



# 2017

**ANNUAL REPORT**  
**DAR AL-HIJRAH ISLAMIC CENTER**



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# MEET OUR CHAIRMAN

## BIOGRAPHY

A physician and university professor. He is a father of four and lives with his wife and family in Fairfax, VA. He has been active in the Muslim Community since 1997. He was the President of the MAS chapter in Philadelphia, PA, then head of the managing council of the first Muslim Youth Center in the USA in Brooklyn, NY before he moved to northern VA in 2003. Dr. Mohamed lead the MAS DC chapter from 2004-2010 where he helped in growing the chapter and worked with the youth, tarbiya and outreach committees. Since 2010 he has dedicated his dawa time to serve Dar Al-Hijrah Islamic Center as the Chairman of its board, and currently is representing it on the Virginia Council of Muslim Organization's.

## DR. MOHAMED HELMY



PHYSICIAN



UNIVERSITY PROFESSOR



COMMUNITY MEMBER  
DAR AL-HIJRAH (2003- PRESENT)

Under the leadership of Dr. Mohamed, Dar Al-Hijrah amended its bylaws to allow for the direct elections of members to the board, developed its 5 year strategic plan with community stakeholders, changed the administrative structure to allow direct management by full time employees, increased the operation budget from \$2.4M to \$3.6M, doubled number of full time staff and created several new positions to serve the needs of Dar Al-Hijrah, and increased number of programs multiple folds, where, currently the number of programs and activities at Dar Alhijrah exceeds 17,000. In addition, he worked with the Masjid leadership, staff, and community leadership to steer the Masjid through several internal challenges and vicious attacks by islamophobes.

**WE PLAN FOR THIS YEAR TO BE A TRANSFORMATIVE YEAR OF SELF-REFLECTION, EDUCATION, AND REEMERGENCE. AS PART OF THAT TRANSFORMATION, THE BOARD IS REVISITING AND IMPROVING OUR INTERNAL STRUCTURES TO ENSURE THE INCLUSION OF MORE WOMEN AND YOUTH IN THE LEADERSHIP OF DAR AL-HIJRAH.**



Assalamu Alaykum (Peace be unto you),

It is always an honor and a privilege to share my reflections with you on what we have learned from the past year and our vision for the year to come.

The Dar Al-Hijrah Community went through several challenging moments in 2017. We endured vicious attacks after the visit of the Honorable Mark Herring, VA's Attorney General. These unprincipled attacks were followed by biased treatment of our imams in response to mistakes which they later apologized for. As a community, with all praises due to Allah, we were able to face these tribulations with steadfastness, patience, and a drive to transform challenges into opportunities. We rallied our community and our allies in the interfaith community and civic society, and we came out stronger and more confident in our lord and ourselves.

**WE ENDURED VICIOUS ATTACKS AFTER THE VISIT OF THE HONORABLE MARK HERRING, VA'S ATTORNEY GENERAL.**

However, there is no parallel to a challenge that comes from within, when division erupted within our own community in response to differences between our imams. Such divisions undermine our unity and violate the sanctity of our institution. Dar Al-Hijrah's success stems from our shared conviction that our strength is in our diversity, and despite our differences, we as a community complement each other. It is with Allah's grace that we were able to hold fast to our principles, overlook our differences, and exercise our foundational ethics to protect our community

Our vision for the future is for the Dar Al-Hijrah Community to be a model agent of change in our society. Imam Johari Abdul-Malik our outgoing Outreach Director, will continue to work with us on major strategic projects aimed at serving the community at large. The Board of Dar Al-Hijrah successfully recruited three distinguished leaders to join our family; Imam Naeem Baig, a nationally recognized leader and previous president of ICNA, as our Director of Outreach, and brother Saif Rahman as our Director of Public & Government Affairs. We also welcome Sister leasha Prime in her new role as Director of Women's Programs.

**DAR AL-HIJRAH'S SUCCESS STEMS FROM OUR SHARED CONVICTION THAT OUR STRENGTH IS IN OUR DIVERSITY, AND DESPITE OUR DIFFERENCES, WE AS A COMMUNITY COMPLEMENT EACH OTHER.**

We plan for this year to be a transformative year of self-reflection, education, and reemergence. As part of that transformation, The Board is revisiting and improving our internal structures to ensure the inclusion of more women and youth in the leadership of Dar Al-Hijrah. We intend to mobilize our community utilizing better infrastructure of communication and organization to achieve maximum impact and ensure sustainability of engagement.

We look forward to a new year full of education, self discipline, and organized mobilization to effectuate positive change in our society. We look forward to your engagement, support, and prayers.



## MEET OUR DIRECTOR

# BR. SAMIR ABO-ISSA



**MASTERS LEVEL**  
B.S. IN ELECTRICAL ENGINEERING  
B.A. IN ISLAMIC STUDIES  
M.S. IN HUMAN RESOURCES



**EXECUTIVE DIRECTOR**  
DAR AL-HIJRAH ISLAMIC CENTER  
(2009 - PRESENT)



**COMMUNITY MEMBER**  
DAR AL-HIJRAH (1992 - PRESENT)

## EXECUTIVE SUMMARY

All praise is due to Allah (SWT) who gave us the strength and ability to carry out His message through the service of our community. This community has stood strong in the face of adversity for decades; a community, that despite its differences, has stood together through good and bad; a community that has not shied away from standing firm by their faith, and lending their hand in service to each other. This is our community; We Are Dar Al-Hijrah.

Furthermore, this institution and its community is continuously reinvigorated and begets strength through the dedication of its family of congregants, volunteers, and its part-time and full-time staff. To serve the diverse needs of the community, we at Dar Al-Hijrah, are lucky to have 58 dedicated part-time and full time staff who work day and night to take our community to the next level.

## THESE EFFORTS ARE TRANSLATED INTO:

- 1. IMPROVING INTERNAL STAFF COHESIVENESS, COMMUNICATION, AND PRODUCTIVITY:** holding regular staff meetings, executive committee meetings, and staff trainings. This created an atmosphere for staff to get to know one another and work together for a more efficient internal structure.
- 2. EXPANDING OUR COMMUNICATIONS DEPARTMENT:** To further enhance our connectivity with our internal community, and to relay the message to the public in a way that best represents Dar Al-Hijrah and its community. In 2017 we hired an additional 4 part-time staff members to help with social media coordination, photography, videography, and email and website management. We hired the new staff members due to the large flow of content and increase in the number of events and activities.
- 3. PROPERTY IMPROVEMENT:**
  - Our Endowment account in the year of 2017 reached approximately \$800,000.00. We hope to increase this amount to \$1,000,000.00 in 2018 in order to achieve financial stability for our organization.
  - Accommodations for our congregants: As part of our efforts to expand the prayer space for our congregants, we built a new deck effectively expanding the prayer and iftar areas during Ramadan as well as serving as a multipurpose space for events and activities.
  - Preventive maintenance: The Maintenance Department established a preventive maintenance schedule to reduce potential problematic issues in the future.
  - As part of our efforts to improve our facility and accommodate the increase in the number of activities and participants, we installed new HVAC systems in the lecture hall, youth lounge, kitchen, and cafeteria.
  - We continued in our ongoing efforts to change all of our lights to LED to preserve energy, reduce costs, and move towards a more environmentally friendly facility.

**IN 2017 WE HIRED AN ADDITIONAL 4 PART-TIME STAFF MEMBERS TO HELP WITH SOCIAL MEDIA COORDINATION, PHOTOGRAPHY, VIDEOGRAPHY, AND EMAIL AND WEBSITE MANAGEMENT.**

#### 4. SOCIAL SERVICES: Social Services is the arm of the organization that reaches out to Muslim families and the community at large through:

- The Food Bank: due to the needs of the families in our community, Social Services increased their weekly distributions of the food bank in order to serve 390 families in-need this year.
- Financial Assistance: Dar Al-Hijrah's Social Services Department extends its services to families experiencing short and long-term financial struggles by providing financial assistance through a needs based assessment program.
- Computer Lab: The Department built a comprehensive computer lab, partnered with Computer Core and invited community members to help them develop computer skills, resume building, and job search skills. As part of our Women Empowerment Programs, we ask graduates from ESL, attendees of Family Support and the Sewing Academy to attend these courses to ensure they have the skills necessary to apply for jobs.

**DUE TO THE NEEDS OF THE FAMILIES IN OUR COMMUNITY, SOCIAL SERVICES INCREASED THEIR WEEKLY DISTRIBUTIONS OF THE FOOD BANK IN ORDER TO SERVE 390 FAMILIES IN-NEED THIS YEAR.**

- Day of Dignity: As part of serving our community families in need, The Social Services Department created an event called "A Day of Dignity" to provide clothing, household goods, and appliances. Community members received these items and other goods free of charge from the thrift shop.

**5. YOUTH DEPARTMENT:** The Youth Department has been expanding its programs and activities to serve youth of different ages.

- Events: The Youth Department hosts a variety of different events every month, sometimes reaching 40+ events per month. These events include: Fast and Learn, Rising Souls, Jr. Jumu'ah, Qiyam, sports, and special lectures and events.
- Counseling: The Youth Director and Sisters' Coordinator opened their doors to youth members to discuss their struggles and concerns. They managed approximately 500 hours of counseling last year.
- Sports: The Youth Department created a basketball and soccer league to attract youth of all ages to participate in sports that are engaging. They also started Karate and Jiu Jitsu classes to allow the youth to participate in a variety of sports.



**5. EDUCATION PROGRAM** The Education Department continues to increase its programs to maintain and enhance the level of Islamic knowledge and teach the proper practice of Islam to our community.

- The Education Department hosted 18 Major events throughout the year that featured local and national speakers. These events highlighted major topics and attracted a large group of community members.
- The Education Department organized 10 different weekly tajweed classes throughout the year for sisters to enhance their recitation of the Holy Qur'an as well as memorization and ijaza opportunities.

**“AN ORGANIZED EFFORT TO LOBBY LOCAL SCHOOL BOARD OFFICIALS TO DISCUSS RELIGIOUS HOLIDAYS SUCH AS EID AS WELL AS ISSUES CONCERNING MUSLIM STUDENTS.”**

**6. OUTREACH:** The Outreach Department worked tirelessly in 2017 to further engage on local issues while keeping an eye on the increasing national Islamophobic and Anti-Immigration rhetoric. Some of the events Outreach has been involved in include:

- An organized effort to lobby local school board officials to discuss religious holidays such as Eid as well as issues concerning Muslim students. Dar Al-Hijrah participated with V.O.I.C.E. for a town hall meeting with officials regarding the issues mentioned above, more than 200 community members from Dar Al-Hijrah participated.
- The Outreach Department mobilized their efforts towards the Get Out The Vote (GOTV) campaign for the Virginia Governor and State Legislature elections.
- Internship: The Outreach Department has begun to offer the opportunity for those who wish to build their experience in grassroots work to intern for any of the departments at Dar Al-Hijrah. Our first intern signed up for the program and is currently receiving university credits, opportunity for internships remain available.

**7. WOMEN'S ENGAGEMENT:** Women's forums were organized to discuss women's issues in the community with our community members as well as with the Interfaith community. These forums aimed to both speak on taboo topics as well as prepare for the DC Women's Conference by setting the program, the topics, and questions to be asked of guest speakers.

“ THE WEEKEND SCHOOL WORKS TIRELESSLY TO PROVIDE AN EXEMPLARY ISLAMIC AND ARABIC EDUCATION TO THE CHILDREN OF OUR COMMUNITY ”

**8. SECURITY:** The Security Department upgraded the camera security system for place/face recognition in order to ensure the protection of our community members.

**9. WEEKEND SCHOOL:** The Weekend School works tirelessly to provide an exemplary Islamic and Arabic education to the children of our community that has translated into hiring professional teachers and providing teacher trainings.

# FUTURE PLANS



# MEET OUR BOARD MEMBERS



**BR. HOSSEIN GOAL**  
VICE CHAIRMAN



**BR. ALLAM AL-ALAMI**  
TREASURER



**BR. TAMMAM DANDASHI**  
SECRETARY



**DR. AHMAD HASSAN**  
MEMBER



**DR. AKRAM ELZEND**  
MEMBER



**DR. ESAM OMEISH**  
MEMBER



**DR. ESSAM TELLAWI**  
MEMBER



**BR. KAMBIZ SOLTANI**  
MEMBER



# OUR EXECUTIVE COMMITTEE



**SH. SHAKER ELSAYED**  
SENIOR IMAM



**DR. AHMAD HASSAN**  
EDUCATION CHAIR



**JOHARI ABDUL-MALIK**  
OUTGOING OUTREACH DIRECTOR



**SR. TAHANI JABARIN**  
SOCIAL SERVICES DIRECTOR



**BR. MOHAMMED KIBRIYA**  
YOUTH DIRECTOR



**SR. ASLI AMIN**  
WEEKEND SCHOOL PRINCIPAL



**IMAM NAEEM BAIG**  
INCOMING OUTREACH DIRECTOR



**BR. SAIF RAHMAN**  
INCOMING DIRECTOR OF PUBLIC & GOV'T AFFAIRS



**SR. IEASHA PRIME**  
INCOMING WOMEN'S PROGRAM DIRECTOR



# MEET OUR STAFF - YEAR 2017

## SOCIAL SERVICES

1. Tahani Jabarin
2. Elzahraa Abdalla
3. Atiya Atah
4. Malak Abdulhamid
5. Menna Amin
6. Mary Hassan
7. Mounia El Fidaoui
8. Debora Potter
9. Aneesa Abdus-Salaam
10. Aneesa Salim
11. Jacqueline Muhammad
12. Hanan Gendeya
13. Sawsan Bayazid
14. Fatima Mhemdi
15. Randa Al-tar
16. Hamida

## WEEKEND SCHOOL

1. Asli Amin
2. Nacima Mechkour
3. Nahla Abu Reahl
4. Fazia Mire
5. Soumia Djeddi
6. Farida Tefiani
7. Manar Moustafa
8. Shrouq Aldeeb
9. Samiha Fudeh
10. Ibtihal Yahia
11. Nura Egal

## EDUCATION

1. Sheikh Shaker Elsayed
2. Ahmad Hassan (Volunteer)
3. Khadeejah Akyrut (Volunteer)

## YOUTH

1. Mohammed Kibriya
2. leasha Prime
3. Hiba Abutaa
4. Mansour Alyasi
5. Safa Hawash
6. Hanan Seid

## FACILITY MNGT & MAINTENANCE

1. Mohamed Mohamed
2. Mohammed Elidrissi
3. Siefdine Elmarheri
4. Tounsi Salem
5. Redouane Bensadik
6. Latifa Ojja
7. Lakhbira Aitettaleb

## OUTREACH

1. Imam Johari Abdul-Malik (Outgoing)
2. Fazia Deen
3. Adam Abutaa

## ADMINISTRATION

1. Samir Abo-Issa
2. Amin Elhilo
3. Youssef Elidrissi
4. Abdulhakim Tunalli

## COMMUNICATIONS

1. Omar Soltan
2. Nour Hawash
3. Bushra Soltan
4. Mohammed Saffouri
5. Aisha Abdallah
6. Yousuf Mahmoud

## SECURITY

1. Abdelillah Dribigi
2. Usman Khan
3. Salim Abubaker
4. Ayoub Sakem
5. Mohamed Boudissa

## TECHNOLOGY SUPPORT

ALL VOLUNTEERS

1. Wanes Saud
2. Ahmed Benomran
3. Tammam Dandashi
4. Belal Jaradati
5. Kamal Mohamed

DID YOU KNOW?

WE HAVE 58 STAFF | 38 OF WHOM ARE WOMEN

# BOARD OF DIRECTORS'

## OVERVIEW

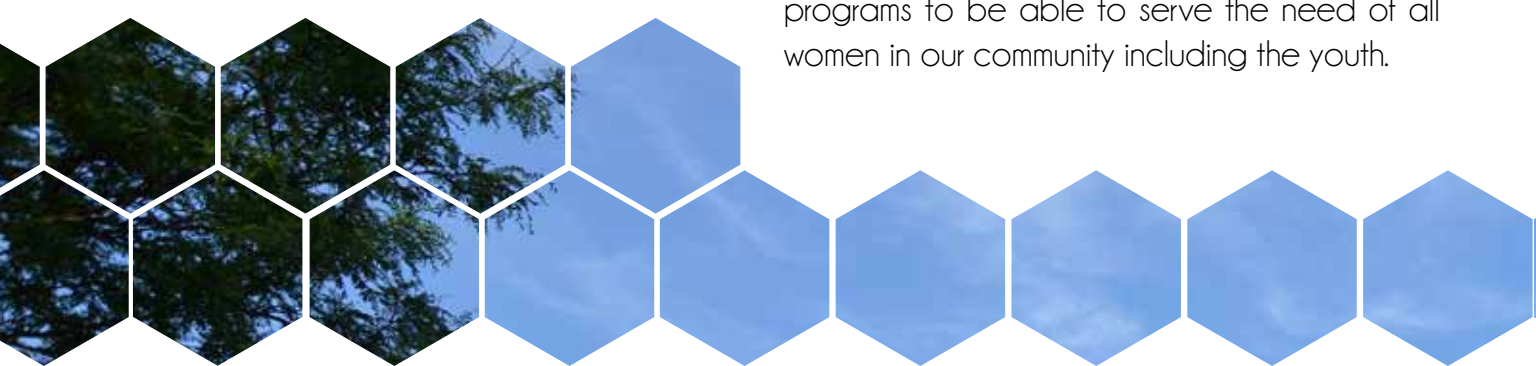
Members of the board of Dar Al-Hijrah Islamic Center encountered one of the busiest and most challenging years in 2017. They had to work hand in hand with the executive committee members to respond to challenges our institution faced through long hours of continued meetings and stressful moments. This is in addition to the hundreds of hours in executive and subcommittee meetings to promote the cause of Dar Al-Hijrah and ensure the implementation of its strategic mission. The board interviewed several candidates for the posts of assistant Imam and prayer leader and for the position of outreach director. This year was marked by the decision made by our outreach director Imam Johari Abdul-Malik to leave his full time position at Dar Al-Hijrah.

## OUR FACILITIES AND FINANCES

The board approved several improvements to enhance security and services in our center including; surveillance video system, internet infrastructure, and the green light to start the renovation in the courtyard. Our finances are alhamdulillah, stable and we are expanding our endowment to secure future funding. Several resolutions were adopted to improve our institutional performance including; 2018 budget, adjusting salaries, and setting policies and procedures.

## OUR COMMUNITY

The board continued to invest in our community's development by supporting educational programs for youth and adults, that cover different aspects of life from leadership training, to Ijaza programs, and spiritual activities. After the crisis in Ramadan, the board recognized the need for a highly organized program to improve the education and engagement of the women in our community. The board recently promoted Sr. Leasha Prime, the youth sisters' coordinator, to take the responsibility of director of women's programs to be able to serve the need of all women in our community including the youth.



# ACTIVITIES

## OUR YOUTH

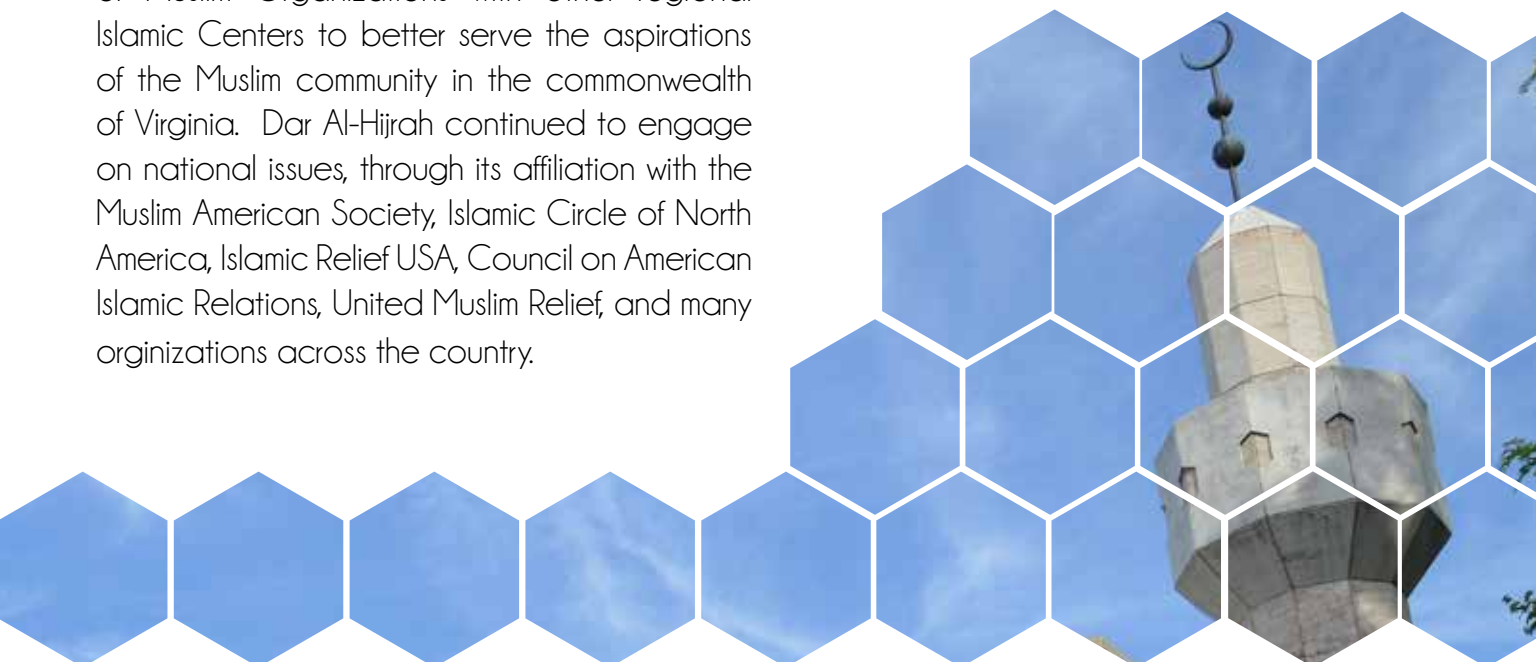
Members of the board of directors believe youth are our future and investing in them is investing in our very existence in this country as committed believers of the message of Islam. The board supported all activities proposed by the youth department including several part time jobs for youth assistants and coordinators. The board is committed to establishing a basketball court within the facility of Dar Al-Hijrah for our youth.

## OUR REGIONAL/NATIONAL MUSLIM COMMUNITY

Members of the board of Dar Al-Hijrah played an integral role in the formation of The Virginia Council of Muslim Organizations with other regional Islamic Centers to better serve the aspirations of the Muslim community in the commonwealth of Virginia. Dar Al-Hijrah continued to engage on national issues, through its affiliation with the Muslim American Society, Islamic Circle of North America, Islamic Relief USA, Council on American Islamic Relations, United Muslim Relief, and many organizations across the country.

## OUR LARGER SOCIETY

The board renewed its commitment to outreach, civic engagement and public service. The board recruited two distinguished talents to the family of Dar Al-Hijrah; Imam Naeem Baig for the outreach and Br. Saif Rahman for public and government affairs. Dar Al-Hijrah continues its pivotal involvement with VOICE (Virginians Organized for Interfaith Community Engagement) to serve the needs of our community and local society, and several civic and interfaith groups. In addition, Dar Al-Hijrah is engaged in several projects with Fairfax County and other local organizations to improve the lives of our community.



# OUR VISION

# STRATEGIC

DAR AL-HIJRAH ISLAMIC CENTER IS A LEADER FOR THE COMMON GOOD IN A JUST AND VIRTUOUS AMERICAN SOCIETY.

# FOUNDATIONAL

## FAITH 1

1. Faith teaches us who Allah is: our God, our Lord, and our Savior.
2. Faith gives us our purpose in life and our way forward. Our faith guides us, in our relationship with Allah, and with the rest of His creation.
3. In faith, a Muslim is expected to treat all with respect, to do unto others what the Muslim loves for her (or his) own self and family, to protect all from harm, to push back against all vices, and to support all that is righteous and good.

## FAMILY 2

1. Family is the foundation for having good character, being a good neighbor, and participating in society as a good citizen.
2. Families teach faith, loyalty, good manners, discipline, public service, righteousness, honesty, commitment, and fidelity.

## YOUTH 3

1. The youth are the most important segment of the Muslim community, and of every society. We Muslims place top priority on our youth.
2. Education, service, care, and public contribution are important parts of developing our youth, so they will be able to contribute to society and their own future.
3. We work hard to make our youth ready to lead our community and serve their society.



# PLANNING

## OUR MISSION

TO SERVE THE CREATOR BY ENGAGING, DEVELOPING, AND EMPOWERING OUR DIVERSE MUSLIM COMMUNITY FOR THE BETTERMENT OF OUR SOCIETY.

# VALUES

In His Book, Allah says: “Serve Allah, and join no partners with Him, and do good: to your parents and kinsfolk, to orphans and those in need, to neighbors who are relatives and your nearby neighbors. Do good also for the casual companion by your side and the traveler you meet, and even for your servants; for Allah does not love the arrogant or the prideful.”

-The Qur'an, surah 4 (The Women), ayah 36

In His Book, Allah says: “Behold, Luqman gave good guidance to his son: ‘Oh my son! Worship no one else with Allah, for worshiping anyone with Allah is a serious evil.’ And We have commanded man to be good to his parents. His mother bore him in weakness upon weakness, and his mother nursed him for two years before his weaning. So hear the command, ‘Show gratitude to Me and to your parents: to Me is your final destiny. If your parents try to make you worship, along with Me, things of which you have no knowledge, do not obey them. But still, give them your good company in this life. Be just and considerate with them. In this way, follow the path of those who turn to Me with love. In the end, you all return to Me, and I will tell you the truth and the meaning of all that you did.”

-The Qur'an, surah 31 (Luqman), ayat 13-15

In His Book, Allah says: “We tell you their story in truth: they were youth who believed in their Lord, and We increased them in guidance.”

-The Qur'an, surah 18 (The Cave), ayah 13

# OUR VISION

# STRATEGIC

Dar Al-Hijrah Islamic Center is a leader for the common good in a just and virtuous American society.

# FOUNDATIONAL

## COMMUNITY 4

1. The Muslim community is an extended social network which includes family, friends, neighbors, and strangers; small groups, organizations, institutions and governments.
2. We Muslims are called to participate in building and developing community. We actively engage in our communities at all levels of organization. We contribute to peacefully coexist with, and cooperate with all members of our communities.

## DIVERSITY 5

1. Muslims believe very strongly in the diversity of the human race. More than many communities, Allah has created the Muslims with differing ethnicities, skin colors, cultures, languages, tastes, and every other mark of diversity.
2. We believe in Allah's command to: "...Help each other in goodness and piety, but do not help each other in sin or aggression. Fear Allah, for Allah is severe in punishment." -The Qur'an, surah 5 (The Feast Table), ayah 2

## SOCIETY 6

1. Our society is the big family for every community to share the best they have learned, whatever their background.
2. At our best, we don't preach to others how good our faith or community is. Ideally, our actions as Muslims show us better than preaching would.
3. We Muslims feel responsible to make our society better than we found it.

# PLANNING

## OUR MISSION

To serve the Creator by engaging, developing, and empowering our diverse Muslim community for the betterment of our society.

# VALUES

In His Book, Allah says: “Oh you who believe! Stand strong for justice, as witnesses to Allah, even against your own selves, or your parents, or your relatives. Stand strong for justice, whether against rich or poor, for Allah is the best to protect both rich and poor. Do not follow the lusts of your hearts, or you will go astray. If you distort justice, or decline to do justice, know that truly, Allah is well-acquainted with all that you do.”

-The Qur'an, surah 4 (The Women), ayah 135

In His Book, Allah says: “Oh Humanity! We created you from a male and a female; and We made you into peoples and tribes; so that you may recognize, come to know, acknowledge, and support each other. Indeed, the most honorable among you, in the sight of Allah, is the one who is most righteous. Allah has full knowledge and is well-acquainted with all things.”

-The Qur'an, surah 49 (The Inner Rooms), ayah 13

Prophet Muhammad (PBUH) said: “The true Muslim is one whose hands and tongue are peaceful towards people,” and “The most beloved to Allah among people are those who are most beneficial to other people.”



# LEADERSHIP GOALS

## 1 IMPROVE OUR ORGANIZATIONAL PERFORMANCE

### A. DEVELOP OUR MANAGEMENT AND LEADERSHIP BY:

DEVELOPING ROLES AND RESPONSIBILITIES FOR ALL BOARDS AND COMMITTEES AND INCREASING THE EFFECTIVENESS OF MANAGEMENT AND LEADERSHIP BY:

1. Continuously orienting management and leadership to their responsibilities within our organizational structure
2. Providing management and leadership with: leadership training and development, and people skills and sensitivity training
3. Ensuring that all responsible individuals, governing bodies, activities, and initiatives are in alignment with our organizational structure and direction.
4. Ensuring that all responsible engaged community members are recognized as part of our organization and given a voice in decision-making processes.



## B. BUILD OUR FINANCIAL STABILITY AND FISCAL HEALTH BY:

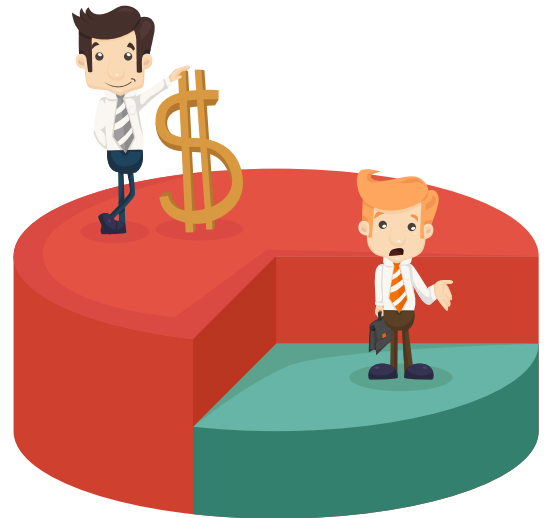
### A. DEVELOPING FINANCIAL POLICIES AND PROCEDURES THAT FOLLOW BEST PRACTICES AND REGULARLY EXAMINING OUR FINANCIAL PRACTICES TO SEEK OUT CONTINUOUS IMPROVEMENT BY:

1. Implementing the board adoption of a staff-initiated annual budget, and regular board review of financial results.
2. Improving internal controls.

### B. EXPANDING OUR FUND DEVELOPMENT CAPACITY BY:

1. Exploring and engaging in investment opportunities.
2. Pursuing public and private grants.
3. Increasing fundraising opportunities.

### C. ESTABLISHING AN ENDOWMENT FUND.



C. REVIEW, AND REVISE AS NEEDED, OUR ORGANIZATIONAL STRUCTURE; INCLUDING OUR BYLAWS, HIERARCHY, OPERATING POLICIES AND PROCEDURES, AND PERFORMANCE/ACCOUNTABILITY METRICS.

D. COMMIT TO AN ONGOING STRATEGIC PLANNING PROCESS THAT INCLUDES REGULARLY CREATING, REVIEWING, EVALUATING, AND REVISING SHORT AND LONG-TERM GOALS.

## DEVELOP OUR COMMUNITY 2

### A. DEVELOP AND STRENGTHEN OUR FAITH IN, UNDERSTANDING OF, AND PRACTICE OF ISLAM BY:

1. Increasing our spiritual relationship with our Creator.
2. Improving our understanding of Islam as a way of life.
3. Developing the good character of our community members.



### B. PROVIDE TRAINING IN LIFE SKILLS FOR ALL SEGMENTS OF OUR COMMUNITY.

#### A. FOR AGE GROUPS, SUCH AS:

1. Childhood education.
2. Life skills training for young adults and adults.
3. Life planning, financial planning, and retirement planning for older community members.

#### A. FOR PEOPLE IN RELATIONSHIPS, SUCH AS:

1. Marital skills.
2. Parenting skills.
3. Citizenship skills (how to be a good neighbor).
4. Outreach skills (how to share the faith of Islam).





## C. CREATE AN ENVIRONMENT THAT FOSTERS THE SENSE OF A UNITED COMMUNITY BY:

1. Strengthening the bonds of brotherhood and sisterhood among our members.



2. Enhancing multicultural relations within our community.

3. Enhancing trust and cooperation between our people and our leadership.

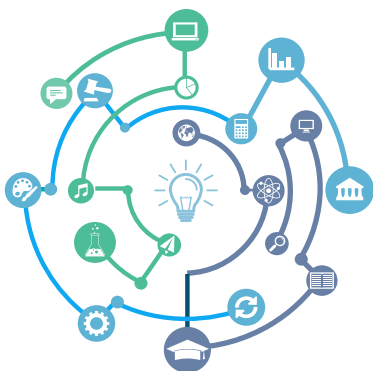
## D. INCREASE OUR COMMUNITY'S PARTICIPATION IN DEVELOPING AND EXECUTING PROGRAMS BY:

1. Improving volunteer recruiting, training, and utilization.
2. Developing a core team of dedicated volunteers.
3. Increasing the ratio of volunteers to employees.



# 3 BENEFIT OUR SOCIETY

## A. IMPROVE OUR LARGER SOCIETY'S UNDERSTANDING OF ISLAM AND MUSLIMS BY



### ENGAGING WITH:

1. Government bodies.
2. Media outlets.
3. Educational institutions
4. Faith-based and community institutions.

## B. INCREASE OUR COMMUNITY'S PARTICIPATION IN THE CIVIC AFFAIRS OF OUR LARGER SOCIETY BY ENGAGING IN:

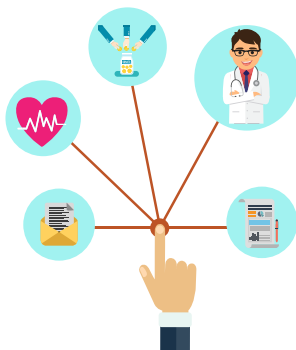
1. Interfaith initiatives, events, and activities.
2. Civic events and other (non-religious) activities.
3. Citizenship activities and civil engagement, such as voter registration, immigration issues, and issue advocacy.

### C. COLLABORATE WITH OTHER MUSLIM ORGANIZATIONS ON COMMON ISSUES BY:

1. Bringing Muslim organizations together to work on common tasks.
2. Supporting other Muslim organizations that are in line with our mission.

### D. PROVIDE SUPPORT SERVICES TO OUR WIDER MUSLIM COMMUNITY (BEYOND OUR GEOGRAPHICAL BOUNDARIES) BY:

1. Promoting and providing support care services, such as emergency care, emotional care and counseling, medical care, and prison ministry services.



2. Making referrals to other relevant agencies, such as the Family Care Committee (for home and hospital visits) and the Social Services Department.

## GROW OUR YOUTH 4

### A. IMPROVE OUR LARGER SOCIETY'S UNDERSTANDING OF ISLAM AND MUSLIMS BY ENGAGING WITH:

1. RAISE A GENERATION OF YOUTH WHO HAVE A PROPER UNDERSTANDING OF ISLAM AND APPRECIATE THEIR RESPONSIBILITIES TO:
  1. THEMSELVES AND THEIR FAMILIES.
  2. THEIR COMMUNITIES: LOCAL, REGIONAL, AND NATIONAL.
  3. THE WORLD AROUND US.

INVEST IN OUR YOUTH AND PLAN FOR OUR NEXT GENERATION.

2. Produce future leaders by implementing character development programs to develop our youths' leadership abilities, morals, and manners.
3. Empower our youth to be active and positive participants in their Muslim community and our greater society.
4. Provide the youth with opportunities to plan, develop, and implement programs that bring them closer to Allah and serve the needs of their community.

# 5

## BE A DIVERSE COMMUNITY.

### 01 | ENSURE AND EXPAND OUR DIVERSITY.

1. Men and women.
2. Different age groups.
3. All national, ethnic, and language groups.
4. Different skill sets and disabilities.

### 02

ENSURE DIVERSITY IN THE MEMBERSHIP OF OUR BOARDS AND WORKING COMMITTEES, ESPECIALLY TO INCLUDE WOMEN AND YOUTH.

### 03

ENSURE THE ENGAGEMENT OF WOMEN, YOUTH, THE ELDERLY, AND DIVERSE NATIONAL, ETHNIC, AND LANGUAGE GROUPS IN THE PLANNING, IMPLEMENTATION, AND EVALUATION OF OUR PROGRAMS.

### 05

ENSURE OUR FACILITIES ACCOMMODATE THE NEEDS OF WOMEN, YOUTH, THE ELDERLY, AND MEMBERS WITH SPECIAL NEEDS.

### 04 | ENSURE WOMEN'S INCLUSION BY:

1. Holistically including women in the planning, execution and evaluation of our offerings; and
2. Renovating and improving the sisters' areas to make them more accommodating.

# FINANCIAL REPORT

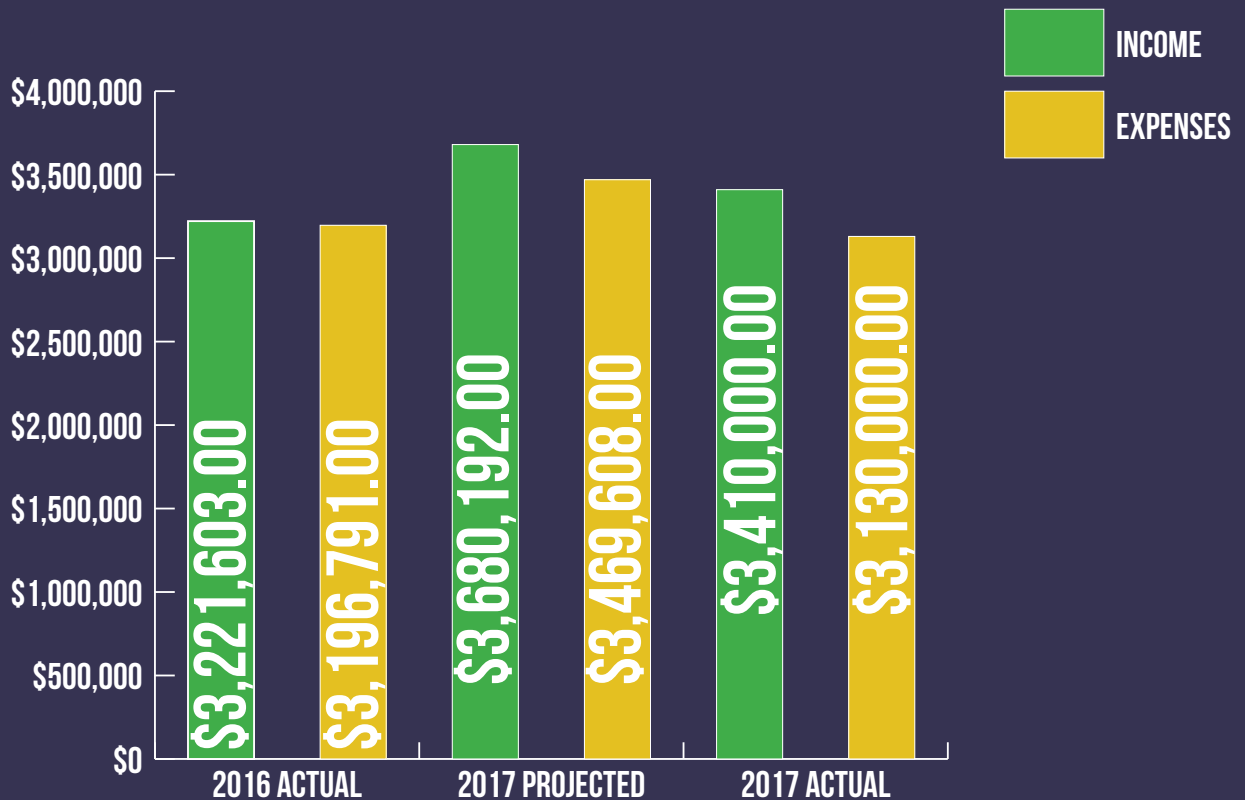
2017 INCOME

**\$3,410,000**

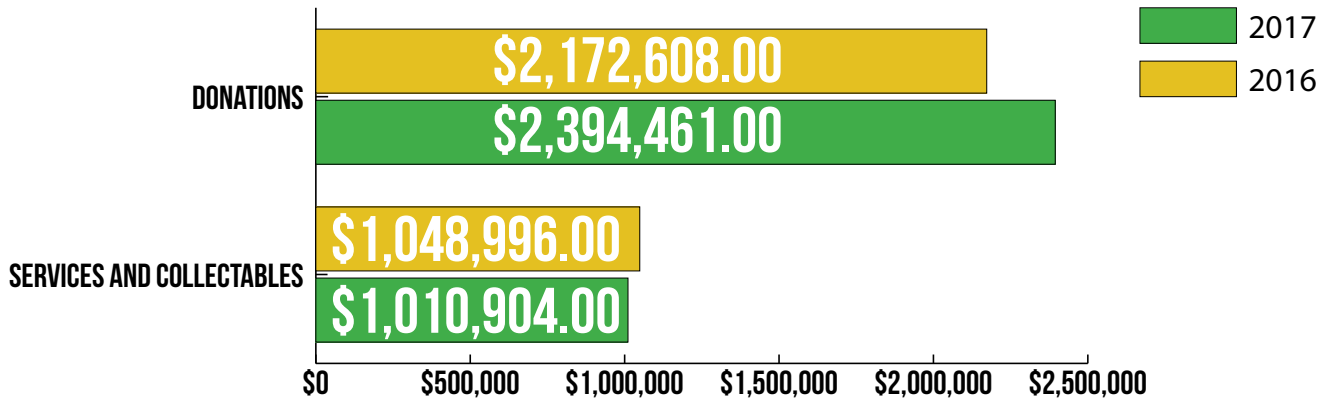
2017 EXPENSES

**\$3,130,000**

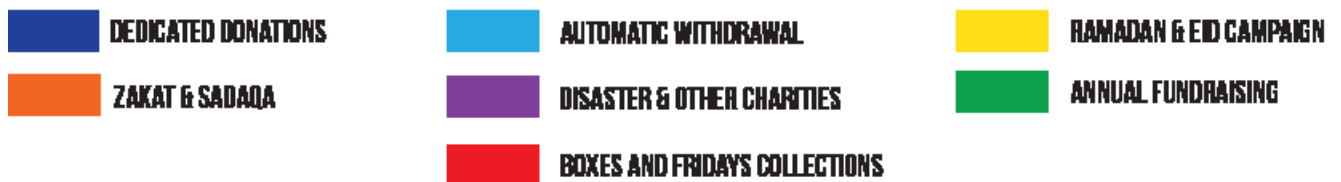
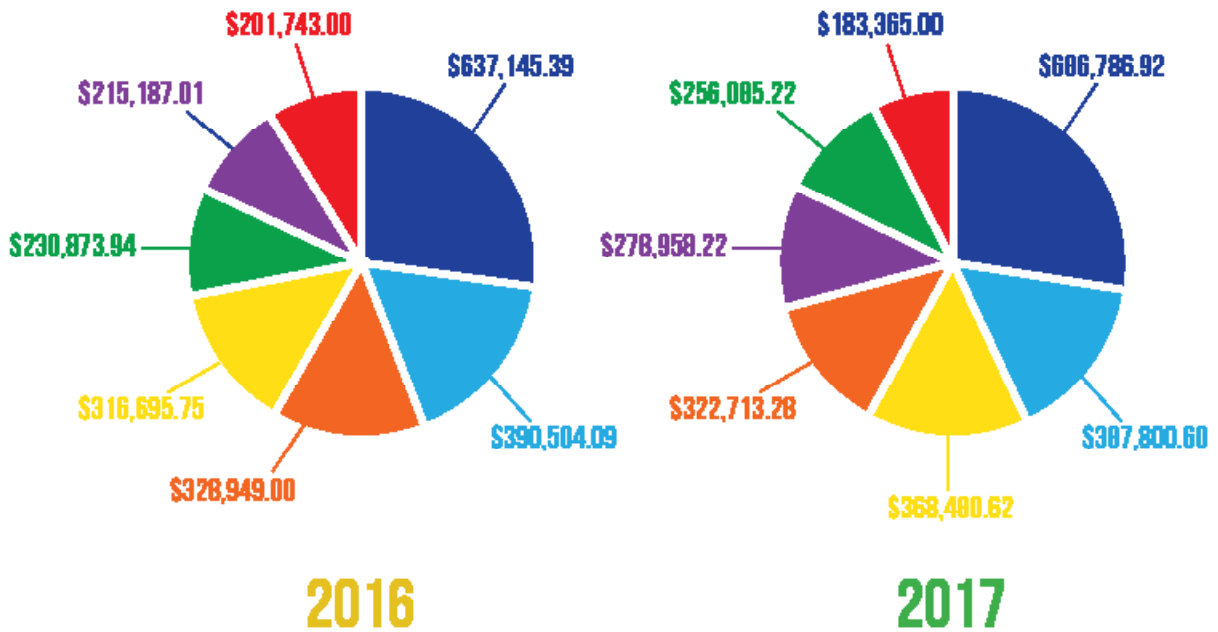
## INCOME VS. EXPENSES (2016-2017)



# SOURCES OF INCOME

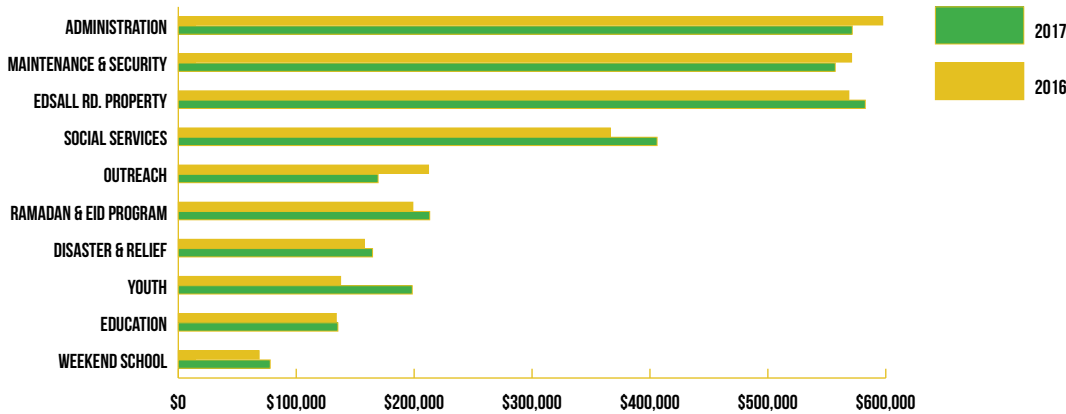


## INCOME SOURCES (2016-2017)

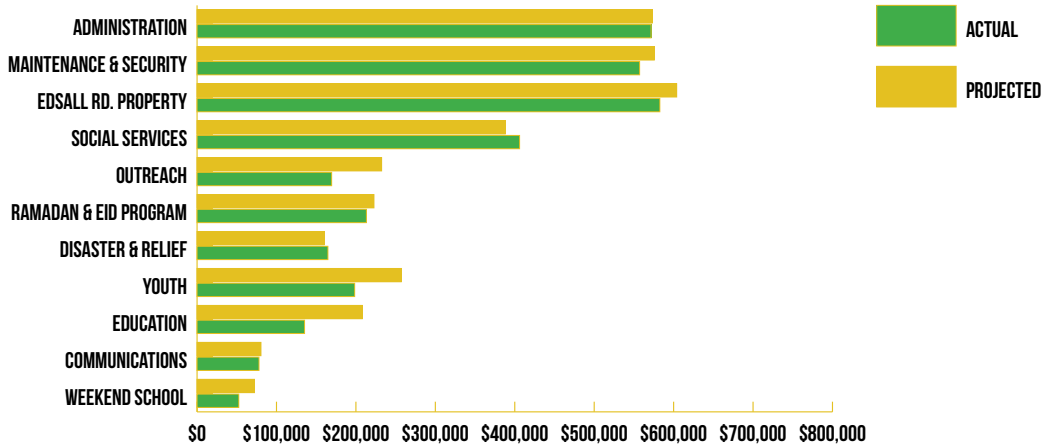




# EXPENSES



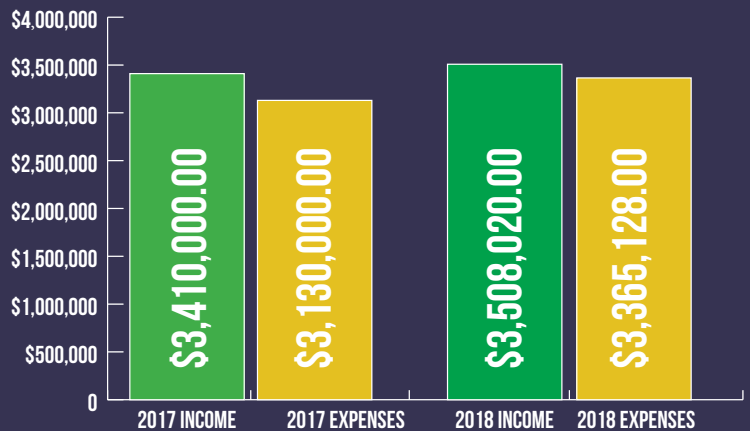
## 2017 PROJECTED EXPENSES VS. 2017 ACTUAL EXPENSES



# 2018 PROPOSED BUDGET

2018 INCOME  
**\$3,508,020**

2018 EXPENSES  
**\$3,365,128**



# SOCIAL SERVICES



**“IT WARMS MY HEART TO SEE A NON-PROFIT ORGANIZATION OFFER SUCH COMPREHENSIVE, GENUINELY HELPFUL SELF-SUFFICIENCY PROGRAMS TO OUR COMMUNITY.”**

## SUMMARY

2017 was an immensely productive year at DAH Social Services, as we focused much of our efforts on fostering different types of essential education, each catered towards a certain age group, in order to promote better familial connections within our community. Of the many programs utilized to successfully accomplish this vision, the Family Support & Resources Program was aimed at individuals and parents who wished to learn about the resources available to them and their rights as residents in the United States. In addition to educating our community on resources, we also wanted to provide them with tools to promote their self-sufficiency. For instance, our Computer Learning Center and ESL Program gave women the opportunity to attain computer literacy and improve their linguistic skills,

respectively, thereby bettering their job prospects and their ability to provide for their families. Moreover, we wished to instill the principles of success and self-sufficiency through education in the youth of our community. The Tutoring Program accomplished this task by promoting academic excellence amongst elementary, middle, and high school students. We also continued to address vocational needs in our community by hosting the Sewing Academy classes, giving women the opportunity to learn and use new skills to generate incomes for their families. By focusing on every individual's educational needs, we were able to work towards building a more wholesome community whose members cooperate and work within their families to excel and enhance their society.

# DEPARTMENT



**-ALEJANDRA CABALLERO,  
COMMUNITY OUTREACH SPECIALIST AT  
ALEXANDRIA CITY PUBLIC SCHOOLS.**

## EDUCATIONAL PROGRAMS

This program is geared towards the education of women in our community, giving special attention to divorced and separated mothers.

ENGLISH AS  
A SECOND  
LANGUAGE (ESL)

4

Launched in partnership with Computer Core & Job Training of Falls Church.

COMPUTER  
LEARNING  
CENTER

2

3

TUTORING  
PROGRAM

Held every Tuesday and Thursday from 5:30-7:30pm, up to 45 students attend these sessions.

1

FAMILY  
SUPPORT &  
AWARENESS

Launched in partnership with the Fairfax County Neighborhood and Community Services

# OUTREACH & COMMUNITY ENGAGEMENT

## OUTREACH TO NEIGHBORING COUNTIES

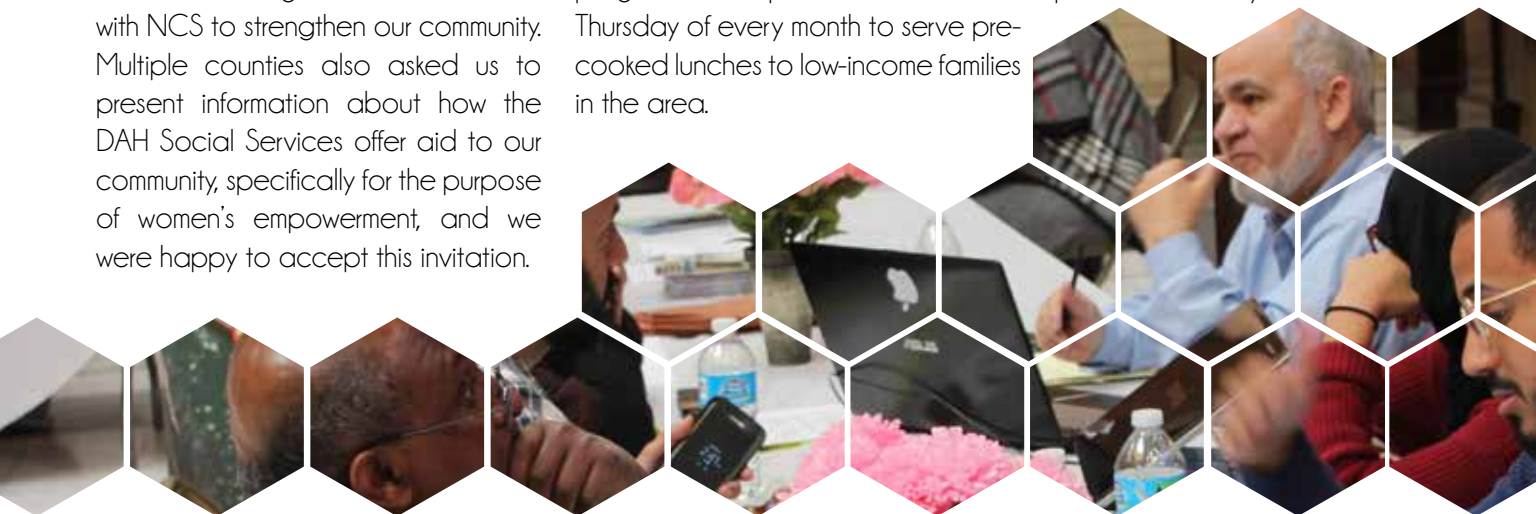
This year, our staff was invited by the Fairfax County Neighborhood & County Services (NCS) to an event called the Starz of NCS during which we were happy to receive the Partner Award honoring our collaboration with NCS to strengthen our community. Multiple counties also asked us to present information about how the DAH Social Services offer aid to our community, specifically for the purpose of women's empowerment, and we were happy to accept this invitation.

## DAH & FIRST CHRISTIAN CHURCH SAFE HAVEN: FEED THE NEEDY

During 2017, approximately 1,700 meals were cooked by Dar Al-Hijrah staff and delivered to the neighboring First Christian Church as part of the Feed the Needy program. This program takes place on the fourth Thursday of every month to serve pre-cooked lunches to low-income families in the area.

## INTERFAITH MEDICAL SPECIALISTS NETWORK (IMSN)

In partnership with Culmore Clinic This is an interfaith program centered at Culmore Clinic that works towards building a network of healthcare professionals who treat a few patients pro-bono each year.



# WOMEN-CENTERED SELF-SUFFICIENCY PROGRAMS

## THE ROAD TO SELF-SUFFICIENCY DAH SEWING ACADEMY

Launched in 2013 in collaboration with the family shelter in light of our community's need to help women, and the seventh semester has commenced in September of 2017. This class empowers women in the community by providing income-generating opportunities for otherwise unskilled and minimally educated women in need.

## EMPOWERED WOMEN INTERNATIONAL (EWI)

Partnered with DAH to host a three-month entrepreneurship workshop for business-oriented women, and enrollment priority was given to previous and current sewing class students in order to enable them to market their newly acquired skills.

## THREADING DREAMS

After graduating in December of 2015, this group of women gave rise to their own group, which they named Threading Dreams. They now work together as part of their newly established business, wherein each member of the group contributes her own unique skills and talents.

“I CAN THINK OF NO JOB MORE MEANINGFUL AND HELPFUL TO MY FELLOW COMMUNITY MEMBERS THAN WORKING RIGHT HERE AT DAR AL-HIJRAH.”

-ZAHRAA ABDALLA, CASE INTAKE MANAGER.



## MOMMY & ME

Dar Al-Hijrah has joined this collaborative educational program this year wherein we host the event on the first Tuesday of every month, and neighboring Islamic Centers then take turns hosting the program on other Tuesdays of this month. During these weekly sessions, mothers of children aged 5 years or younger attend the masjid with their mothers to participate in mother-child bonding activities, sing anasheed, and learn the basics of the alphabet, counting, and Quranic verses.

## IKRAM FOUNDATION PARTNERSHIP

DAH Social Services Department recently established a partnership with Ikram Foundation that will enable this Department to pre-screen candidates for Ikram's college assistance program. Ikram's program provides financial aid to Muslim women who are widowed or divorced, helping them pursue higher education.



# COMMUNITY EMPOWERMENT PROGRAMS

### COMMUNITY GIVEAWAY DAY

On September 23rd of 2017, DAH held this event where we invited members of our community to a giveaway, so families could take any number of items they needed from the DAH Thrift Shop at no cost.

### FOSTER CARE ORIENTATION

How to become a foster parent  
In previous years, Dar Al-Hijrah hosted a Foster Care Workshop in

cooperation with Fairfax County. In this workshop, we cooperate with Fairfax County representatives to help Muslims become well informed of the process of becoming foster parents. Although we did not host the program on DAH premises in 2017, we made sure to continuously spread the word about the importance of foster care orientation in our community.

### COMMUNITY THRIFT SHOP

2017 witnessed a significant increase in customers at the thrift shop and accompanying profits. We even started opening the Thrift Shop 7 days a week as opposed to the 4 days a week it was open last year. The DAH Thrift Shop sells gently used secondhand clothing and household goods.

### CPR TRAINING

To respond to this need, DAH hosted a CPR certification workshop on our premises at a discounted cost of only \$10 to our community. Additionally, we sent volunteers from our community to train in hosting this workshop in English and Arabic to accommodate as many members of our community as we can.





# SPECIAL EVENTS

ANNUALLY, AROUND 420 FAMILIES SEEK DIFFERENT TYPES OF ASSISTANCE THROUGH OUR EMERGENCY ASSISTANCE PROGRAM

HEALTH EDUCATION FAIR

FAIRFAX OUTREACH FOR YOUTH WITH DISABILITIES

CITIZENSHIP APPLICATION WORKSHOP

BLANKET DRIVE

SYRIAN CHILDREN EID TOY DRIVE

## COMMUNITY ASSISTANCE PROGRAM

### EMERGENCY ASSISTANCE PROGRAM

This program addresses the most prevalent issue in our community and serves as a last resort to clients seeking help who have already exhausted every other resource available. The Program aims to extend financial help to families in urgent need of funds to keep their residence, pay their medical bills, utility bills, or other time-sensitive costs.

### DAR AL-HIJRAH WEEKLY FOOD BANK

We supply fresh produce, which we specially order at a cost of \$600 a week to ensure the highest possible quality, as well as halal chicken distributed based on family size and needs, pita bread, and non-perishables. We currently serve upwards of 387 families of all faiths and backgrounds every week, feeding a total of over 50,000.



### FUNERAL EMERGENCY FUND

The Funeral Assistance Program is able to relieve some of the grief of mourning families by helping low-income families cover the costs and organize the arrangements of their loved ones' funerals. Through our Funeral Program, we were able to provide a total of \$23,000 to 11 individuals and families who suffered the loss of a loved one.

### ZAKATUL FITR DISTRIBUTION

Zakatul Fitr Distribution helps make Ramadan the most joyous time of the year for many community members who are unable to afford new clothing and meals for the family. Through this program, we were able to distribute \$71,700 to aid 300 families during this holy month to help them enjoy a more wholesome Ramadan and Eid-ul Fitr.



FOOD BANK DRIVE

ANNUAL SCHOOL SUPPLY DISTRIBUTION

FURNITURE DONATION

HEALTH CHAMPIONS IN CHRONIC DISEASES

DAH & RED-CROSS BLOOD DRIVE

WE CURRENTLY SERVE UPWARDS OF 387 FAMILIES OF ALL FAITHS AND BACKGROUNDS EVERY WEEK, FEEDING A TOTAL OF OVER 50,000.

WEEKLY FOOD HOME DELIVERY PROJECT

QURBANI MEAT DISTRIBUTION

RAMADAN IFTAR PROGRAM

RAMADAN IFTAR DELIVERY PROGRAM

# 2018 PROPOSED PROGRAMS

## AFFORDABLE PRESCHOOL PROGRAM (APP)

DAR AL-HIJRAH ISLAMIC CENTER HAS BEEN WORKING CLOSELY WITH OUR COMMUNITY FOR DECADES PAST, AND IN THE PAST TWO YEARS WE HAVE RECEIVED MUCH FEEDBACK FROM LOW-INCOME/REFUGEE PARENTS AND SINGLE MOTHERS ASKING FOR AN AFFORDABLE PRESCHOOL PROGRAM THAT IS ACCESSIBLE TO EVERYONE.

## ACTIVITIES FOR INDIVIDUALS WITH DISABILITIES

THIS PROPOSED PROGRAM WOULD PROVIDE YOUNG ADULTS WITH DISABILITIES WITH A SET OF ORGANIZED, MEANINGFUL ACTIVITIES THROUGH WHICH THEY CAN FURTHER THEIR LIFE EXPERIENCE AND SOCIALIZE WITH THEIR PEERS.

## SENIOR CITIZENS PROGRAM

WE ARE IN THE PLANNING STAGES OF LAUNCHING A PROGRAM FOR SENIOR CITIZENS OF THE DAH COMMUNITY THAT CAN OFFER THEM OPPORTUNITIES FOR ENTERTAINING ACTIVITIES, SOCIALIZATION, AND LUNCH BETWEEN THE DHUHR AND ASR PRAYERS.

1

2

3

# OUTREACH



**ALIGNING IT'S GOALS WITH THE MISSION  
AL-HIJRAH ISLAMIC CENTER, OUTREACH  
AND ACTIVITIES TO ACHIEVE THE**

## SUMMARY

Dar Al-Hijrah Islamic Center remains a leader for the common good in a just and virtuous American society. Despite many obstacles, Dar Al-Hijrah's Outreach Department managed a variety of programs, providing Muslims, elected officials, the general public, and the media with opportunities to build relationships and create stronger healthier communities. With the Department of Justice reporting a six percent increase in hate crimes against Muslims, Dar Al-Hijrah Islamic Center serves our community by engaging, developing, and empowering people for the betterment of our society. The Outreach Department held numerous activities designed to advance the teachings of Islam and to serve the Muslim community and community at large in the Greater Washington area. We collaborated on in-house retreat initiatives, organized advocacy

related to successful GOTV in the gubernatorial elections this past November, worked with VOICE for religious holidays in schools as we continue to fight for affordable housing, public safety and other social justice issues. Our Intra-faith educational efforts fostered an increase in civic engagement from within our community especially in the political processes. We met with our Hispanic neighbors at VACCALO, reconnected with old and new interfaith and government partners and we met with local businesses at Culmore Partners Meetings to grow and develop community business relationships. As Imam Johari transitions to new roles in our community, the Outreach Department looks forward in 2018 to his continued friendship, brotherhood, and mentorship.

# DEPARTMENT



**VISION, AND THE STRATEGIC PLAN OF DAR TRANSFORMED ITS PROGRAMS, EVENTS, IMPLEMENTATION OF OUR STRATEGIC GOALS.**



## INTERFAITH BOARDS AND COMMISSIONS

DID YOU KNOW THAT DAH IS PART OF 10 INTERFAITH COALITIONS?

### MAC

MULTICULTURAL  
ACTION COMMITTEE  
FAIRFAX HEALTH  
DEPARTMENT

### MIC

MAYOR'S INTERFAITH  
COMMITTEE  
WASHINGTON, DC  
MAYOR'S INTERFAITH  
COMMITTEE

### IFC & WIROC

INTERFAITH OF  
GREATER WASHING-  
TON COMMITTEE &  
WASHINGTON  
INTERFAITH RE-  
SPONSE COMMITTEE

### ICD

INTERFAITH  
COMMUNITIES FOR  
DIALOGUES

### VOICE

VIRGINIANS  
ORGANIZED FOR  
INTERFAITH CIVIC  
ENGAGEMENT

### TIP

TYSONS INTERFAITH  
PARTNERSHIP

### FACES

FACES OF OUR  
CHILDREN-SICKLE  
CELL DISEASE (SCD)  
FOUNDATION

### CFC

CULMORE FREE  
CLINIC

### FCIA

FAIRFAX  
COMMUNITY  
AND INTERFAITH  
ASSOCIATION

### MPD

COMMAND CENTER  
EDUCATIONAL  
FORUM



## INTERFAITH CONFERENCE OF WASHINGTON MLK SERVICE

Each January, the Interfaith Conference of Metropolitan Washington organizes the Dr. Martin Luther King, Jr. Interfaith Prayer Service. The service is the only multi-religious and multi-ethnic gathering in Washington D.C. to celebrate the life of the civil rights pioneer. The event, which recognizes and emphasizes Dr. King's principles and commitment to nonviolence, highlights a particular theme for each service, a theme that is culled from the words of Dr. King himself. This theme guides the sermon of the featured preacher, the scriptural readings from many different faith traditions, the inspirational musical selections, and the participation of local non-profit organizations. The service draws four hundred people of different faiths from across the region.



## SOLIDARITY EVENTS

Hateful rhetoric from the Administration has continued to embolden public attacks on immigrants, as well as Muslims and Jews. We have had tremendous engagement with our intrafaith partners Adams Center and Dar Al Nour; and with our Jewish neighbors, WHC - Washington Hebrew Congregation at their recent event hosting the Ambassador of Germany and honoring Rabbi Lustig. We also worked with ICD on Dr. King Day to Serve; joined the Women's March in DC, and stood with other groups that were discriminated against. DAH outreach also engaged with Howard University Divinity School for the first time in research programs toward healthy discourse and interfaith dialogue.

## ICD: INTERFAITH COMMUNITY DIALOGUES

Interfaith Community for Dialogues is an interfaith group based in Annandale, VA. Dar Al-Hijrah serves on the executive board promoting collaborative dialogue, events, and service projects with various faith groups, including; Day to Serve; Feeding program at The Eleanor Shelter and the Fort Belvoir Food Kitchen. ICD hosted community understanding events at Sikh Gurdwara, Bahai Center, Hindu Temple, and Dar Al-Hijrah Islamic Center. This year Interfaith Community for Dialogues (ICD) through a grant from George Mason University was able to schedule formal facilitation training for the steering committee members. This grant enabled ICD to have more trained and available facilitators at the Interfaith Dialogue Events including the one held at Ravenscroft Baptist Church.

# INTER OUT-R

## V.O.I.C.E

The Dar Al-Hijrah Outreach and Government Affairs Departments, increased their participation with VOICE by scheduling relational meetings and listening sessions at Dar Al-Hijrah with various community leaders to survey top issues, analyze community dynamics, expand overall capacity, and create a culture of people power; We successfully hosted a VOICE Action with over 500 attendees from 50 Congregations to hold the representatives from the School Board accountable. We expanded our participation in VOICE with our Youth Department, bringing about 200 people to VOICE's annual action of 1200 attendees, and creating a core team working on a variety of issues, including bullying and Muslim holidays without penalty.



## OPEN-HOUSE: TASTE OF ISLAM

This year the open house was a great success with hundreds of neighbors and interfaith partners once again in attendance. We held our first ever Muslim Fashion Show as part of the "Taste of Islam". The outreach team went beyond and above working on the logistics and readying models from the youth department; the queues were long and well received. Refreshments were served by our models dressed in their country-of-origin outfits; many enjoyed getting henna done in the traditional Arabic Bedouin tents set up in the courtyard, creations by local business Khan Khalili. Others enjoyed films in the library followed by a discussion/question-and-answer period, and tasting international foods.

# FAITH REACH



## INTERFAITH: SOLIDARITY CUP OF TEA

The 'Cup of Tea' national movement was designed to stop the growing threat of racism against Muslims in Norway. According to the campaign, there was a growing distrust and distance between the native population and the immigrant Muslim community in Norway and the divide was growing by the day. In January of 2017 in response to the Muslim Ban, and for the first time, every month, members of Dar Al-Hijrah and families from other religious traditions get together in-house at Dar Al Hijrah to have Solidarity Cup of Tea and share their feelings about community life together. What started as a handful of interfaith and governmental participants soon became hundreds of neighbors and partners getting closer and building relationships of trust and fellowship.

## RAMADAN INTERFAITH IFTAR PROGRAMS

As part of our tradition, friends of Dar Al-Hijrah were invited for iftar during Ramadan. Each week a different group of organizations, churches and public officials are invited including

- (1) Kaleidoscope-Supervisor Penny Gross and ICD, First Christian, and other area churches
- (2) Interfaith Local Officials
- (3) VOICE Congregations.

There are also organizations that like to host iftar events at their location such as the Annandale Interfaith group co-sponsored an Iftar Dinner at Rock Spring Congregational Church.

## MASJID TOURS

The Masjid Tour has become very popular with hundreds of guests from area church groups and schools from our region visiting the masjid annually. The length of the tour and discussion should not exceed one and a half hours. This year NOVA students requested special tours arranged mostly during the last Jumu'ah prayer on Fridays. After the Muslim Ban was implemented, we received many school groups requesting tours.

**YES, OF COURSE!**  
**THERE'S MORE**

## 911 UNITY WALK

On a Sunday afternoon each September, people of all faiths and cultures from around the DC region walk down "Embassy Row" and visit houses of worship and other religious centers in a public celebration of unity and support for our diverse community. The Unity Walk is open and free to everyone, Dar Al-Hijrah's outreach team mobilized a group with transportation. Participants who attended for the first time were emboldened with good feelings of solidarity walking and meeting people of common interests of peace and harmony.

## CULMORE COMMUNITY CLEAN-UP



For almost 15 years Dar Al-Hijrah has been a co-sponsor and a leader in the development of this annual community event. The program has now expanded to a fall and spring clean-up. Morning breakfast activity began with words from Penny Gross, then attendees got their gear and equipment ready for cleanup.

## "BRING-A-FRIEND" TO IFTAR PROGRAM

Each week during Ramadan usually on a Tuesday/Thursday we encourage Muslims to invite their friends of other faiths to come to the masjid for the nightly breaking of the fast, or iftar. We host a short program in the library with a short film about fasting in Ramadan, discussion, Q/A, a brief masjid tour, experience salah and of course have an amazing dinner. This year we were blessed with a full house in the library each night.

## SPREAD HUMMUS NOT HATE (SHNH)

We attended regular meetings, participate and engage in activities on Bus Tour (MD-DC) and rally at American University include arrangements for Brother Tounsi for Adhan, and emotional Nasheeds performed with other participants.

## OPERATION UNDERSTANDING

Operation Understanding's mission is to develop a group of young African American and Jewish leaders that are knowledgeable about each other's histories and cultures to effectively lead the communities to a greater



understanding of diversity and acceptance. The group receives a tour of the masjid and then participates in a series of lectures on Islam, Christianity and Judaism.

## "JUSTICE FOR JUNIORS" MENTORSHIP PROGRAM

Under the leadership of Sr. Fazia Deen, we participate in an interfaith program in DC, "Justice for Juniors." In this program volunteer mentors drive weekly to the DC Juvenile Center to provide interfaith education and the development of ethical and moral problem-solving skills to help detained youths get their lives back on track. Although many of these youths are not Muslim, many of them are African Americans and have Muslims in their families interested in the life-giving message of Islam.

# INTRAFaITH IN-REACH

Understanding how people get their news, in-reach efforts progress as Fazia Deen attends and teaches outreach programs to the attendees participating in our Women's Halaqas leading to eventual increase and awareness of civic engagement and volunteerism. The work of her office has focused on relational work with members of the broader community, (about 200 participants, men and women car pooled or joined two buses from DAH to attend VOICE rally of 1200) successful engagement in the outreach work of our community Outreach Programs and reaching new Muslims.

## WOMEN'S PROGRAMS

## THE FAMILY CARE COMMITTEE (THE FCC)

The FCC team has recruited many volunteers to visit the sick and hospitalized in our area. The volunteers have undergone pastoral care training and many have been certified to visit patients in area hospitals.

# OFFICE OF GOVERNMENT AFFAIRS



## INTERNSHIP PROGRAM

This year Dar Al-Hijrah has begun to offer the opportunity for those who wish to build their experience in grassroots work to intern for any of the departments at Dar Al-Hijrah. From this new initiative, we want to provide our youth with career building experiences, whether their interest is in politics, outreach, social work, graphic arts, or community building. Furthermore, college students can obtain credits for their internship at Dar Al-Hijrah if their institution permits it. Adam Abutaa is the first student to take advantage of Dar Al-Hijrah's internship program. He is a senior at George Mason University studying Government International Politics and is now the Government Affairs intern at Dar Al-Hijrah. He is attaining college credits for this internship, as well as gaining an extraordinary experience in his field.

**I AM BEYONDECSTATIC THAT I HAVE BEEN GIVEN THIS OPPORTUNITY TO INTERN AT THE MASJID. IT'S AMAZING TO SERVE ALLAH SWT AND BUILD MY EXPERIENCE IN A FIELD OF STUDY THAT I AM PASSIONATE ABOUT AT THE SAME TIME.**

**- ADAM ABUTAA, INTERN**

## CONSTITUENT SERVICES:

Government Affairs has helped many community members navigate the halls of government both at the state and local levels working on issues from immigration (DACA and TPS), to workplace discrimination. Elected officials have a relationship with Dar Al-Hijrah in a way that when we call, they know us and provide us with services that are the rights of every individual in this country. More recently, in response to the

Administration's negative retweets showing Muslims in a bad light, Channel 4 interviewed members at Dar Al Hijrah.

## GET-OUT-THE-VOTE (GOTV):

Throughout the year, during both the primary and general election season, Dar Al-Hijrah has been consistently involved in voter registration, education, and political advocacy efforts. A few weeks prior to the Virginia statewide

general elections, Dar Al-Hijrah was involved extensively in GOTV efforts alongside several other Non-Profit Organizations. We have hosted a GOTV event with EMGAGE USA and the Council of American Islamic Relations (CAIR). We successfully mobilized 15 volunteers from our community who had knocked on doors of about 300 registered voters of the Muslim community to get them to commit themselves to vote on election day.



**AMONG OUR HOUSES OF WORSHIP IN FAIRFAX, DAR AL-HIJRAH IS A LEADING INSTITUTE IN STRENGTHENING OUR SOCIAL SAFETY NET, PROVIDING FOR THE LESS FORTUNATE OF ALL FAITHS IN OUR DISTRICT.**

**- PENNY GROSS, MASON DISTRICT SUPERVISOR**

## COMMUNITY ORGANIZING

Dar Al-Hijrah is a founding member of VOICE (Virginians Organized for Interfaith Community Engagement), which is a non-partisan dues-based coalition of almost 50 faith communities and community organizations in Northern Virginia working together to build power in middle and low-income communities.

In the recent past, over 100 Dar Al-Hijrah members joined 2,000 representatives from other VOICE congregations at a "Public Action" addressing Affordable housing, Justice in Immigration policies, and Gun safety. Attorney General, Mark Herring, pledged his support to the

VOICE agenda, providing public accountability for our agenda. Government Affairs has continued to deepen our partnerships with government and civil society groups in order to support community issues. Among them are New Virginia Minority (NVM), Virginian American Coalition of Latino Organizations (VACOLO) and CASA De Maryland.

## GUN VIOLENCE

Gun violence prevention (GVP) remain one of our department's top policy priorities, and has culminated in some

significant victories. We are creating a faith-based Gun Violence Prevention Congregation Pledge that encourages congregations nationwide to address gun violence at both the individual, congregational and policy level.





## MEDIA/PUBLIC RELATIONS

This year the Media through local TV, PBS, and Washington Post reported on happenings, and in response to the Muslim Ban, Anti discriminatory Acts in the schools, and more recently the hateful rhetoric coming from the administration.

Relations with media continue via our Electronic Press Kit (EPK) located on our website. With the support of DAH Communications and security, media or guests can access our website for selected articles about, and biographies of, our leadership.

## ORGAN DONATION AND TRANSPLANT

With the leadership of our department, ISNA hosted a panel session at their annual ISNA Convention in Chicago this year, The International Institute of Islamic Thought (IIIT) hosted a "Fiqh Forum" to discuss the issue of organ donation/transplantation for American Muslims. The Director of Outreach was awarded by WRTC and Donate Life America for our outreach.

## SPEAKERS BUREAU AND TRAINING PROGRAM

The director and staff of the outreach department are called upon to be a voice for social justice and religious education including issues of outreach, the environment, interfaith and civic engagement. Although Dar Al-Hijrah has many dynamic speakers, there are often not enough qualified speakers to cover all of the requests for speakers as we need to send the "right" messenger. This year leasha Prime in the Youth Department has joined us in this mission.



## DAR AL-HIJRAH HOSTED V.O.I.C.E ACTION WITH OVER 500 ATTENDEES FROM 50 CONGREGATIONS



## COMMUNITY EDUCATION FOR MOBILIZATION AND VOLUNTEERISM

Dar Al-Hijrah outreach director and community liaison attended BLM planning meetings and transported Dar Al-Hijrah volunteers to Black Lives Matter rallies and events in DC after the shooting deaths around the country. Imam Johari spoke on a panel at the Kennedy Center after the play "Every 28 Hours" somewhere in America a black American is killed by the police. MSA at NOVA - education on our

Interfaith and outreach department - fosters volunteerism. "Know your Right" - in house workshops hosted with CAIR.

Government and public affairs: Collaborated with CAIR, EMERGE USA and VOICE, held meetings to educate our community about why it is important to vote especially in 2017 Gubernatorial elections; assisted in registering voters in-house, participated in phone banking and canvassing.

## COMMUNITY ADVOCACY

The staff of the Outreach Department attends many government, civic/interfaith forums, and educational seminars to assist and direct community members to resources in the community and often make referrals and draft advocacy letters for community members.

IOU - As free service to the community, Dar Al-Hijrah is a host site for testing and supervision for students taking their exams for the Islamic Online University.



# FUTURE PLANS

THIS YEAR DAR AL-HIJRAH HAS ENGAGED IN NEW INITIATIVES BY THE RETIREMENT OF OUR OUTREACH DIRECTOR. TO CONTINUE TO FOSTER MENTORSHIP OPPORTUNITIES WITH OUT GOVERNMENT AND OUTREACH INTERNSHIP PROGRAMS. WITH SOCIAL MEDIA SUPPORT FROM OUR NEW COMMUNICATIONS TEAM WE HOPE TO FURTHER DEVELOP MORE ACCURATE METRICS FOR EACH OF THE OFFICES IN THE OUTREACH DEPARTMENT WITH THE INTENT OF IMPROVING OUR OUTREACH EFFORTS. WE AIM FOR CIVIC ENGAGEMENT WITHIN OUR COMMUNITY TO BE KNOWN AS ONE OF THE BEST OUTREACH DEPARTMENTS OF ANY MASJID IN AMERICA.

OUTDOOR  
ATHAN  
COUNTY  
LOBBYING

MUSLIM  
HOLIDAY  
RECOGNITION

MEDIA  
ROUNDTABLE

DEVELOP  
INTERNSHIP  
PROGRAM

DEVELOP  
SPEAKERS'  
BUREAU

BUSINESS  
OUTREACH-  
EXPAND &  
GROWTH

GROW  
INTRA/  
INTER FAITH  
PARTNERS

MEDIA/  
INFORMATION  
CENTER

DAH STAFF  
& MEMBERS  
VOICE  
TRAINING

ANTI-  
BULLYING  
CAMPAIGNS

INITIATE  
TOAST  
MASTERS

DEVELOP  
GREEN  
TEAM

AS WE MOVE INTO 2018, WE HOPE TO DEVELOP NEW PROJECTS THAT WILL HAVE SIGNIFICANCE AT THE REGIONAL AND NATIONAL LEVEL IN RESPONSE TO INCREASED HATE CRIMES, PROTECTING OUR CIVIL LIBERTIES.

# YOUTH



**OUR MISSION IS TO DEVELOP, ENGAGE,  
MUSLIM YOUTH FOR THE**

## A LETTER FROM THE YOUTH

DEAR COMMUNITY MEMBERS,

Allah SWT is the Greatest! 2017 has been a true blessing to our community and the Dar Al-Hijrah Youth Department. Due to your prayers and great support, we have achieved some of the groundbreaking goals we've been striving for. Since the beginning of the year, we have made a new addition to our family of the youth department. Sister Leasha Prime has joined the youth department as our full-time sisters youth coordinator. There was a dire need for a woman who can handle the issues that the sisters in our community have been challenging, someone who can understand our teens, and Alhamdulillah we were blessed to have Sister Leasha join our team.

Throughout the year, we added more programs that catered to the needs of the youth in our community. Each month of the year, we provided workshops that helped not just our community's youth but allowed us to reach out to other youth organizations as well. One of our goals for 2017 was supporting the Muslim Student Associations in our local high schools and colleges. Alhamdulillah, we made a great effort helping these organizations grow and create a sustainable, long-lasting system. During Ramadan, we had over 50 kids join us at the youth lounge every night during taraweeh for prayer and educational activities. In our summer camp, the students got a taste of Islamic studies, fun weekly field trips, and arts and crafts. Even our sports department has expanded to adding jiu jitsu and a basketball league coming soon.

# DEPARTMENT



**AND EMPOWER OUR DIVERSE  
BETTERMENT OF OUR SOCIETY.**

## DIRECTOR TO YOU...

We are making a huge difference in the life of our youth through these programs and activities. Sister leasha and I were able to provide over 450 hours of counseling. Our Rising Souls program has reached our capacity and we've been forced to add a waiting list for next year -- this shows that our mentorship is making a difference amongst these kids!

This is our community and we are growing because of your support and blessings. We are making a huge difference working together. Under the leadership of Dar Al-Hijrah and its board members, #dahyouth has reached new, unspeakable levels. We sincerely thank each and everyone of you who have supported us in our journey.

دار الهجرة

AT YOUR SERVICE,  
MOHAMMED KIBRIYA

# WEEKLY PROGRAMS

## FAST & LEARN

This signature program has been going on for the past 2 years. With 50+ youth coming in every Thursday, this program creates an open environment where the youth can seek a spiritual and practical uplift while also feeling comfortable and accepted.

## JR. JUMM'AH

This is another successful program that happens every Friday for kids ages 6 to 10. Throughout the year, we've had 25+ kids come through. After a short talk and an activity, they go and play with the arcade games. This program has connected with many of the young ones.

## SISTERS HALAQA

Every Tuesday, around 15 sisters meet in the youth lounge to learn and hang out. Sr. leasha Prime gave a small lecture based on the topic then later turns it into a discussion where the young women feel safe and comfortable to talk to one another.

## RISING SOULS

This mentorship program brings in 55+ youth ages 11 to 14. The goal of this program is to create an open Islamic environment for kids to grow spiritually, mentally, physically, and intellectually.

## JOURNEY OF THE HEART

Br. Sabri teaches both brothers and sisters about the diseases of the heart and how to purify it. With an audience of 20 youth every Wednesday, this halaqa helped many on their spiritual journey.



## TAFSIR TALKS

The youth go through interactive sessions with Sh. Shaker, starting with the tafsir of Surah Al-Fatiha and will continue all the way to Surah Al-Naas. This biweekly program gets around 30 youth on Sunday.

## GIRL SCOUTS

Girl Scouts mission is to "build girls of courage, confidence, and character, who make the world a better place." #dahyouth formed two troops both Brownies and Juniors.

## SPIRITUAL WARRIORS

This program is the first high school mentorship program. It is designed around three main aspects: Spiritual Tarbiyyah, Practical Life Skills and Service.

# NEW PROGRAMS





# SPORT PROGRAMS

## KARATE



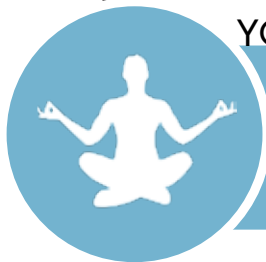
#dahyouth holds karate class twice a week for boys and girls ages 5-12 and adult males. With over 20 participants, this class allows the youth to train their body, mind and spirit by mastering multiple techniques

## ADULT SOCCER



4 different teams fighting for the DAH ultimate soccer cup championship. Every Sunday the teams compete with one another until the final game. Out of the 4 teams, only one can win.

## YOGA



This program was targeted towards women only and provided them with the opportunity to attend yoga classes every week. 13+ participants used this program as a way to relax their body and mind amongst their busy schedules.

## JR. SOCCER



#dahyouth has established a Jr Muslim soccer league that brings in 20+ kids. It provides a rewarding environment for both girls and boys - each in separate leagues.

## JIU JITSU



A Japanese martial arts form of combat that was brought to #dahyouth twice a week for the brothers. Through this program, they've excelled onto competitions, tournaments, and continue to improve each week.

# QIYAM PROGRAMS

## BEYOND OUR DIFFERENCES

It was to show that we are one despite our different approaches. The journey to Allah will always be our common denominator. This qiyam, we had a total of 37 youth who joined us.

## JR. QIYAM

Designed to help the youth no longer hide behind shadows and to be empowered. With 30 youths, this qiyam was meant to uplift the youth and prepare them for Ramadan.

## HUNGER GAMES

This was the first Ramadan Qiyam and it was based on being ultimately hungry for Allah swt and the barakah. With 35 youth, this qiyam helped many and the youth enjoyed it.

## HEAVEN HELP US

As we got closer to laylat alqadr #dahyouth had a final qiyam. Around 30 youth took a couple of hours to ask Allah to help purify their hearts, and strengthen their faith.



## TRAININGS

#dahyouth had 2 sessions of training, one for our Rising Souls program, and the other for Spiritual Warriors. These trainings were conducted so that the mentors know how to deal with the issues the youth may have. In order to become a mentor for either programs, the training was required.

# PROGRAMS

## OUTINGS

#dahyouth took the Rising Souls children and mentors to the Art of the Quran Exhibit. 30+ participants were able to see different styles of Quran books and calligraphy.

## BOOK CLUB

This program strives to help the youth learn the Seerah, recognize how it applies to our lives currently, and follow in the footsteps of our Prophet (peace be upon him).

## OPEN GYM

This is a program for youth to come in and spend some time playing games in the youth lounge.

# SPECIAL PROGRAMS

## QURAN IN CHAINS

Historian Bilal Ware and Spiritual Activist Muhammad Mendes took the participants on the journey of liberation. 140 participated.

## LEADERSHIP TRAINING

This leadership workshop was a day long. Attendees learned skills on how to improve public speaking. 115 participants.

## MARRIAGE WORKSHOP

This workshop taught how to recognize characteristics that will compliment their own. 96 participated.

## WOMEN'S SELF DEFENSE

#dahyouth had 1 session with CAIR and Aqabah Karate. The women learned self defending skills. 40 participated.



**865**  
PARTICIPANTS



## LIFE COACHING

The workshop helped in identifying goals, direction and paths to reach the desired destination. By the end of the workshop, 44 participated.

## STANDING UP WITH SINCERITY

Ibn Ali Miller shared his story with our youth and showed them the meaning and the importance of having and being a mentor. 90 participated.

## POWER OF PURPOSE

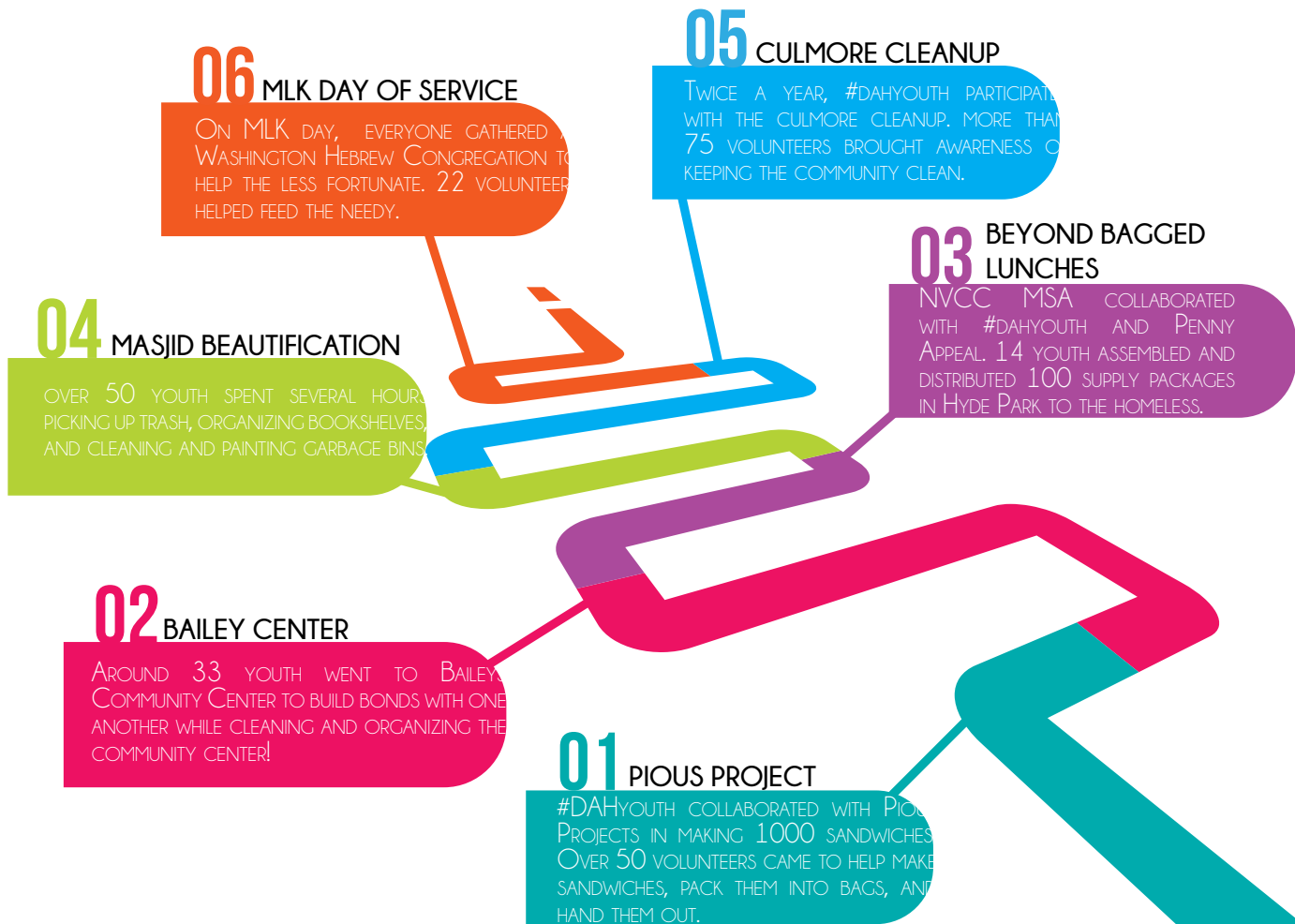
In cooperation with Islamic Relief USA, Sr. Linda Sarsour, Sr. Dalia Mogahed, Sr. leasha Prime, spoke to about the importance of civil activism. 300 participated.

## WOMEN'S MARCH

#DAH youth participated in this event to promote standing against injustice, and to unite despite our religious differences in order to have one common voice. 40 participated.



# SERVICE PROJECTS



# INTERFAITH SERVICE PROJECTS

## PEACE BENCH MAKING

Each year #dahouth takes the 8th graders in the community and joins the Washington Hebrew Congregation. The youth built peace benches together to symbolize unity, hope and peace.

## ISLAMOPHOBIA TALK

Temple Rodef Shalom invited #dahouth's youth director; Br. Mohammed Kibriya to come and give a talk to the youth. The talk was about how to attack Islamophobia.

## BLANKET DRIVE

#dahouth and masyouthdc helped make activity bags and quilts for the children at the Main Street Child Development Center. Over 35 participants came through.

## GOOD DEED DAY

#dahouth joined MAS and the Jewish Federation of Greater Washington on the international day of volunteering.

# SUMMER CAMP

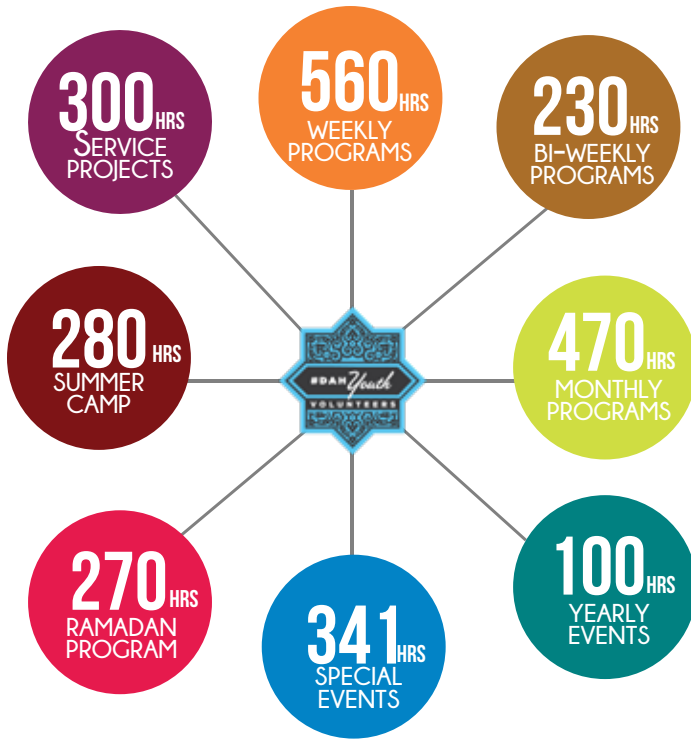
#dahyouth Summer Camp at Dar Al-Hijrah Islamic Center offered an educational yet fun-filled summer program for children ages 6-14. Our campers had the opportunity to expand their horizons during the summer embarking on new adventures, and had fun!! We had around 50 kids who came to DAH Mondays and Tuesdays and joined us on Wednesday for our weekly field trips. Each week the kids would go to Kids Choice on Thursday and enjoy their time playing soccer and jumping on the moon bounces. During the 6 weeks of the camp, the kids in all age groups got closer to one another and enjoyed each others' company. By the end of the camp, ages 11-14 had built a birdhouse with the help of Br. Mohammed Mohamed.

# RAMADAN PROGRAMS

Ramadan is the time we hold our Annual Youth of the Year Competition. Boys participate in the memorization of a surah and are given a chart where parents can assist them in their efforts. The chart includes: prayer, fasting and daily chores. Participants at the end of the month compete and whoever gets the best results wins the Ramadan Youth of the Year.

We encourage parents and community members to be active in Ramadan with their kids. We want to make sure that kids don't get bored. #dahyouth is constantly improving the process and trying to provide the youth programs and activities that helps them enjoy Ramadan but at the same time benefit them spiritually.

# OUR VOLUNTEERS



= \$61,224

BASED ON THE CORPORATION FOR NATIONAL COMMUNITY SERVICE ( 1 HOUR = \$24)

## COUNSELING

Every community has challenges. Within the Youth Department, we do not just host programs and activities but we also cater to young people by providing a space and counseling for those who are in dire need. Many of these young people walk in and are seeking guidance to talk about their issues and challenges that they face daily. These challenges vary from drug use, alcohol abuse, and sex etc. We have created a space for youth to come and discuss their challenges with the confidence that they will receive the trust and compassion they are looking for. We are able to provide support and guidance towards professional help.



# EDUCATION



**THE MAIN GOAL OF THE COMMITTEE IS KNOWLEDGE, AND TRAINING OF THE REPRESENT THE CONTEMPORARY**

## MAJOR EVENTS

THE SCIENCE OF  
TAJWEED COMMUNITY  
BREAKFAST

PURIFICATION OF  
THE SOUL

HOW TO INCREASE  
YOUR IMAN

COMMUNITY PICNIC  
1

MY JOURNEY WITH  
THE QURAN

HOW TO PREPARE  
FOR RAMADAN

QURAN RECITATION  
NIGHT 1

PREPARING FOR THE  
HEREAFTER

THE HAJJ OF THE  
PROPHET (PBUH)

QURAN RECITATION  
NIGHT 2

COMMUNITY PICNIC  
2

HOW TO  
UNDERSTAND THE  
QURAN

KHUTBAHS WITH  
SPECIAL GUESTS

THE METHODOLOGY  
OF BUKHARI

A DIVE IN SURAT  
YUSUF

THE TRUE BELIEVER

# COMMITTEE



TO ELEVATE THE QUALITY OF ISLAMIC COMMUNITY SO THAT THEY CAN IDEAL MUSLIM IN NORTH AMERICA.



## RECURRING EVENTS

1

TARBIYA/TAZKIYA BY DR. DAWOOD ABDULRAHMAN

EVERY WEDNESDAY

2

TAFSEER OF THE QURAN BY SHEIKH SHAKER ELSAYED

EVERY FRIDAY

3

HAPPY FAMILY BY SHEIKH SHAKER ELSAYED

TWICE A MONTH

4

FIQH OF WORSHIP & TRANSACTIONS BY SHEIKH ABDULMONEIM ELMANI

EVERY SATURDAY



# IMAM'S



**THE MOST SERIOUS CHALLENGE CAME TO MANIFEST IN THE FORMS OF ATTACKS BUSINESSES, WOMEN, AND CHILDREN**

## CHALLENGES

This year, 2017, has proven to be the year that brought and continued to foster challenges for the Muslim community from the year before. The most serious challenge came from Islamophobia, which continued to manifest itself in the forms of attacks on mosques, Muslim organizations, businesses, women, and children in their schools, etc. Unfortunately, some Muslims got killed as a result of pumping fear, bigotry, anti-Islamic false allegations, and anti-Muslim statements by politicians, media personalities, and national noted leaders. Undoubtedly, this atmosphere created un-necessary hostilities against Islam and Muslims.

This trend was augmented by the presidential

decrees of a wholesale ban of several Muslim majority countries from entering the USA, just because of their nationality and religion. Alhamdu Lillah, the American Muslim community alongside many other faith communities, civic society and political leaders took a strong unwavering stance to protect against this discriminatory practice and stem it at its roots. Muslim and non-Muslim lawyers reached out to Muslims who were stranded at airports, and helped bring their issue to the attention of the courts around the nation. The courts took the right position by banning the government ban. The government kept tweaking the wording of the ban until it finally met the courts' requirements. Despite the passing of the ban, this was a fight worth fighting for our community.

# CORNER



**FROM ISLAMOPHOBIA, WHICH CONTINUED ON MOSQUES, MUSLIM ORGANIZATIONS, IN THEIR SCHOOLS, ETC.**

## WE FACED

We focused some of our educational activities on civil rights. We invited specialized organizations and leading figures- as guest speakers- to explain to our community the importance of knowing our rights as residents and citizens of our country. As a responsible leader of the community, the Imam warned the community during the sermons to educate the youth to be cautious and to avoid any gatherings or meetings that may lure them into radical thoughts or behavior, or engagements that may invite them to think of anything nefarious or illegal. Through the educational programs, the Imam encouraged community members and families to be engaged in the larger society, and to encourage and support their youth to get engaged as well, considering the fact that engagement is the best way to inform, remove fear, and create common understanding.

**442**  
COUNSELING  
SESSIONS

**~700**  
DAILY  
SHORT TALKS

**~50**  
WEEKLY TAFSIR  
LECTURES

**~50**  
BI-WEEKLY  
LECTURES

**24**  
MARRIAGES

**CHECK  
NEXT PAGE  
FOR MORE  
DETAILS**

# SERVICES WE PROVIDE

## HEARING IMPAIRED EDUCATION AND SUPPORT PROGRAMS

This program has been going on since 2007. Every Friday's 2nd sermon hosts a group of our hearing impaired members of the community, and hires a sign language interpreter. The sign language interpreter signs the sermon to the

group, and the Imam meets with the group, in the library, after every sermon to take their questions on the topic or on any other subject they may raise. This year, the Global Deaf Muslims invited the imam to be their keynote speaker in their international conference held in Herndon Virginia.

but they are not limited to religious/spiritual issues to social issues, cultural adjustment/awareness, family, raising children, dealing with youth, marriage, etc.

## FATWAHS (RELIGIOUS EDICTS/ RULINGS)

The Imam takes questions from our community members and others that require religious edicts (Fatwahs). Those edicts cover varieties of issues, like abortion, family issues, inheritance, living wills and trust, buying homes and cars, marrying a person from another faith, trading in stocks, etc. Some issues require a pre-scheduled meeting, while others may involve simple yes or no answers. Those simple questions are normally taken on casual basis. Others need a appointment with the Imam through the front desk employees.

## PERSONAL AND FAMILY COUNSELING

The Imam dedicates scheduled time daily for personal and family counseling. The counseling needs of our community members are always handled with the utmost respect for personal and family privacy. We get people seeking our counseling services from as far as any state, including the Washington metropolitan states of Virginia, Maryland and the District of Columbia. Counseling issues include



# RECURRING EVENTS

## DAILY PRAYERS AND EXPLANATION OF THE QUR'AN

The Imam offers Quran short commentaries after Fajr and Isha prayers, whenever suitable. Those commentaries are intended to facilitate and simplify the understanding of the Quran for everyone, but particularly for the English-speaking audience whose mastery of Arabic is limited. The Imam typically would give an explanation and context to the verses recited during the prayer, and sometimes he also opens the floor for questions from the audience after his comments are finished.



## WEEKLY TAFSEER CLASS FOR ADULTS

We started with Surah Al Fatiha, then Al Baqarah, etc. Every class takes on few Ayat with explanation and clarification of the meaning, the lessons we should learn and how they apply in real life, with examples. We have finished, by the grace of Allah, the Tafseer of Surat Al Shura, part number 25 of the Quran. And we are currently reaching the end of Surat Al Zukhruf. The ultimate purpose of this class is to simplify the Quran and to make the audience familiar with its vocabulary and meaning.

## BIWEEKLY TAFSEER CLASS FOR YOUTH

It is made specifically for our youth to get them acquainted with the Quran, its message and the beauty of its words and teachings, and how to benefit from it in their daily lives. By the Grace of Allah we finished Surat Al Fatiha plus 155 Ayats of Surat Al Baqara. Alhamdulillah, this class attracts youth who want to understand the Quran. Like all other classes, the youth class does not require registration or fees.

## BIWEEKLY CLASS FOR SISTERS

This class is in its 2nd year. It was initiated by sisters asking for a specific time with the Imam to address issues related to women, family, children and youth. The class runs about one hour before Isha Iqama.



# FRIDAY SERMONS

The sermon series are always planned to address issues that matter most to our community's needs, challenges, and the reality in which we all live. It combines between authenticity of references, practical applications in the reality, and a positive forward- looking approach into the future, and how we Muslims, can help shape the future of our nation alongside all people of goodwill. With the focus on spiritual development, these sermons also address our community on topics like political and civic engagement, community service, cooperation with other faith communities on matters of common interest, and many other topics

## SERIES

LOVE FOR THE SAKE OF ALLAH  
2 KHUTBAH

PEOPLE IN THE QURAN  
16 KHUTBAH

MAN IN THE QURAN  
10 KHUTBAH

LET'S BEGIN THE CHANGE  
8 KHUTBAH

THE CHANGE WE NEED  
3 KHUTBAH

CONDITIONS FOR UNITY  
3 KHUTBAH

## ONE-TIME

BE PATIENT & GET REWARD  
1 KHUTBAH

RAMADAN EMPOWERMENT  
1 KHUTBAH

THE STRAIGHT PATH  
1 KHUTBAH

REALITIES OF OUR UMMAH  
1 KHUTBAH

THE VALUE OF THIS LIFE  
1 KHUTBAH

ISLAM IS QURAN & SUNNAH  
1 KHUTBAH

PRACTICE LOVE FOR ALLAH  
1 KHUTBAH

CHANGE MUSLIMS, NOT ISLAM  
1 KHUTBAH

HOW TO LIVE A GODLY LIFE  
1 KHUTBAH

SUBMISSION VS. KUFR  
1 KHUTBAH

START THE CHANGE  
1 KHUTBAH

UNTIL THEY CHANGE  
1 KHUTBAH

SUPPORT YOUR CHILDREN  
1 KHUTBAH

# WEEKEND



**SCHOOL YEAR:**

## SUMMARY

The Dar Al-Hijrah Weekend School is built on the foundation of the teachings of the Qur'an and Sunnah. It strives to provide an Islamic environment to guide students to reach their full potential and has done so since 1995. Because the majority of the students attend public schools and are non-Arabic speaking, the teachers have to find and use innovative teaching strategies that are embedded in the Qur'an and Sunnah. Our ultimate goal is to have each student read and write any Arabic text.

**21**  
CLASSROOMS



**300**  
STUDENTS





# SCHOOL

SEPTEMBER TO MAY

## ACTIVITIES

### QUR'AN COMPETITION

The school is trying to find ways to encourage students and parents to take more active interest in the Holy Qur'an. The school is having competitions among the classes.

### PRESENTATION FAIR

In May, classes presented projects showing what they learned in Islamic Studies class. All the classes came together to sing a song about mothers.

### TEACHER TRAINING

Teachers come together and show new skills and techniques to use in their classes. The teachers inspire each other to find new innovative ways to teach the kids.

### COMMUNITY CAR WASH

Older students had a car wash and bake sale to raise money for the school. The students are encouraged to find ways to fundraise for the school while also having fun.

### PARENT/TEACHER CONFERENCES

Once a year, we update the parents on their child/children's progress. This also allows for parents and teachers to come together & connect about their kids.

## CHANGES

1. Provide updated secured internet system for the school.
2. Renovate bathroom facilities in the school; make them more kid friendly.
3. Provide proper place for school storage.
4. Provide a way to get heavy equipment or supplies upstairs to the school (Copy Machines, Printers, and Boxes of Paper.)

# COMMUNICATIONS



YOUNGEST FASTEST

## OBJECTIVES

The Dar Al-Hijrah Communications Department, product of the #DAHYouth Department, grew from one employee to a total of 10 staff and volunteer positions in the span of 3 years. Its objectives continued to grow year after year. They now include:

1. To ensure smooth and efficient communication among different departments, to provide media services such as fliers, media campaigns, fundraising campaigns, and offline campaigns.
2. To represent Dar al Hijrah on all virtual platforms and to promote all of Dar Al Hijrah's activities and services.
3. To maintain Dar Al Hijrah's brand through brand setting, quality control, and public relations crisis management.

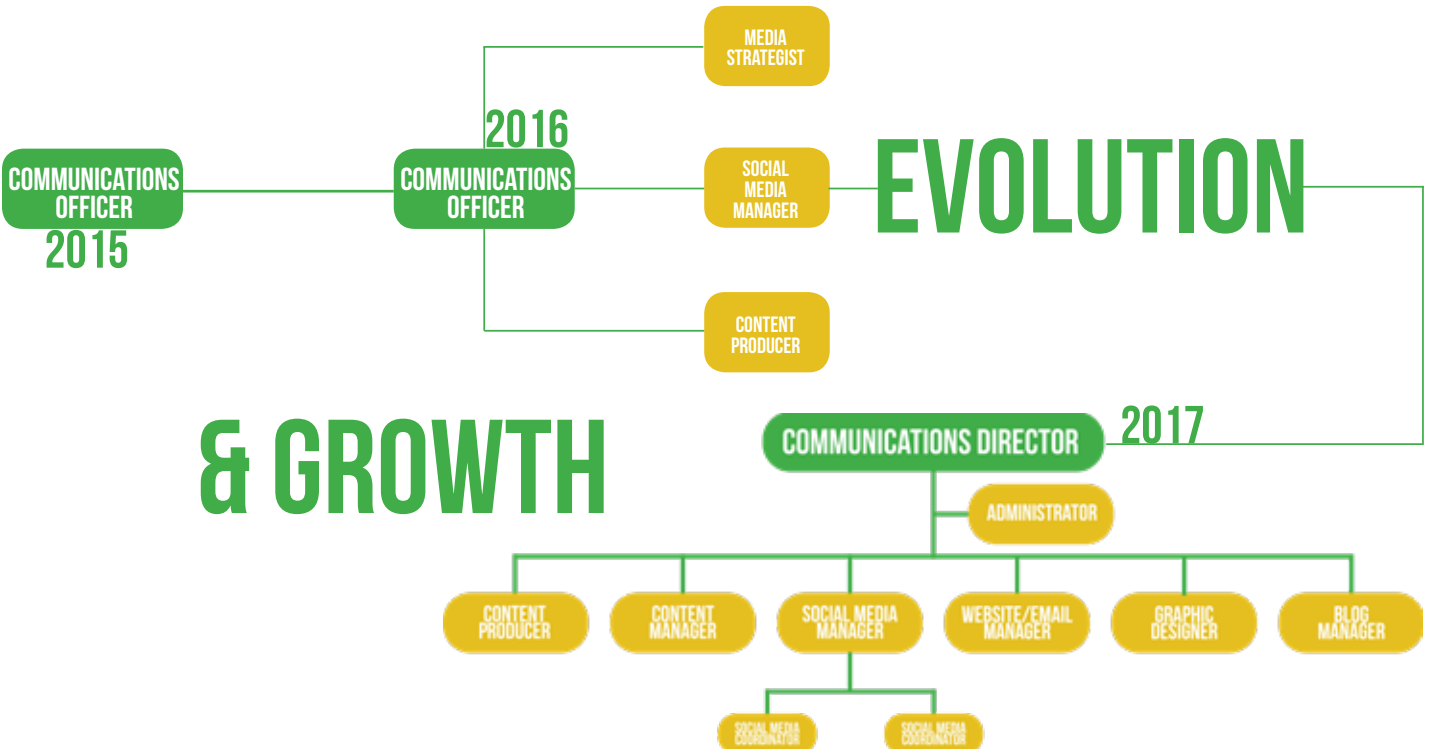
# DEPARTMENT



GROWING DEPARTMENT



# THREE YEAR





# ADMINISTRATIVE EFFORTS



## ORGANIZATIONAL RESTRUCTURING

In the last three months of 2017, the department went through a restructuring. This was done following an assessment of needs, expansion of workload and projects.

## REDBOOK

The Communications Department spent weeks on end putting together a thorough booklet that includes detailed guidelines in regards to every position. This booklet explains the department's policies and procedures in regards

to the department's interactions within the team and the external communication that happens among departments. It also explains the procedures in regards to crisis management, staff management, and goes into the department's 5-year plan.

# GRAPHIC DESIGN

## INCREASED QUALITY | INCREASED QUANTITY

In 2017, we saw a %50 increase in the amount of graphic design produced. With the help of our new staff members, the Communications Director was able to focus on larger projects we had previously contracted out (such as the calendar, postcards, posters, this report you're reading, and more.

When sons and daughters of this mosque take on the role of creating its content, background knowledge of the masjid and our events is translated into an increase in the content's quality.



# SOCIAL MEDIA



LIKES



INCREASE

↑ 79.6%

8,694 LIKES

REACH



INCREASE

↑ 42%

1,886,461 REACH



FOLLOWERS



INCREASE

↑ 48.5%

1,920 FOLLOWERS

TWEET



INCREASE

↑ 98.5%

9,369 TWEETS



VIEWS



INCREASE

↑ 202%

350,145 VIEWS

SUBSCRIBER



INCREASE

↑ 315%

4,363 SUBSCRIBERS



DATA UNAVAILABLE THIS YEAR

1259 FOLLOWERS



# WEBSITE

## WEBSITE MAINTENANCE

Surveys show that our community finds our website to be the fastest way to hear about events. Dar Al-Hijrah's website underwent renovations in the past year. We hired MHA Visuals, web design company that created new hosting and manages the traffic. This allows our website to run faster. We hired a website and email coordinator to help keep the pages updated.

324,948\*  
WEBSITE VISITS

100,605\*  
UNIQUE VISITORS

8,252,944\*  
WEBSITE HITS

1,706,799  
PAGES HITS

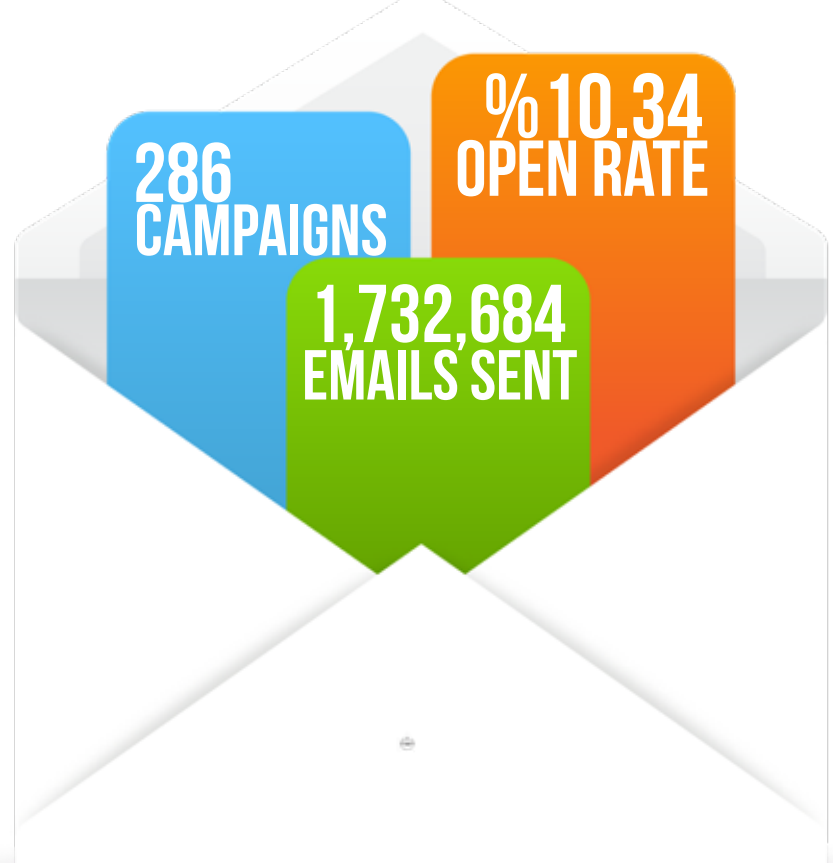
\*4 MONTHS DATA UNAVAILABLE

# EMAIL

Dar Al-Hijrah continued in its communication with the community via electronic mail to ensure that our community is engaged with all the events that are taking place here. We use emails to send out, event reminders, weekly newsletters, monthly reports, press releases, messages from the board, and so on. Email communication is also used to gather donations for the masjid and to inform people about the emergency appeals.

Our three main categories for emails are:

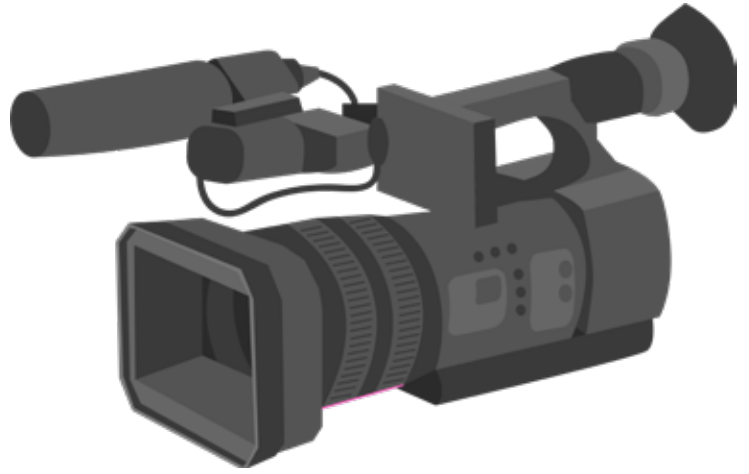
1. Emergency Appeal: 82 Emails
2. Weekly Newsletter: 51 Emails
3. Condolences: 15 Emails



# CONTENT PRODUCTION



**7,342 PICTURES**



**810 VIDEOS**

With new and better equipment, as well as talented photographers and video producers, the communications department was able to cover countless events. We have taken more than 7000 pictures and recorded over 800 videos, all of which are used to advertise for events and community engagement.

## FUTURE PLANS

**FURTHER  
DEVELOP  
POLICIES &  
PROCEDURES**

**INCREASE  
SOCIAL MEDIA  
TRAFFIC**

**MORE  
INTERACTIVE  
SOCIAL MEDIA**

**DEVELOP NEW  
WEBSITE, APP,  
& EMPLOYEE  
PORTAL**

**BUILD A  
STUDIO**

**REBRANDING.**

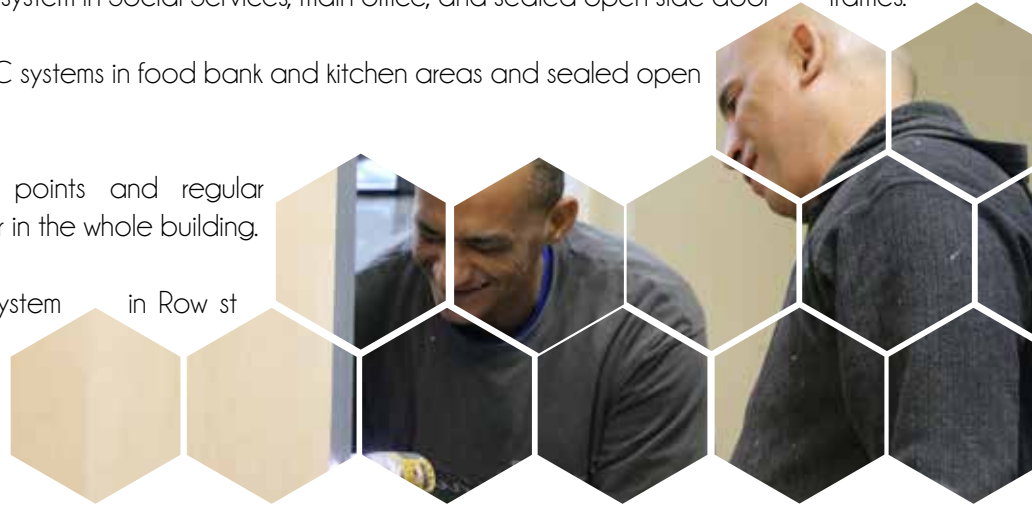
# FACILITY MANAGEMENT & MAINTENANCE

TO MAKE YOUR EXPERIENCE WITH US, A BETTER ONE.

## DAH MAINTENANCE

### AIR CONDITIONING

1. Connected a gas line to new AC units in Musala and Courtyard, tested heat operations and coordinated leak repair with plumber contractor and project manager.
2. Installed new mini split Heat/AC system in Social Services, main office, and sealed open side door frames.
3. Installed a new mini split Heat/AC systems in food bank and kitchen areas and sealed open window vents.
4. Maintained AC system set points and regular maintenance and heat switch over in the whole building.
5. Replaced Furnace and AC system in Row st property with new system.



### FACILITY MAINTENANCE

1. UPGRADED THE SECURITY OFFICE (PAINT WALLS, INSTALL FRP BOARD AND REPLACED THE FLOOR).
2. PREPARED YOUTH ASSISTANT DIRECTOR OFFICE (LEASHA PRIME) FROM PAINTING, FLOORING, NEW DOOR AND NEW CEILING.
3. INSTALLED SUMP PUMP FOR BACK AREA DECK RAIN WATER DRAINAGE.
4. REPAIRED ROOF DAMAGED FROM COLLAPSING TREE IN MUNSON HILL RENTAL PROPERTY.
5. UPGRADED THE COMPUTER LAB (NEW FLOOR OUTLETS, FRP BOARDS, PAINTING, NEW LED LIGHTS, NEW CEILING TILES AND NEW LCD PROJECTOR AND ELECTRIC SCREEN.
6. SECURED AND RESEALED LOOSE MARBLE STEPS IN THE FRONT ENTRANCE AND RE-GROUT THEM.
7. INSTALLED NEW LED LIGHTS IN ROW STREET SIDE WALKS.
8. INSTALLED NEW LED LIGHTS IN MAIN ENTRANCE AREA.
9. INSTALLED NEW GUTTER SYSTEM FOR OUTSIDE TENT FOR WOMEN'S BREAKFAST AND PRAYERS DURING RAMADAN
10. UPGRADED CAMERA SYSTEM WITH HIKVISION SYSTEM.
11. REPLACED BROKEN MARBLE PIECES IN THE COURTYARD STEPS.
12. INSTALLED NEW WHITE BOARDS IN DAH SCHOOL CLASSROOM AND REPLACED THE CHALK BOARD ONES.
13. RE-STRIPED THE PARKING LOT.
14. COMPLETED ALL FIRE ALARM AND SPRINKLER SYSTEM TESTING AND INSPECTION.

15. Replaced main water heater with energy efficient new one.

16. Replaced old hot and cold water mixer in men's bathroom Wudhu area.

17. Rewired the camera system cables and replaced patch panel in network rack.

18. Repaired heaters

in women's lobby and weekend school classes.

19. Drained the chiller system and replaced bad electric contacts.

20. Magnet swept the roof from screws and metal debris and removed trash/ open roof drains.

21. Filled out new proposal for natural gas.



## WIA/MAS MAINTENANCE

1. Coordinated fallen trees removal from main building, MAS, and Munson Hill properties.

2. Coordinated new classroom construction and work with contractor to modify the sprinkler system and pass county inspections.

3. Repaired leaking Freon pipes in two AC units.

4. Balanced air flow in the Cafeteria area and new classroom areas.

5. Replaced three non working toilets.

6. Repaired roof leaks in MAS building second floor elevator area.

7. Cleaned flood water from Ibn Khaldon and MAS freedom area, removed damage carpet and installed new vinyl floor in all three rooms of Ibn Khaldon area and replaced stained ceiling tiles across the building.

8. Coordinated MAS 1st floor demolition, equipment removal and

call MC Dean to remove smoke detector from old AC unit and repair bad one in 2nd floor elevator landing area.

9. Renewed snow removal contract with Samuel and ordered needed salt bags from Home Depot for main building and MAS Center.

10. Installed two motion sensors in MAS 2nd floor new prayer areas.

11. Replaced bad zone temperature sensor in second floor.





# OUR INVESTMENTS



**TOWARDS  
FINANCIAL  
AUTONOMY**

**ALEXANDRIA  
BUILDING**

**FALLS  
CHURCH  
PROPERTY**

**5  
PROPERTIES**

**LEESBURG PK.  
LAND**

**REVENUE  
STREAM**

**FALLS  
CHURCH  
PROPERTY**

**BURKE  
PROPERTY**

**TO  
SERVE OUR  
COMMUNITY**



# HARD AT WORK