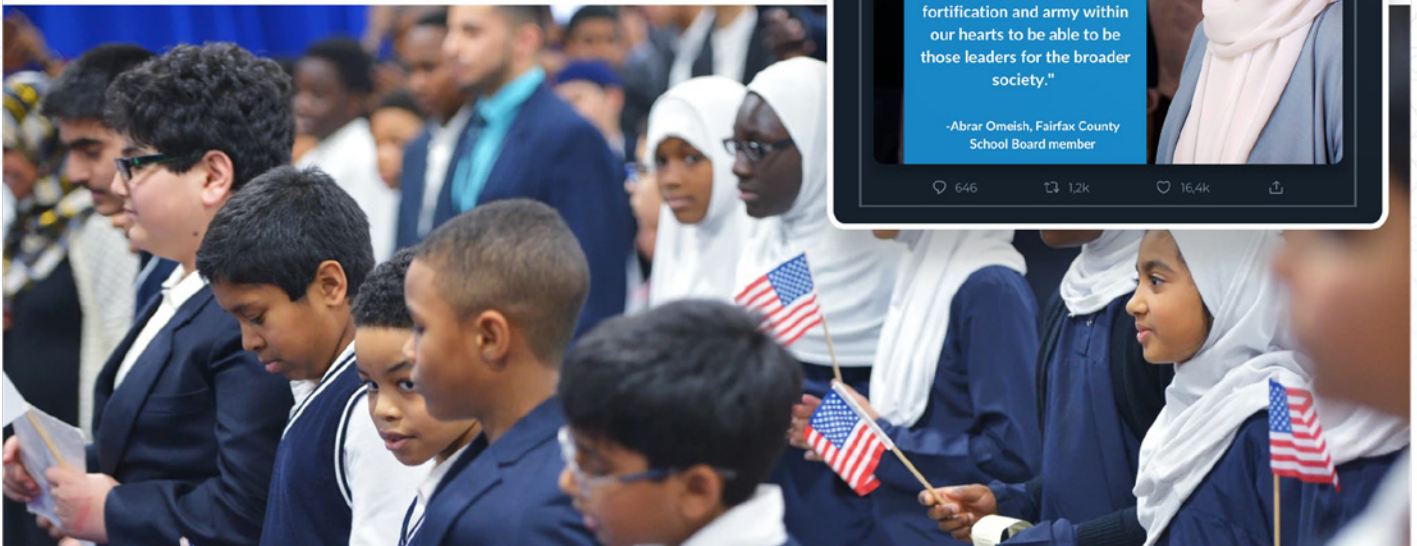
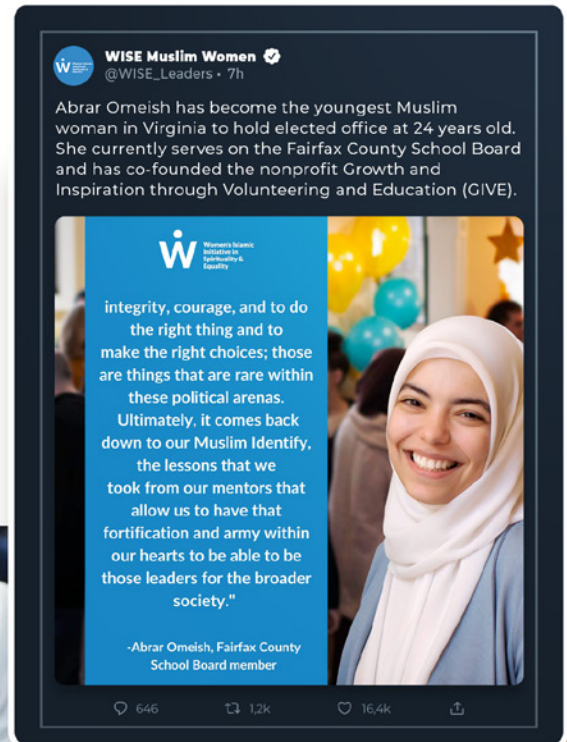
Muslim Association of Virginia
5404 Hoadly Rd, Manassas, VA 20112

VA-10 CONGRESSIONAL DEBATE | VA-10 CONGRESSIONAL DEBATE

Civic Engagement

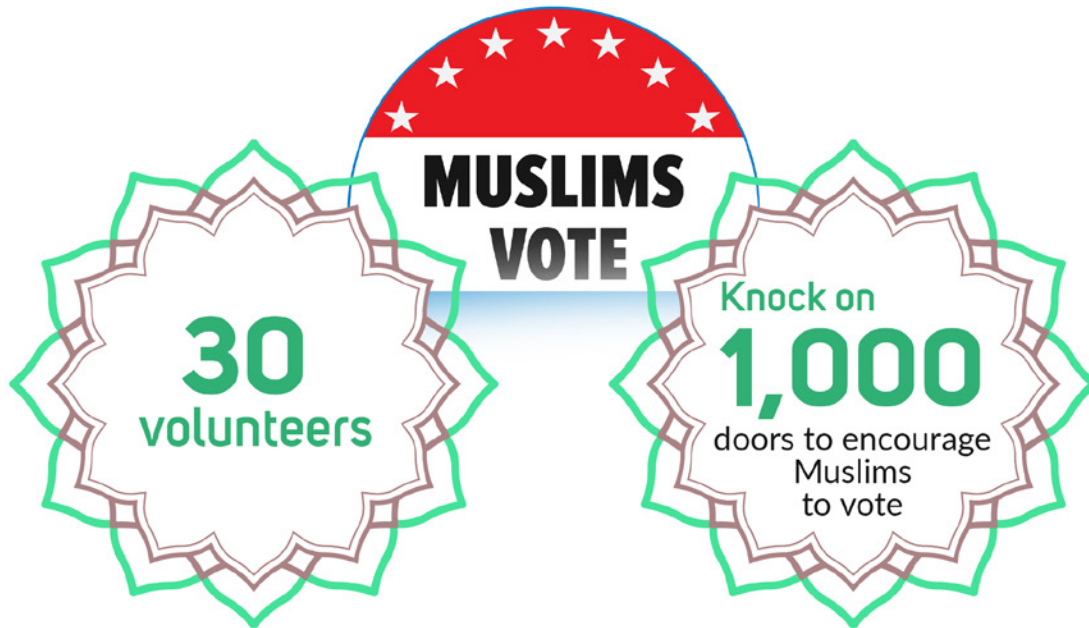
This year we continued our focus on getting our community members active in Fairfax County and State level board seats so that Muslims can continue to serve the larger community and society. PGA holds a monthly gathering for Muslim elected officials called the Brunch Bunch. As part of that effort we held coordinated campaigns to free Asim Ghafoor getting **3 members of congress** to draft letters to the Emirati Ambassador calling for his release and holding a press conference on his issue.

Dar Al-Hijrah is also coordinating a faith advisory council with the help of School Board Rep Abrar in which Imam Farhan shall serve in. Alhamdulillah, we were also able to have more Muslims engage civically, currently Virginia has one of the highest number of Muslims elected or appointed in Northern Virginia and we are working to grow that.



Voter Registration & Get Out the Vote Drives

The Dar Al-Hijrah Civic Engagement Team worked with MOVE to organize **30 volunteers** to knock on **over 1000 doors** in November to encourage Muslims to vote. We worked on educating our community about early voting and mail in ballots to ensure a high voter turnout



Public Affairs Initiatives

Fairfax Council of Masajid

Dar Al-Hijrah Islamic Center has also been working hard on bringing together the leadership of the masajid in Fairfax County to strengthen community impact and increase civic participation across the community. PGA has invited 10 masajid to a meeting with the Fairfax County Police Chief as well as local commanders. We also invited the Muslim leadership to meet with Dr. Michelle Reid the newly hired Superintendent of Fairfax County Public Schools. After the leadership meeting we held a public community meeting attended by **over 100 community members** with the new superintendent for the community to address their concerns.

Virginians Organized for Interfaith Community Engagement (VOICE)

Dar Al-Hijrah Islamic Center has been an integral part of the VOICE teams and campaigns. Sisters Fazia, Thoraia, Mounia, and brother Mikail from our community are involved in efforts to have Fairfax commit to providing funding mental health facilities to serve the arger community. The Director of the Department has been appointed to the VOICE Strategy Team which helps to set the policies and strategies for the organization. We have also been instrumental in rent relief and eviction moratoriums in Virginia and led several meetings with the Governor, Attorney General, County officials regarding this subject. Dar Al-Hijrah was also instrumental in license privileges reinstated for returning citizens or those who were not able to pay court costs.



VOICE

Miscellaneous Programming

The Public & Government Affairs Department has also been working on a young professionals program that focuses on the needs of a group that is notably absent from the masjid. Ribat is the new cornerstone of this which is a third space project started on the 3rd floor of the MAS building. The project construction is now complete and programming has started, we have also appointed an advisory committee as well as an executive team to work with Abdulmalik Merchant to build out programming. Finally, the PGA department has been working through the County process to amend the comprehensive plan of Fairfax County to allow the masjid future expansion. This has required numerous public meetings with the Mason District Land Use Committee as well as staff and engineers. The process has also required public engagement with the neighbors of Dar Al-Hijrah.



General Assessment of 2022 Department Plan

	Program	Frequency Goal	Accomplished
1	Listening Sessions	Quarterly	Held 2 listening sessions to address policy issues impacting community
2	Volunteers	Monthly	We were able to coordinate volunteers to work on phone banking and VOICE actions but this remains an area of weakness
3	Neighbor Meetings	Quarterly	This was not accomplished as the department focused more on the civic and political engagement of the community
4	Council of Masajid	Quarterly	We had several meetings this year through and we continue to lead with this element
5	Voice Advocacy	Yearly	This continued strong and was able to transition to digital means with a lot of effort and time required
6	Community Meetings	Quarterly	Held one community meeting this year and we need to improve the engagement here as it was not well attended by community members.
7	Candidate Nights	Twice this year	Held candidate lunches and community meetings. Also ensured community was represented and issues raised mostly done through digital means.

	Program	Frequency Goal	Accomplished
8	Local & State Official Mtgs	Quarterly	This continued effectively through and is ongoing alhamdulillah. This was accomplished and we were able to achieve more than planned for.
9	GOTV	Yearly	We worked on the GOTV for both the primaries and the general election effectively to get our people to attend as well as messaging to have people vote early







YOUTH DEPARTMENT

Our Mission

“ The mission of the Youth Department is to empower our youth, young adults and young professionals by connecting them with Allah, our prophet (SAW), sustainable examples of goodness and cultivating a strong sense of belonging, Muslim-Identity and service to the community by providing initiatives that cultivates a holistic manifestation of Islam.

How Do We Achieve Our Mission?

The DAH Youth Department takes a Positive Youth Development approach to serving young people. To achieve our mission -our goal- we have developed programs that cover one or more areas of positive development in our youth, young adults and young professionals. Below is a chart that illustrates these 6 impact areas that we focus on through our offerings.



* In his 2007 book "The Good Teen," Richard M. Lerner included this additional outcome

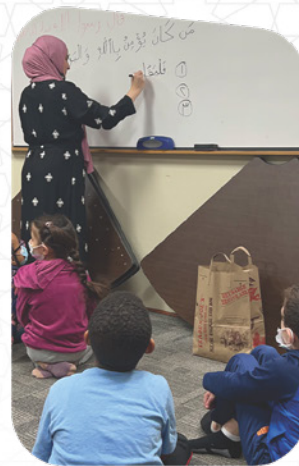
Youth Department Programing

Jr. Programs

Jr. Journey: For boys and girls between the ages of 5-8.

It is attributed to Imam Malik when he was recounting a statement of his mother, “My mother would dress me up and say to me: Go to Shaykh Rabi’ah and learn from his manners before his knowledge.” With Jr. Journey our instructors exhibit good etiquette (Adab) in their interactions with our children, teaching them various characteristics through lessons exhibited in the lives of the Prophets. They also recite various surahs from the last ten surahs and sing nasheeds and solve interpersonal issues through play with the assistance and guidance of our amazing staff and volunteers. Our Lead instructor (Hanan Powers) is doing an amazing job leading this program. In 2023 we are scheduled to launch a new program for this age group. This program cultivates competence in our youth as they develop new skills and interests through arts and crafts, connection as they build relationships with their classmates and instructors, caring and character building as they are given examples from the life of our prophets and companions and set and respect boundaries discovered through interpersonal interactions.





Jr. Stars: For boys and girls ages 8-11

Jr. Stars - previously called Jr. Jummah- is designed to cultivate a strong sense of identity as muslims who are confident in their Islam and fully capable of expressing themselves. In this program the youth recite the last 10 surahs of the Qur'an going over elocution. We select a new khatib from among the boys every other week to give a simulated Khutbah at the pulpit. The girls practice public speaking by giving a khataara. After the khutbah a simulated Salat is conducted by the boys with one boy being the imam and the other being the muadhin. This segment concludes with a girl who gives a khataara and closes out with Dua. In addition to teaching our youth the basics of prayer and Qur'anic elocution, we also alternate between the weeks between the simulated jummah service and lessons from the stories of the Prophets coupled with art projects designed to cover auditory, kinesthetic and visual learning styles. This program covers connection as the youth are given time during this program to play and develop positive social skills, confidence as each student will be given an opportunity to speak before an audience of their peers and mentors, caring and character building as they learn how to share and set boundaries with Adab under the supervision of trained mentors, and competence and contribution as they develop strong communication skills and contribute directly to the content of the program.





Rising Souls: For ages 10-13

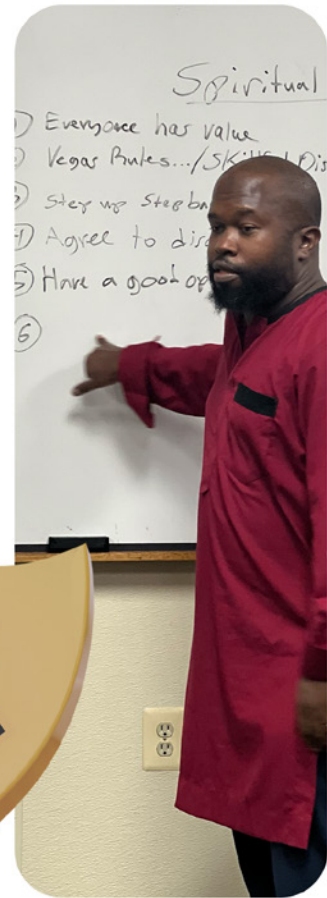
Rising Souls takes our youth on a journey to discover themselves and unpack various topics and concepts with the hope of cultivating resilience, a strong sense of identity as Muslims and an opportunity for youth to unpack various challenges in their lives with trained mentors. In 2023 this program was for ages 12-16, however, we have changed the age group from 10-13 to ensure that we cover middle school age students. Many of our mentors have multiple years of experience mentoring youth and our good brother Mohamed Askar has been doing an excellent job managing Rising Souls. The first part of the program starts with a lesson presented by one of the mentors. After the interactive lecture the youth break out into small groups to further discuss and unpack the presentation given on the onslaught. After the breakout group there's a talk back session followed by game time where the youth can build strong bonds with each other under the supervision of mentors. In this program youth are learning to be more empathetic with themselves and others (caring) and developing good character through the counseling of their mentors, connecting with old friends and forging new friendships (connection), developing critical thinking skills which increases confidence and prepares them for the world outside of the Masjid.

RISING SOULS



Spiritual Warriors: For ages 14-18

With Spiritual Warriors we hope to take our youth from a place of curiosity to a position of purpose and focus. With our illustrious tradition at the core of this program, we hope to cultivate well rounded leaders who act through the lens of Islam, utilizing the tools of conventional wisdom in all aspects of their lives. We focus on four areas. Spiritual Development, Professional Development, Practical Skills: Interpersonal skills and practicums and Service Projects. This program is for boys and girls and alhamdulillah our first cohort are developing beautifully. Alhamdulillah, we have an amazing lineup of mentors who are accomplished in their respective areas of expertise. May Allah bless our efforts.



Daily Qur'an Reflections and Ramadan Programing

Initially utilized as a way to keep engaged with youth during the pandemic and in person restrictions, this nightly program - which happens during the month of Ramadan- which is posted live on Dar Al-Hijrah's Youth Departments' instagram page has become a staple in our Ramadan programming. In this program various youth and young adults get to listen to reflections from Dar Al-Hijrah's Youth Director and guests as they unpack lessons they have learned from the Qur'an during the blessed month of Ramadan. The atmosphere of this program is designed to cultivate authenticity and empathy (caring & connection), confidence as they engage with folks who often validate their experiences and insights and an opportunity to join the live discussion and contribute (contribution) to the live discussion.

Ramadan Program

For our nightly Ramadan Program we offer a peer-led Jr. Tarawih program with a Khatara presented by youth followed by play in the Youth lounge. This program is full of excitement for the youth involved and each day more and more youth sign up!



Cool Beans (for young Professionals ages 18 on up)

Oftentimes when we think about programing coming from an Islamic Institution we forget that Islam is holistic in its manifestation. Socialization and community building is an integral component of any institution and especially valuable for developing young adults and young professionals. Cool Beans is Dar Al-Hijrah's Coffee Social which celebrates art, culture and companionship. Each month we unpack a different topic as a group and allow for opportunity for people to get to know each other. Starting in the month of november we will partner with Makerspace and alternate the location monthly. Starting in 2023 we will transition from a monthly program to a bi-weekly program in partnership with Makerspace. This program is designed to foster empathy (caring) , connection, confidence and contribution as we lower the waterline, share personal experiences (good and bad) and grow together as a cohort.



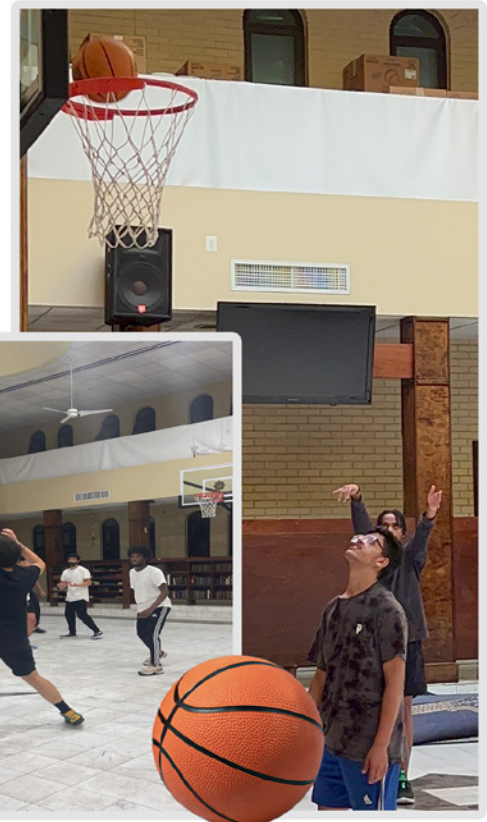


Tuesday Night Basketball: For ages 14 on up

Tuesday night Basketball is an opportunity for the youth to connect socially with one another and learn how to cooperate with each other on a team. 20+ youth come weekly to enjoy themselves and get some much needed exercise in. This program gives our youth confidence as they compete with their peers and forge new friendships connection), contribute to a team (contribution) and develop their skills on the court (competence).

Saturday evening Soccer: for ages 7 on up

Saturday night Soccer is a major event for our youth. We divide the teams into two groups, 12 on down and 13 on up. 40+ youth come through weekly to enjoy a competitive game of Soccer. Oftentimes fathers will come with their sons and these outings become an opportunity for families to join in on the fun. Youth learn teamwork and also build connections with new friends in these outings as well as great exercise! This program gives our youth confidence as they compete with their peers and forge new friendships connection), contribute to a team (contribution) and develop their skills on the field (competence).



Fast and Learn : For Ages 14 on up

Fast and Learn is one of our weekly programs for youth between the ages of 14-18. Each week we bring in a local gem to talk on various topics generated by the youth. The format is divided into three parts, interactive lecture, breakout groups and talk back sessions. For the first hour youth come to the youth lounge and unwind, break fast, pray Mughrib in congregation (upstairs) and then return downstairs for food! We encourage mentors and volunteers as well as organizations to sponsor food which comes up to \$100 a week. Alhamdulillah we are receiving tons of positive feedback from the youth and this program is steadily growing each week.



Fast and Learn
Your weekly hang out spot just leveled up!

Weekly on Thursdays | 07:00 pm - 08:00 pm

STARTING THIS SEPTEMBER 2022

Youth Lounge
3159 Row St,
Falls Church, VA 22044



Summer Camp: For ages 6-13

We had an awesome cohort for our 2021 Summer Camp program. We had a guiding curriculum, but also made room for the particular needs and capacity of each individual student, adding specific lessons to meet the diverse needs of our students.

We covered the last 10 Surahs, the first 10 and last 10 verses of Surah Kahf and used various stories of the Prophets and went over Qur'anic reading, memorization and recitation. In addition we covered the basics of Islam, Iman and Ihsan. The youth got to play sports, board games, video games and engage with various instructors on various topics in our tradition from the life of Prophet Muhammad (SAW) to eschatological issues. The youth really enjoyed the field trips and couldn't wait to be a part of the up and coming semester Summer camp 2023. Through this program youth will acquire competence, confidence in their tradition through lessons taught, compassion (caring) and character as well as an opportunity to build relationships (connection) and contribute through our interactive discussions and Q&As.





Community Events

The Muslim World

The Muslim World is our annual event celebrating the Diversity within our community. Allah says in the Qur'an "O mankind, indeed We have created you from male and female and made you peoples and tribes that you may know one another. Indeed, the most noble of you in the sight of Allah is the most righteous of you. Indeed, Allah is Knowing and Acquainted." For this program we have food and fashion from various cultures within our community exhibited in the courtyard. This program cultivates connection, confidence, caring and character as well as contribution through artistic collaboration (contribute).

Annual Mic Night

Every year we have our highly celebrated event Mic Night, where we highlight the creativity of our youth. For 2021 we partnered up with Penny Appeal to do an amazing event serving more than 150 youth. We are Scheduled to have our next Mic Night event on the last Saturday of February 2023.



Attendance Data

For more information regarding attendance for the above mentioned programs, the chart below lists the attendance for the entire year of 2022

	Program	Frequency	Attendance
1	Jr. Journey	Weekly	470
2	Jr. Stars	Weekly	470
3	Rising Souls	Weekly	1,120
4	Spiritual Warriors	Weekly	235
5	Basketball (ages 14 on up)	Weekly	1,125
6	Basketball (ages 7-13)	Weekly	540
7	Game Room (ages 14 on up)	Weekly	180
8	Game Room (ages 7-13)	Weekly	50
9	Soccer	Weekly	1,260
10	Fast & Learn	Weekly	300
11	Cool Beans	Monthly	140
12	Daily Reflections (Ramadan Program Online)	30 days	7,500
13	Daily Ramadan Program	30 days	900

14	Summer Camp	Annually	72
15	The Muslim World	Monthly	150
16	Mic Night	Annual	150
17	Myths And Realities	Annual	363
18	Fall Flare	Annual	350
19	Monthly Qiyam	Monthly	30
20	Move Collaboration	One off	15

Overview of the year 2022

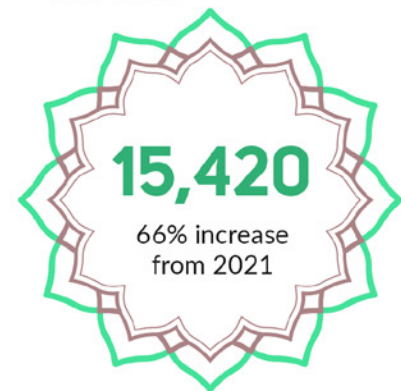
In Person



Online/Virtual



People We served
in 2021



* 344 events

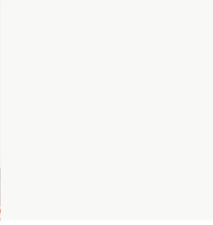
Youth Department Staff and Volunteers Staff



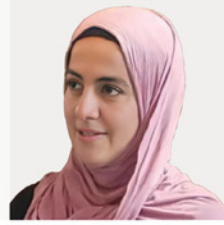
Muhammad Oda
Youth Director



Amnah Sharshouh
Deputy Director,
Admin & Treasurer



Taoufik Aitsi
Event Coordinator



Hanan Powers
Instructor

Volunteers

	Name	Programs they volunteer for
1	Taoufik Aitsi	Basketball, Soccer, Rising Souls (etc)
2	Marwan	Soccer
3	Yasin Oda	Basketball
4	Mohamed Askar	Rising Souls
5	Somair	Rising Souls
6	Ousamma	Rising Souls
7	Hamza	Rising Souls
8	Asumini	Rising Souls

	Name	Programs they volunteer for
9	Marwa Farouq	Rising Souls
10	Mia	Rising Souls
11	Shahrazad	Rising Souls
12	Najla	Rising Souls & Mic Night
13	Hanan Seid	Cool Beans
14	Osama Abdul-Salaam	Spiritual Warriors
15	Rafeeq Warfield	Spiritual Warriors
16	Kyle Ismail	Spiritual Warriors & Fast and Learn
17	Mahad Mohammed	Rising Souls and Spiritual Warriors
18	Usman Khan	Spiritual Warriors
19	Lauren Schreiber	Spiritual Warriors & Myths and Realities
20	Asumini Akule	Spiritual Warriors & Rising Souls
21	Lamees Althiabat	Spiritual Warriors, Myths & Realities etc
22	Nadia Khan	Spiritual Warriors
23	Meenah Ahmed	Spiritual Warriors

	Name	Programs they volunteer for
24	Affnan Mohammed	Rising Souls
25	Hisham	Rising Souls
26	Chaimaa	Rising Souls
27	Laila Armram	Rising Souls & Mic Night
28	Fatma Armram	Cool Beans
29	Maysoon Obeid	Spiritual Warriors
30	Afnan Obeid	Spiritual Warriors
31	Mohamed Ali	Cool Beans

TOTAL OF 31 VOLUNTEERS





MAINTENANCE DEPARTMENT

Responsible Staff



Mohamed H. Mohamed
- Maintenance Engineer

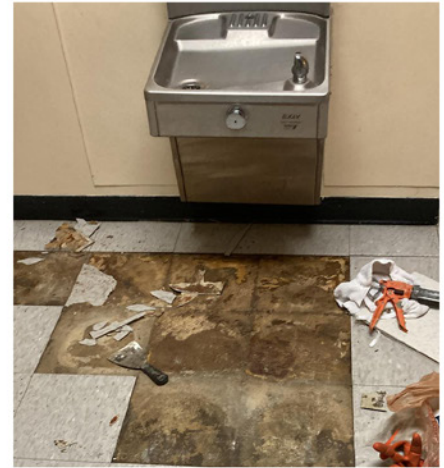


Sifeddine ElMarhri
- HandyMan

1. Install new automatic grease in the kitchen.
2. Repaired Chiller compressor and charged it with Feron.
3. Install new air separator in chilled water loop above Daycare.
4. Repair main fire pump after failing and stop working.
5. Install a new security booth after removing the tree and put a 6X6 concrete pad.
6. Hydrojet 3 inches flex PVC across the asphalt above the main entrance to run power to the security booth.
7. Hydrojet extension underground 3 inch pipe under the main entrance to extend electric cables to the new security booth and speakers to the right side of the parking lot.
8. Install 3 protected posts in front of the security booth.
9. Install new split AC unit in the security booth, add metal fencing at the Row street side.
10. Repair roof top units 10 tons in the Masjid and courtyard areas.
11. Install new thermostat in 20 tones unit in the Musala area.
12. Upgrade all lights in swing class with new brighter LED lights.

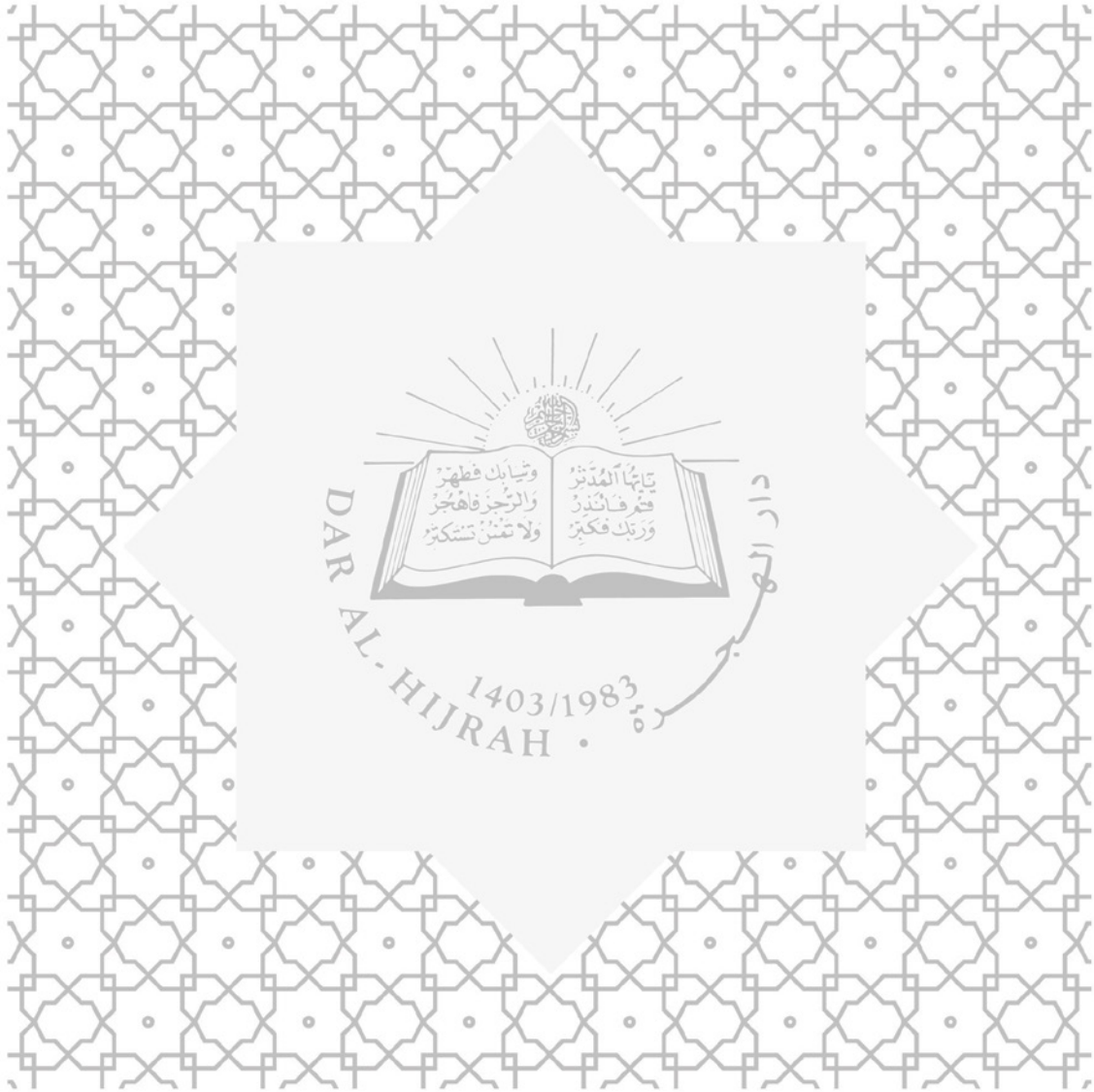


13. Install new fences in the back area of the Masjid.
14. Work with Bro.Yousef for a Security Grant from HomeLand Security.
15. Maintain Land escaping across the Masjid.
16. Prepare for snow removal and sign the contract with Relada Snow removal company for the Masjid and MAS Building.
17. Maintained surveillance system and provided needed videos to the FBI for knife attack incidents.
18. Install new sump pumps in MAS building, seal exterior ductwork and reroute balcony drain to stop water from penetrating inside the basement and front door.
19. Upgrade ceramic tiles at WIA boys and girls bathrooms.
20. Install electronic air cleaner and virus/germs eliminator in all rooftop AC units.
21. Complete insurance company mandatory recommendations for rental properties in Manson Hill Rd including removing and trimming large trees and installing new storm doors.
22. Install new AC/Heat unit in Sheik Shaker House, also replace garbage disposal.
23. Drain the chiller and test the backflow preventer per Fairfax county schedule.
24. Install new lights in the MAS building elevator and contact Cox communications to fix the elevator phone line.



25. Repair leaks around roof drains in MAS building second floor balcony.
26. Remove old rocks and sediments from the bond and place new rocks and widening the drain orifice per Fairfax county requirements.
27. Install new two internet cables from main office to the electric room for new Cox internet service that enter the building to be backup to Verizon service interruptions.
28. Replace 20 tons AC unit coil in WIA roof top unit and charge new Feron.
29. Work on installing two new heat pumps in Blossoms and Rebat areas at MAS Community Center.
30. Install New gas line for emergency generator at Dar Al Hijrah per generator company recommendations.
31. Repair and paint walls at DAH school hallways.
32. Install new mini split unit at the computer lab.
33. Install Carbon Monoxide detectors in all the building per building insurance mandatory recommendations.
34. Work with Fairfac county Fire Marshal list and requirements for fire alarm and sprinkler systems.
35. Rebuild the main sprinkler system pump and pass annual inspections.
36. Repair 2nd chill water pump for chiller loop.





Dar Al-Hijrah Islamic Center
| 3159 Row Street, Falls Church, VA 22044 |
| Office: (703) 536-1030 | Fax: (703) 536-1035 | info@hijrah.org |