

January 29, 2008

DAR AL-HIJRAH Islamic Center  
Outreach Program  
3159 Row Street  
Falls Church, VA 22044

Dear Brothers and Sisters:

I am writing at this time to thank you for your support for the working families represented by the United Food and Commercial Workers Union, Local 400. Through your continued support Local 400 has been able to successfully represent our membership and help them maintain strong and stable communities.

As we move forward into 2008, Local 400 is preparing to enter negotiations with the major employers of the retail grocery industry throughout Metropolitan Washington, D.C. It is our sincere hope that we will be able to achieve for our membership a collective bargaining agreement that will *continue to provide living wages, fair and affordable healthcare, and pensions.*

Although, at this time there is no indication that these negotiations will be unusually difficult, Local 400 is prepared to stand up for our working families in the event of a crisis. Local 400 is confident that in the event of such a crisis you will stand ready to support our membership as we continue to advance their interests through the collective bargaining process.

Once again, thank you for your support through the years and we will continue to keep you informed as this process continues. If you have any questions or concerns, please do not hesitate to contact Local 400's Community Affairs Coordinator Lavoris "Mikki" Harris at 301-459-3400 extension # 279.

Sincerely,



C. James Lowthers  
President

CJL/lla